

Skills:

- Financial analysis
- Research methodology
- Human Resource Management
- Psychology
- Student assessments
- Curriculum development
- Accreditation processes
- Interdisciplinary collaboration

Education:

Doctor of Philosophy:

Man Power Competency Mapping
Kuvempu University
Davangere

- Under the guidance of Dr. J.K. Raju
- Reg No: KU/EB/Ph. D-872/2006/3849

Master of Business Administration:

Finance
Kuvempu University – Shivagangothri
Davangere
GPA: Second Class

Bachelor of Business Management:

Kuvempu University – A.R.G. College
Davangere
GPA: First Class

Ravi Kumar. C

Associate Professor – Finance / Researcher / Academic Administrator

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Summary:

Accomplished Associate Professor of Finance with over 23 years of experience in higher education, specializing in Finance, Management Studies, curriculum development, and outcome-based education. Recognized for delivering research-driven and application-oriented pedagogy that bridges academic excellence with industry relevance. Actively contributes to scholarly research through publications in peer-reviewed and Scopus-indexed journals, conference presentations, and interdisciplinary academic initiatives. Demonstrated expertise in student mentoring, faculty development, academic administration, accreditation processes, and institutional quality enhancement, with a strong commitment to experiential learning and research-informed teaching.

Experience:

Kirloskar Institute of Management, Harihar - Associate Professor of Finance. Harihar

02/2022 - Current

- Developed curriculum for undergraduate and postgraduate management courses.
- Mentored junior faculty in research methodologies and teaching techniques, enhancing their instructional skills and research capabilities.
- Evaluated student performance through assessments and feedback sessions.
- Participated in accreditation processes to maintain educational standards.
- Fostered a positive learning environment through student engagement initiatives.
- Attended conferences to present findings from research studies.
- Advised undergraduate and graduate students on academic matters such as course selection and career paths.
- Collaborated with other departments to develop interdisciplinary programs, enriching student learning experiences and promoting academic integration.
- Implemented strategies to enhance student engagement during lectures and discussions, fostering a more interactive and participatory learning environment.
- Supervised graduate student research projects in support of their dissertations.
- Maintained student engagement through creative subject delivery and learning activities.
- Administered and graded tests and assignments to evaluate student performance and monitor progress.
- Maintained students' attendance records, grades and reports in strict confidence.
- Structured assignments with clear goals and criteria for assessment.

Other Certifications:

Diploma in Personal Management and Industrial Relations:

All India Institute of Management Studies
Chennai

Post Graduate Diploma in Human Resource Management: Karnataka State Open University

Diploma in Human Resource Development:

Institute of Management and Technology
Chennai

Diploma in Hire Purchase and Leasing:

Institute of Management and Technology
Chennai

- Built strong student rapport by driving classroom and online discussions and providing academic advisement.
- Helped students make optimal educational and career choices to maximize learning and long-term vocational benefits.
- Participated in continuing development and training to bolster professional teaching skills.
- Used exams, quizzes, and projects to assess how well students grasped learning material and concepts.
- Built life-long learning skills and strong study habits in students to help each prepare for higher-level education.
- Cultivated collaborative and innovative learning environment to meet each student's unique educational needs.
- Provided letter of recommendation and other referrals to students pursuing further education programs or postgraduate employment.
- Promoted safe and clean classroom environment conducive to individualized and small group needs.
- Participated in university initiatives designed to increase diversity among faculty members.
- Demonstrated responsibility to meet deadlines, prioritize responsibilities and accept and apply constructive feedback.
- Reviewed manuscripts submitted for publication in academic journals related to the field.
- Collaborated with peers on research to develop new insights and valuable professional relationships.

Kirloskar Institute of Advanced Management Studies - Principal

Harihar

09/2022 - 01/2023

- Delivered **undergraduate teaching** in finance and allied domains using application-oriented and outcome-based approaches.
- Designed and updated **curriculum and course content** in alignment with institutional standards and industry relevance.
- Guided and mentored students on **academic performance, projects, and career development**.
- Contributed to **assessment design and evaluation practices**, ensuring academic rigor and fairness.
- Engaged in **research and scholarly activities**, including publications, conferences, and academic collaborations.
- Participated in **faculty development initiatives** and continuous upskilling in pedagogy and domain knowledge.
- Supported **institutional academic processes**, including accreditation, quality assurance, and curriculum review.
- Facilitated **industry interaction** through guest lectures, case discussions, and applied learning initiatives.
- Contributed to **co-curricular and academic extension activities** to enhance student engagement.

