



SURANA COLLEGE (Autonomous)

No-16, South End Road,
Bengaluru-560004.

No-17, Kengeri Satellite Town,
Bengaluru-560060.

Affiliated to Bangalore University, Re-accredited by NAAC with "A+"
Recognised under section 2(f) & 12(B) of UGC Act 1956



Proceedings of the 7th Governing Body Meeting

Date: 30-Jan-2026



080-26541095



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Proceedings
of the 7TH GOVERNING BODY MEETING







MEETING OVERVIEW

- Date : 30-January-2026
- Time : 10:30 AM to 1:30 PM
- Venue : Board Room
No-16, South End Road,
Surana College, Bangalore
- Chairperson : **Dr. Dilip Surana,**
Chairman,
Surana Educational Institutions



Proceedings of the Seventh Governing Body Meeting of Surana College (Autonomous) held on 30th January 2026 at Surana College, No-16, South End Road, Bengaluru-560004 from 10-30 am to 01-30 pm.





Members Present:

SL. NO	NAME AND DESIGNATION	STATUS IN THE GB	SIGNATURE
1	Dr.Dilip Surana, Chairman, GDA Foundation & Surana Educational Institutions	Chairman	
2	Dr.Archana Surana, Managing Trustee, GDA Foundation & Surana Educational Institutions	Member	
3	Sri.Anand Surana, Trustee, GDA Foundation & Surana Educational Institutions	Member	
4	Sri.Shailesh Siroya, Trustee, GDA Foundation & Surana Educational Institutions	Member	
5	Diya Surana, Special Invitee from GDA Foundation & Surana Educational Institutions	Member	
6	Prof. Rajiv Chopra, Principal, Delhi College of Arts & Commerce, Netaji Nagar, New Delhi, 110023 [UGC Nominee]	Member	





SL. NO	NAME AND DESIGNATION	STATUS IN THE GB	SIGNATURE
7	Dr.B.K. Ravi Vice Chancellor, Kolar University, (Formerly Koppal VC). [State Govt., Nominee]	Member	<i>B.K. Ravi</i> 30/1/2026
8	Dr.V. Sudesh Principal, Chairman & Dean, University College of Law, Bangalore University, [University Nominee]	Member	<i>V. Sudesh</i> 30/1/26
9	Prof. JR. Sharma Founder CEO, Accreditation Edge,	Member	<i>J.R. Sharma</i>
10	Dr.Gururaj Karajagi, Director, Academy for Creative Teaching	Member	<i>Gururaj Karajagi</i>
11	Lt. Gen. A. Arun, (Rtd) General Officer Commanding, GOC Dakshin Bharat Area Advisor to SEI	Member	—
12	Tarun Mehta, Co-Founder & CEO, Ather Energy	Member	—
13	Anil Rao Paila, Sr. Dean & Director - S P Mandali's Prin L.N. Welingkar Institute of Management Development & Research	Member	<i>A.R. Paila</i> 30/1/26
14	Nitesh Surana, Proprietor, Sterling Lab	Member	—





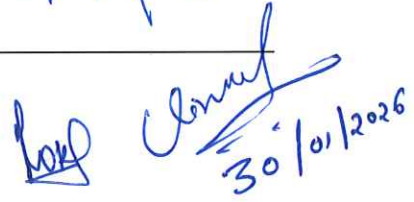
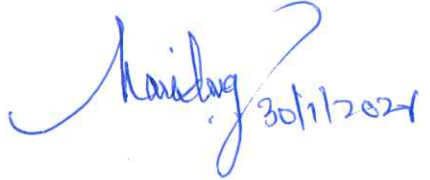



SL. NO	NAME AND DESIGNATION	STATUS IN THE GB	SIGNATURE
15	Dr. Anitha Nallasivam Director MBA-Program Surana College-(Autonomous)	Member	
16	Girish.G, Chief Administrative Officer, Surana Educational Institutions	Member	
17	Sri. Karunashekhara Reddy, Chief Accounts Officer, Surana Educational Institutions	Member	
18	Dr. Veena. K.N Principal, Surana College-(Autonomous)	Member Secretary	

Special Invitees Present:

SL. NO	NAME AND DESIGNATION	STATUS IN THE GB	SIGNATURE
1	Ms Geetha AM, IQAC Coordinator	Special Invitee	
2	Mini K Abraham, Academic Coordinator	Special Invitee	



