
DR. ADITI KHANDAL

BENGALURU, INDIA

+91-9509165148

KHANDALADITI94@GMAIL.COM

Dedicated and research-oriented academician with a Ph.D. in Management and specialization in Human Resource Management. Experienced in teaching undergraduate and postgraduate students, curriculum development, and academic research. Demonstrated ability to deliver engaging lectures, mentor students, and contribute to scholarly work through publications and conferences. Areas of interest include Organizational Behavior, Talent Management, Learning & Development, and Principles of Management.

Academic Qualifications

- **Ph.D - Management** **2022**
Banasthali Vidyapith, Jaipur, Rajasthan
 - **MBA - HR** **2017**
Banasthali Vidyapith, Jaipur, Rajasthan
 - **B.Tech - Electronics & Communication** **2015**
College of Engineering & Technology, Bikaner, Rajasthan
-

Academic Experience

ASSISTANT PROFESSOR - MANAGEMENT

Poornima University, Jaipur | 2023-2025

- Taught courses in Human Resource Management, Organizational Behavior, and related subjects.
- Developed lesson plans, teaching materials, and case studies aligned with curriculum objectives.
- Supervised undergraduate and postgraduate research projects and dissertations.
- Mentored students for academic and career development.
- Participated in academic research and interdisciplinary collaborations.
- Organized and contributed to seminars, workshops, and academic events.

ASSISTANT PROFESSOR - MANAGEMENT

Jaipur National University, Jaipur | 2021- 2023

- Delivered lectures using interactive and student-centric teaching methodologies
 - Evaluated student performance through assignments, presentations, and examinations
 - Guided students in research activities including data collection and analysis
 - Contributed to curriculum development, accreditation processes, and academic planning
 - Served on departmental committees and participated in institutional activities.
-

Research & Publications

- Published 3 research papers (1 Scopus-indexed, 2 UGC-listed journals)
- Authored book chapters in Scopus-indexed and ISBN publications.
- Filed 2 Patents and registered 1 Patent.

Research Areas

Organizational Behavior | Leadership | Employee Engagement | Sustainability | Change Management

Research Presentations:

- Sustainable Agriculture: Integrating Technology for Food Security and Environmental Impact — International Conference, Jaipur, 2025
 - Servant Leadership and Employee Engagement in the Banking Sector — International Conference, Delhi, 2020
 - Work-Life Balance Strategies during the COVID-19 Pandemic — International Webinar, Udaipur, 2020
 - Building Internal Capabilities for Managing Organizational Change — National Seminar, Nathdwara, 2018.
-

Certifications

- Certification in Statistical Techniques and Applications (Distinction).
 - FDPs in HR Analytics, Research Methodology, Quantitative Techniques, Case Writing, Scholarly Writing.
 - AICTE ATAL Academy Faculty Development Programs.
 - NEP 2020 Orientation (UGC MM-TTP) – Grade A+.
 - NPTEL Online Certifications.
-

Areas of Interest

- Human Resource Management
 - Organizational Behavior
 - Employee Engagement
 - Learning & Development
 - Principles of Management
-

Technical Skills

- Microsoft Excel
 - MS Word and Powerpoint
 - SPSS
-

Additional Information

Languages -
English, Hindi, Tamil - Basic