GMIT - Associate Professor - Finance and HR

Davangere

08/2017 - 01/2022

- Department of Studies in Management

- Developed innovative curriculum for diverse student populations, increasing engagement and learning outcomes at GMIT.
- Conducted specialized research, contributing to academic knowledge and reputation of GMIT.
- Mentored junior faculty, enhancing their professional development and promoting collaborative initiatives at GMIT.

Madanapalle Institute of Technology and Science (MITS) - Assistant Professor

04/2015 - 06/2017

- Developed and implemented innovative teaching methods that enhanced student engagement and learning outcomes.
- Created lesson plans and developed instructional materials covering required topics and learning objectives.
- Engaged students in lectures through facilitated discussions, promoting active participation and diverse perspectives.
- Mentored students in research projects, enhancing critical thinking and problem-solving skills.
- Mentored and motivated students to increase class participation.
- Tutored students requiring additional assistance to improve overall comprehension of difficult concepts.
- Evaluated student progress, graded assignments and provided students with feedback.
- Advised students on their academic plans, career paths, and personal goals.
- Adapted teaching methods and materials to meet students' varying needs and interests.
- Collaborated with faculty on curriculum development and program assessment initiatives.
- Participated in departmental meetings to shape academic policies and improve student performance strategies.
- Identified valuable online resources to use in conjunction with lectures and coursework.
- Researched supplemental materials, including books and slides for use in classroom discussions.
- Edited course materials such as syllabi or lecture notes prior to their distribution.
- Constructed quizzes, exams and homework assignments to test student aptitude.
- Mentored and assisted with student-centered activities on campus to establish professional relationships.
- Provided letter of recommendation and other referrals to students pursuing further education programs or postgraduate employment.

Nutana Institute of Management, Davangere University - Assistant Professor - Davangere

06/2013 - 03/2015

- Collaborated with faculty to assess program effectiveness, ensuring alignment with educational standards.
- Created lesson plans and developed instructional materials covering required topics and learning objectives.
- Adapted teaching methods and materials to meet students' varying needs and interests.

- Engaged students in lectures by encouraging sharing of opinions and group interactions.
- Mentored students in research projects, enhancing critical thinking and problem-solving skills leading to improved student engagement.
- Guided students through discussions to enhance engagement during class sessions.
- Evaluated student progress, graded assignments and provided students with feedback.
- Tutored students requiring additional assistance to improve overall comprehension of difficult concepts.
- Advised students on academic plans and career paths, supporting their personal and professional development.
- Participated in faculty meetings to discuss department goals and strategy.
- Attended faculty meetings and participated in student outcome assessments with departmental members.
- Participated in departmental meetings to discuss academic policies and student performance strategies.
- Attended meetings with administrators, deans, and other key stakeholders regarding curricular matters.
- Mentored and assisted with student-centered activities on campus to establish professional relationships.
- Maintained strict confidentiality of student records while designing assignments with clear objectives and transparent assessment criteria.
- Identified valuable online resources to use in conjunction with lectures and coursework.
- Provided letter of recommendation and other referrals to students pursuing further education programs or postgraduate employment.
- Used multiple teaching styles to meet learning needs of each individual student.

Institute of Management Studies, Davangere University - Guest Lecturer

Davangere

06/2003 - 06/2013

- Delivered engaging lectures on management theories and practices.
- Facilitated interactive discussions and provided constructive feedback to enhance student understanding and foster critical thinking.
- Developed lectures to accommodate different learning styles, maximizing students' comprehension.
- Utilized diverse teaching methods, lectures, presentations, and class activities to deliver curriculum.
- Designed activities that promote critical thinking skills among students.
- Mentored students in research projects and academic writing skills.
- Supervised and mentored students on research projects, guiding them through research methodology and academic writing best practices.
- Provided targeted guidance and support to students, clarifying complex topics and enhancing comprehension.
- Met with students one-on-one to discuss topics of interest and answer questions.
- Advised students on academic issues, such as selecting courses or preparing for exams.
- Provided guidance on career development and industry insights for students.
- Maintained student engagement through creative subject delivery and learning activities.