SL. NO	NAME AND DESIGNATION	STATUS IN THE GB	SIGNATURE
3	Dr. Balaji Director, MCA Program	Special Invitee	 30/1/2026
4	Dr. Sudarshan HL, HoD, MSc-Psychology	Special Invitee	
5	Dr. Vanishree MR, Dean-Research	Special Invitee	 30/1/2026
6	Ms Soumya, Placement In-charge. PG Campus	Special Invitee	
7	Dr. Lokesh & Mr Vinayak, Placement In-charge. GG Campus	Special Invitee	 30/01/2026
8	Dr. Harish Ugraiah, Controller of Examinations	Special Invitee	 30/1/2026
9.	Dr. MANJANNA BP	Special Invitee	 30/1/2026
		Special Invitee	



Proceedings of the Seventh Governing Body Meeting of Surana College (Autonomous) held on 30th January 2026 at Surana College (Autonomous), No-16, South End Road, Bengaluru-560004 from 10-30 am to 01-30 pm.

AGENDA ITEM: 7.1

Subject: Welcome and Introduction

Presenter: Dr. Veena. KN, The Principal & Member Secretary.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.1	Welcome and Introduction	The Member Secretary formally opened the meeting by extending a warm welcome to the Chairman and all esteemed members of the Governing Body. Special recognition was given to the diverse expertise present.	Recorded. The Governing Body formally noted the commencement of the session.
	Introduction of New Members	The Member Secretary introduced Prof. J.R. Sharma as a new member of the Governing Body. The contributions and presence of other special invitees were also acknowledged to the forum.	Action: The Administration is to update the official GB roster to include Prof. J.R. Sharma and ensure all orientation materials are provided.

AGENDA ITEM: 7.2

Subject: Confirmation of Quorum

Presenter: Dr. Veena. KN, The Member Secretary.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.2	Confirmation of Quorum	The Member Secretary presented the attendance status to ensure compliance with UGC guidelines for autonomous colleges. It was reported that 13 out of 18 Governing Body members were in attendance, along with 10 out of 10 special invitees.	Confirmed. The meeting meets the mandatory \geq 50% attendance requirement. The quorum is officially established. (82% attendance)



AGENDA ITEM: 7.3

Subject: MCA-NBA Accreditation Achievement (2026-2028)

Presenter: Dr. Balaji, Director, MCA Program.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.3	NBA Accreditation Achievement (2026-2028)	<p>Dr. Balaji, Director of the MCA Program, presented the successful accreditation of the MCA program by the National Board of Accreditation (NBA) for 2026-2028. Key highlights included:</p> <ol style="list-style-type: none"> Historical Milestone: Surana College (Autonomous) is the 1st Arts, Commerce, Science & Management College to receive this accreditation for its MCA program. Statistical Context: The program now ranks in top 1% of MCA programs in India and top 3% in Karnataka. <p>Rigor: The Board discussed the difficulty of non-engineering institutions meeting the stringent "Outcome-Based Education" (OBE) standards.</p>	<ol style="list-style-type: none"> Official Recognition: The Governing Body formally congratulated and appreciated the Management, faculty, and staff for this landmark achievement. Sustenance Plan: The Director of MCA is tasked with maintaining the OBE standards to ensure eligibility for renewal in 2028. Branding: The Admissions & Marketing team is directed to publicise this success through website, social media and in all the official platforms.

AGENDA ITEM: 7.4

Subject: Preparatory Review for MBA Program NBA Accreditation

Presenter: Dr. Anitha Nallasivam, Director, MBA Program.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.4	Preparatory Review for MBA Program NBA Accreditation	<p>Dr. Anitha Nallasivam presented the current status of the MBA program's SAR (Self-Assessment Report).</p> <p>Prof. J.R. Sharma provided an expert critique, noting that while MBA admissions,</p>	<ol style="list-style-type: none"> Deferment of Submission: The Governing Body decided to wait and fulfil all requirements before the August 31 deadline. Faculty Recruitment: The Management is directed to



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>curricular and extracurricular activities are strong, the program currently does not meet the mandatory pre-qualifiers for NBA application—specifically the Faculty-to-Student Ratio (FSR).</p> <p>He emphasized that the success of the MCA program (Agenda 7.3) was due to meeting these technical benchmarks and advised against an immediate filing until the "pre-qualifier" criteria are strictly satisfied.</p>	<p>hire additional Full-Time / Contractual faculty to ensure at least 20% of the required faculty are on board to meet the FSR pre-qualifier for two consecutive semesters.</p> <p>3. Compliance Check: Dr.Anitha Nallasivam must ensure the SAR reflects these changes prior to the final August submission.</p>

AGENDA ITEM: 7.5

Subject: Confirmation of the 6th GB Minutes.

