

DEVAPRIYANGA G

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EDUCATION

2022- Present

PhD in Management

Vellore Institute of Technology, Vellore.

2018- 2020

MBA (HR & Marketing)

(7.4 CGPA)

Misrimal Navajee Munoth Jain Engineering College

(Anna University), Chennai.

2015-2018

BA. English Literature

(56% Percentage)

Auxilium College (Thiruvalluvar University), Vellore.

WORK HISTORY

- **VELLORE INSTITUTE OF TECHNOLOGY & SCIENCE (2022 December-2025 December)**
Teaching Cum Research Assistant

INDUSTRIAL EXPERIENCE

- **Project: HR Trainee – Guindy Machine Tools Limited**
Pallikaranai, Chennai.
Responsibilities: Undergone training to understand the

Functions and duties of all the departments. Assisted in maintaining basic documentation under supervision.

Duration: 01.05. 2019 to 30.05.2019

- **Project: HR Trainee – TNPL**

Guindy, Chennai.

Responsibilities: Undergone training to understand the

Functions and duties of all the departments. Assisted in maintaining basic documentation under supervision.

Duration: 05.01.2020 to 15.02.2020

RESEARCH INTEREST

DISSERTATION TITLE: THE IMPACT OF INCLUSIVE LEADERSHIP ON EMPLOYEE PERFORMANCE THROUGH POLYCHRONICITY AND THRIVING AT WORK IN THE INDIAN IT INDUSTRY.

PUBLICATIONS

Scopus Indexed

1. Devapriyanga, G. and Subashini, R., 2025. Fostering innovation in the Southern Indian IT sectors: the mediating role of thriving at work and trust in leader in inclusive leadership. *International Journal of Learning and Intellectual Capital*, 22(1), pp.29-51. (Scopus Q2 – 1.4 JIF).
2. Devapriyanga, G. and Subashini, R., 2025. Fostering innovation in IT: the role of inclusive leadership in shaping employees' creative behaviour through motivation and support. *International Journal of Management and Enterprise Development*, 24(2), pp.129-151. (Scopus Q3)
3. Devapriyanga, G. and Subashini, R., 2024. Enhancing Creative Excellence in the Southern Indian IT Sectors: The Role of Autonomous Motivation in Inclusive Leadership Practices. *INTERNATIONAL RESEARCH JOURNAL*

*OF MULTIDISCIPLINARY SCOPE Учредители: Iqiz Galaxy
Publisher, 5(4), pp.899-911. (Scopus Q3)*

In Process:

1. The Role of Knowledge Management in Translating Inclusive Leadership and Clan Culture into Innovative Work Behavior. (Empirical paper).
2. Inclusive Leadership and Employee Creativity: A Systematic Literature Review (Review Paper)
3. Fostering Employee Creativity in the IT Sector: Inclusive Leadership, Knowledge Sharing, and the Moderating Role of Polychronicity (Empirical Paper)

AWARDS

- Received **RAMAN RESEARCH AWARD THRICE** for paper titled, “Fostering innovation in the Southern Indian IT sectors: the mediating role of thriving at work and trust in leader in inclusive leadership”, “Fostering innovation in IT: the role of inclusive leadership in shaping employees' creative behaviour through motivation and support”, and “Enhancing Creative Excellence in the Southern Indian IT Sectors: The Role of Autonomous Motivation in Inclusive Leadership Practices”.

WORKSHOP & TRAINING

- “Importance of similarity index in publishing research in highly indexed peer-reviewed journals”, Vellore, 2022.
- “Quality metrics in research”, Vellore, 2022.
- “Statistical Discovery workshop using JMP”, Vellore, 2023.
- “Technical Documentation with LATEX – VAC 2411”, Vellore, 2025.

DATA MANAGEMENT TOOLS

- Statistical package for social science (SPSS)
- Partial Least Square-Structural Equation Modelling (PLS-SEM)
- Vos Viewer
- AMOS (CB-SEM)
- LATEX

SKILLS

- Language: English (Fluent), Tamil (Native Language)

REFERENCE

1. Dr. R. Subashini (10531)

Associate Professor,

VITBS – Director In/c – VITCR

Vellore Institute of Technology, Vellore.

Mobile: 9894449500, Email: rsubashini@vit.ac.in

2. Dr. Pullindindi Venugopal

Professor (Associate Dean-VITBS)

Vellore Institute of Technology, Vellore.

Mobile: 9003499958, Email: pullindindi.venu@vit.ac.in

DECLARATION

I, Devapriyanga G, declare that the above-furnished details are true and correct. I shall work to the best of my abilities and your expectations.

Place: vellore

Date: 29.05.2026

Devapriyanga G