- Developed lesson plans to ensure educational objectives are met.
- Maintained records of student progress, evaluate student performance through assignments and examinations throughout the semester.
- Assessed student performance through tests, assignments, projects, and other methods of evaluation.
- Attended faculty meetings regularly to discuss teaching strategies and student progress.
- Communicated regularly with department heads regarding updates on course curriculum.
- Organized guest speakers to present on various topics during class sessions.
- Prepared lectures, course materials for students and innovative teaching methods to deliver course content.
- Selected Identified areas of difficulty for students, developing additional resources for review, explain concepts through a variety of methods, utilizing visual aids and analogies for key material.
- Cultivated a positive learning environment that encouraged active participation and open dialogue among all students.
- Evaluated teaching and learning goals by testing students in coursework.
- Contributed to the accreditation processes by preparing necessary documentation and reports showcasing the department's achievements.
- Maintained professional development through attendance at conferences, workshops, and continuing education courses in teaching methodologies.
- Worked with students to explain expectations, develop writing ideas and synthesize information.
- Built life-long learning skills and strong study habits in students to help each prepare for higher-level education.

Accomplishments:

- Bachelor of Business Management (BBM), Kuvempu University – A.R.G. College, Davangere, First Class
- Master of Business Administration (MBA), Finance, Kuvempu University – Shivagangothri, Davangere, Second Class
- Doctorate in Philosophy (Ph.D), ManPower Competency Mapping, Davangere University, KU/EB/Ph.D-872/2006/3849

Consultancy:

- Worked as a freelance consultant assignment for Prospecta Technologies on Competency mapping.
- Helped in the implementations of the “Competency Mapping” Philosophy at Rastriya Ispat Nigam Limited (RINL).
- Worked for Visakha Gramina Bank for the implementation of the concept of Microfinance, Self-Help Group – Visakhapatnam (AP).

Publications

- Competency Mapping, The Observer of Management Education
- Humor in Public Speaking, The Observer of Management Education
- Competency Mapping – To Do or Not to Do, Acme Intellects an International Journal of Research in Management, Social Sciences & Technology, 05/06/14, 2320-2939

- When Men can why not Women – It's not Just a Man's World, Acme Intellects an International Journal of Research in Management, Social Sciences & Technology, 05/06/14, 2320-2939
- Competency Mapping in IT Industry – A Roadmap for Future, ADARSH- A Journal of Management Research, 7, 1, 03/2014, 0974-7028
- Financial Inclusion, National Conference TRANSFORMING INDIA 2016, Adarsh College, Chamarajpet, Bengaluru, 09/27/16, 978-163535278-8
- Social Entrepreneurship: A Growing Trend in Indian Economy, The International Journal of Research in Management Studies, 2, 5, 03/2016, 2321-486
- Comparative Analysis of Perception of Working Women and Housewives towards online shopping in India, International Journal of Multidisciplinary Research Review, 4, 9, 09/2018, 5.389, 2395-1885, 2395-1877
- Evaluating Customer Based Brand Equity: An empirical evidence of Indian e-commerce market, International Journal for Research in Engineering Application & Management, 2454-9150, 05, 03, 06/2019
- Cross Buying Behavior in Bank, KIM Journal of Business Research, 4, 4, 10/2024, 2583-3839
- Green Finance - An Effective Tool to Sustainability, KIM Journal of Business Research, 5, 2, 04/2025, 2583-3839
- Faculty Perspective on Integrating Indian Knowledge Systems (IKS) in Higher Education, International Journal for Multidisciplinary Research, 2582-2160, 8, 2, 03/2026.