Presenter: Dr. Veena. KN, Principal & Member Secretary.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.5	Confirmation of Minutes	The Member Secretary presented the minutes of the 6th GB meeting. The board deliberated on the accuracy of the recorded decisions regarding the institutional development plan (IDP) and research mandates.	Approved: The minutes were confirmed as a true record of the previous proceedings without any amendments.



AGENDA ITEM: 7.6

Subject: Action Taken Report (ATR)

Presenter: Dr. Veena. KN, Principal & Member Secretary.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.6	Action Taken Report (ATR)	<p>1. Feedback Mechanism Prof.J.R. Sharma strongly deliberated on the quality of student feedback. He emphasized that feedback should not be a "passive collection" but a "dynamic tool." He critiqued the habit of carrying points over multiple meetings and insisted on immediate resolution.</p> <p>2. Research & Ph.D Output Dr.B.K Ravi ji, Vice Chancellor, State Government Nominee suggested the need to bridge the gap between "Research Activities" and "Ph.D Output." He urged the institution to leverage its existing research centers to produce more Ph.D scholars and high-impact projects.</p> <p>Research Infrastructure: Dr.Vanishree.M.R detailed the successful procurement of DrillBit (Plagiarism software) and databases (EBSCO/J-Gate), alongside the status of 13+ research proposals submitted to ANRF and ICSSR.</p>	<p>1. Feedback Analytics & ATR: Principal/HODs must prepare structured analytics from student feedback. Immediate Action: Dr. Rajiv Chopra suggested to ensure these reports are uploaded to the institutional website to maintain transparency.</p> <p>2. Ph.D & Collaboration: The Research Cell must initiate a collaborative framework with university centers to register and mentor more Ph.D scholars.</p> <p>3. Faculty Training: HODs are mandated to train faculty based on feedback analytics. <u>Issues must be resolved within the same semester and not carried forward to the next GB meeting.</u></p>



AGENDA ITEM: 7.7

Subject: Approval of Academic Council & Board of Studies (BoS) Decisions

Presenter: Dr. Veena. KN, Principal & Member Secretary.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.7	Approval of Academic Council & Board of Studies (BoS) Decisions	<p>Procedural Deliberation: The Member Secretary presented the comprehensive summary of BoS highlights and Academic Council approvals. Dr. J.R.Sharma intervened to emphasize that all granular decisions made at the BoS level must flow through the Academic Council before being ratified by the Governing Body to maintain strict academic hierarchy.</p> <p>Regulatory Compliance: Respected Managing Trustee Madam clarified that the process followed is strictly as per autonomous norms. Dr. Gururaj Karajagi stated that while the presented agenda is a summary, the college maintains exhaustive records of these deliberations. It was reaffirmed that the recommendations align with NEP/SEP mandates.</p> <p>Curricular Highlights: The Board reviewed department-wise updates including: a) Modernization: Intro of Film Studies (English), Blog Writing (Hindi), and AI in Business (M.Com). b) Tech Integration: MoU with IIT Delhi for virtual labs and updates to 8086 Microprocessors (BCA). c) New Programs: Proposals for Integrated B.Sc. with IIT JAM and 5-year Integrated M.Sc. Physics.</p>	<ol style="list-style-type: none"> 1. Formal Ratification: The Governing Body approved all BoS recommendations and 8th Academic Council decisions for the 2023–2025 cycle. 2. Mandate for Future Submissions: Following Dr.J.R.Sharma’s suggestion, it was decided that all future BoS highlights must be presented as a consolidated "Academic Progress Report" ratified first by the Academic Council. 3. Industry Alignment: The board directed the Journalism, Commerce, and MBA departments to maximize the utility of signed MoUs (PRCI, GIBF, etc.) for student placements. 4. MOOCs/SWAYAM: The proposal to make MOOCs mandatory for Political Science (and eventually all streams) was approved to enhance digital learning.



Detailed Departmental Deliberations & Updates: -

The Governing Body glanced the following revisions which has been approved through 8th Academic Council:

I. Arts & Humanities

- a) **English & Hindi:** A significant shift toward contemporary media was noted, moving from traditional texts to Film Studies, Blog Writing, and Global Literature.
- b) **Sanskrit:** Grammar modules were streamlined to focus on practical translation and "Simple Sanskrit" to increase student engagement.
- c) **History & Pol. Science:** Approved the new Certificate in Cultural Heritage Management and the inclusion of Human Rights and AI in Political Science.

II. Science & Technology

- a) **Biotechnology:** The Board appreciated the forward-looking proposal for an Integrated B.Sc. with IIT JAM coaching to improve higher education outcomes.
- b) **Computer Science:** Noted the removal of obsolete hardware topics and the introduction of high-demand stacks like MERN, IoT, and Cybersecurity.
- c) **Physics & Mathematics:** Approved the syllabus revision to include Multivariable Calculus and the launch of the Sigma Club.

III. Professional Studies (BBA/MBA/Commerce)

- a) **Commerce:** The inclusion of E-banking ethics and AI tools in M.Com was highly commended as a necessary response to the evolving FinTech landscape.
- b) **MBA:** The board acknowledged the Corporate Mentoring Program and the International Student Exchange Conclave 2025 on AI as benchmarks for excellence.

The Governing Body Remarks

The Governing Body appreciated that the BoS proceedings reflect a "dynamic and proactive" academic environment. The transition toward Outcome-Based Education (OBE) and the integration of Indian Knowledge Systems (IKS) in Media Studies were highlighted as commendable institutional academic progression.



AGENDA ITEM: 7.8

Subject: Subject: Results Review and Analysis & New Examination Reforms

Presenter: Dr. Harish Ugraiah, Controller of Examinations (CoE)

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.8	Results Review and Analysis (UG & PG) & New Examination Reforms	<p>Dr. Harish Ugraiah (CoE): Presented the 2025 result analysis. Highlighted that senior batches (VI Sem) showed higher pass percentages than juniors. Noted the 100% success rate in PG M.Com and near-perfect results in MBA/MCA.</p> <p>Prof. JR. Sharma: Suggested presenting results using graphical representations for batch-to-batch comparison. Emphasized sticking to a strict 180-day annual calendar (90+90 days) per norms. Insisted that exam schedules be condensed to 10-15 days and result dates be pre-notified in the calendar. Recommended adopting standard software for QP setting and implementing a Rubric System for valuation to be shared with students.</p> <p>Dr. Karajagi: Raised concerns regarding the university ranking system. Pointed out that Surana College toppers are not recognized in University rankings. Supported the need for autonomous results to be equated with the University system through formal dialogue with authorities.</p> <p>Prof. BK. Ravi: Observed that "liberal valuation" in some</p>	<ol style="list-style-type: none"> 1. Graphical Comparison: Dr. Harish (CoE) to ensure future result reports include batch-wise graphical trends as per Sharma's suggestion. 2. Academic Calendar: Implement a strict 90-day semester working cycle. The CoE has submitted a request stating that a 10-15 day timeframe may be insufficient to accommodate programs requiring 6-7 course assessments without compromising academic integrity or student well-being. Consequently, the CoE assured that, he will examine the feasibility of alternative scheduling models. These findings will be submitted to the Governing Body for review and subsequent approval during the next session. 3. University Liaison: The Management, along with Dr. Karajagi and Dr. Sharma, to initiate a discussion with University authorities to ensure student recognition in university rankings. 4. Evaluation Reform: Adopt standard QP software and create a formal Rubric for evaluation. Implement a comparison of "Internal vs. Final" valuation to improve system integrity.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		autonomous institutions has led to Bangalore University excluding autonomous students from rankings. Suggested that the college must maintain a robust valuation system to bridge this gap.	5. OBE System: Decision taken to formally implement the Outcome-Based Education (OBE) system.

Key Summary Data (For Ratification):-

UG Stream Highlights:

- a) B.Com Top Scorer: Ramya N (95.62%)
- b) B.Sc Top Scorer: Thejaswini H V (95.48%)
- c) BCA Top Scorer: Hitesh L (93.42%)

Calendar Deadlines (Odd Semester 2025-26):

- a) Last Working Day: 18.11.2025 (95 days - noted for adjustment to 90 days).
- b) SEE Commencement: 24.11.2025.
- c) Valuation Closure: 03.01.2026.