International Presentations:

- The New Wave in Competency Mapping Process Based Knowledge Mapping, International Conference on 'Managing for a Sustainable Economy, PESIT-Bangalore, 01/02/09,
- Competency Mapping – To Do or Not to Do, International Conference on 'Empowering Employability in Business Education, Department of Commerce & Management, First Grade College, Channagiri – Karnataka, 05/06/14,
- Entrepreneurship – When Men can Why not Women, ICE 2013, Asian Business School, 03/15/13,
- Decoding Individual Investment: Unravelling Factors and Patterns for Profitable Returns, 11th International Conference at SDM-IMD, 10/19/23,
- Skills, Employability and Human Capital Formation, National Seminar on 'Dynamics of Employment, Skills and the Future Work in India, 04/17/26,

National Presentations:

- Role of Non-Government Organizations - Self Help Group, Bhadur Institute of Management Studies,
- Competence Mapping, ICFAI Vaizag,
- Trilogy of Non-Governmental Organizations, Community Engagement and Development Ethos, Institute of Development Studies, University of Mysore,
- Retail Chain Management, One-Day National Seminar on "Challenges and Opportunities in Marketing, Department of Studies and Research in Commerce, P.G. Centre, Kuvempu University, Davangere,
- Ethics, Corporate Governance and Value Creation, One Day National Seminar at Government First Grade College, Davangere,
- Online Marketing and Social Media, UGC sponsored One Day National Seminar in A. V. Kamamma College for Women – Davangere,

- Social Entrepreneurship, One Day National Seminar in M.S.B. Arts & Science College –Davangere, 09/28/15,
- Women's Emotional Responses to the Pervasiveness of Gender Discrimination, One day seminar “Women Empowerment in India: Challenges & solutions” – Academy of Higher Learning Bangalore,
- Financial Inclusion, National Conference TRANSFORMING INDIA 2016, Adarsh College, Chamarajpet, Bengaluru, 09/27/16,
- Changing Human Resource Practices in the Times of Innovation and Technology, 2nd National HR Conference conducted by the department of Commerce, Jain University, 03/23/17.
- ‘Skills, Employability and Human Capital Formation’, One day National Seminar on “Dynamics of Employment, Skills and the Future Work in India: Economic Perspectives in the Digital Era” at A. R. G. College of Arts, and Commerce and Post Graduate Centre, PJ Extension, Davangere – 04.

SCOPUS Publications:

- “**Conditional Safe haven behavior of bitcoin during market stress using explainable artificial intelligence**”, Springer Nature Link, Discover Artificial Intelligence Journal, **SCOPUS Q1**, Published 20, May 2026, Volume 6, Article No 475 (2026).

BOOK PUBLISHED:

1. Co-Authored the Book entitled “**Management of Financial Institutions**” for MBA Distance Education, Kuvempu University.
2. Co-Edited a book entitled “**The Impact of Carbon Pricing on Green Investment in Manufacturing**”, published by IGI Global Scientific Publishing. ISBN13:9798337362199, EISBN13:9798337362212. (**SCOPUS Indexed**)
3. Co-Authored the Book entitled “**Artificial Intelligence and Its Applications**” BluePen International Publisher. ISBN 978-93-6940-177-2.

Faculty Development Program Participation (FDP's)

1. Faculty Development Programme on “Financial Modelling using Spread Sheet” conducted at BIET MBA Programme, Davangere. Karnataka on 14th Feb 2012
2. Faculty Development Programme on “Finance” conducted at MBA Dept MSRCASC, Bangalore.
3. Faculty Development Programme on ‘Facilitating Skills for College Teachers’. Organized by MBA Programme, BIET. 3rd & 4th April 2009.
4. Faculty Development Programme on “Case Teaching and Experiential Learning” organized by Kirloskar Institute of Advanced Management Studies (KIAMS). Harihar.
5. Faculty Development Program on “Designing Impactful Case Studies for the Next Generation Classroom” Organized by The Department of MBA and

Research Centre, Surana College (Autonomous), Kengeri, Bengaluru. From
27th April to 28th April 2026.

Languages

- Hindi
- Telugu
- Kannada
- English

Personal Information

- Date of Birth: 06/26/79
- Gender: Male
- Marital Status: Married

Other Qualifications

- Diploma in Personal Management and Industrial Relations (All India Institute of Management Studies - Chennai)
- Post Graduate Diploma in Human Resource Management (Karnataka State Open University)
- Diploma in Human Resource Development (Institute of Management and Technology - Chennai)
- Diploma in Hire Purchase and Leasing (Institute of Management and Technology - Chennai).

Hobbies and Interests

- Reading
- Listening to music
- Personality development classes
- Seminars

References

Professional references can be furnished upon request

Disclaimer

I do hereby state that the above information furnished is True to the best of my Knowledge.

Dr. Ravi Kumar C