Formal Ratification Summary

- a) The Governing Body has officially approved the following result data as presented by the CoE.
- b) The Governing Body has also granted approval for the following examination calendar, with the instruction to ensure 90 working days per semester:

AGENDA ITEM: 7.9

Subject: Quality Assurance (IQAC): Review of AQAR and Accreditation Preparedness

Presenter: Ms. Geetha AM, IQAC Coordinator.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.9	Quality Assurance (IQAC): Review of AQAR and Accreditation Preparedness	Presentation: Ms. Geetha AM presented the IQAC report (June–Dec 2025), noting successful completion of Administrative and Academic Audits (AAA) and 7-day FDPs on NAAC metrics. She outlined the 2026 roadmap focusing on	1. Formal Approval of AQAR: The Governing Body formally approved the AQAR for the 2024-2025 cycle and directed its submission as soon as the NAAC portal opens.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>Indian Knowledge Systems (IKS) and OBE tools.</p> <p>Deliberations: Dr.J.R.Sharma provided critical feedback on the IQAC's trajectory. He emphasized that the IQAC must not overextend its administrative reach but must strictly "restrict the domain" to Quality Promotion and Assurance. He highlighted that research standards and environmental audits must be the core focus.</p> <p>Prof. Rajiv Chopra Ji and the board discussed the necessity of institutionalizing quality through technology. There was a specific recommendation to move toward an in-house LMS to maintain sovereignty over quality data.</p> <p>Faculty Synergy: The board deliberated on the "optimal utilization of human resources," suggesting that faculty expertise should not be siloed but shared across campuses through a structured exchange program.</p>	<p>2. Mandate Definition: IQAC is directed to draft a "List of Duties and Domains" (specifically focusing on quality assurance, AAA, and research) for final GB ratification to ensure the department remains within its intended purview.</p> <p>3. Quality Benchmarking: Immediate implementation of the Pandit Madan Mohan Malaviya FDP and the development of an in-house LMS for quality tracking.</p> <p>4. Resource Sharing: IQAC to facilitate a faculty exchange framework across campuses.</p> <p>5. Audit Compliance: Regular Environmental and Research Standard audits were made mandatory.</p>

Resolutions & Approvals:-

The Governing Body, after due deliberation, passed the following resolutions:-

- a) Resolution 1: Resolved to approve the IQAC Strategic Plan (2025-2026) with the caveat that all activities must align strictly with NAAC/NBA accreditation requirements.
- b) Resolution 2: The Council granted administrative approval for the upcoming "Research Conclave" and "Leadership Training Programs" scheduled for the first half of 2026.
- c) Resolution 3: The Council sanctioned the transition to an in-house developed LMS to serve as the primary repository for quality standards.



Note: The IQAC Coordinator is instructed to present the "Decision Taking Points" and the "Duties and Domains" document at the next scheduled meeting for final sign-off.

AGENDA ITEM: 7.10.

Subject: Research and Development (R&D) Updates and Strategic Approvals.

Presenter: Dr. Vanishree M.R. (Dean Research).

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.10	Comprehensive Review of R&D Cell Performance & Future Strategic Roadmap	<p>Presentation by Dr. Vanishree M.R. (Dean Research):</p> <p>Dr. Vanishree.M.R presented a detailed report on the R&D Cell's activities from July to December 2025. She highlighted the robust academic output (17 Scopus, 4 WoS, and 12 books) and successful student participation (233 presentations). She specifically acknowledged Prof. Anil Rao Paila for his pivotal assistance in managing Intellectual Property Rights (IPR) and patent filings.</p> <p>Deliberations & Member Inputs:</p> <ol style="list-style-type: none"> 1. Dr.J.R. Sharma emphasized that future NAAC parameters will heavily weight multidisciplinary contributions. He cautioned the cell to maintain a "serious and critical evaluation" of the Ethical Patenting System, noting that all filings are subject to scrutiny. 2. Prof. Sharma further challenged the department to be more ambitious, setting a target of at least 100 patents to be filed. He noted the vast scope for research in Science and 	<ol style="list-style-type: none"> 1. Administrative Reconstitution: Immediately rename and restructure the "Research Advisory Council," "Ethics Committee," and "IPR Committee." 2. Patent Drive: Dr. Vanishree.M.R to lead a campaign to achieve the 100-patent target, ensuring all filings pass an internal ethical audit. 3. Policy Adoption: Formal approval granted for the revised <i>Research, Consultancy, and Extended Activities Policy</i> and the <i>Research Performance Scorecard</i>. 4. External Funding Strategy: The Gundlupet ISR project is to be repackaged for external CSR solicitation. The Dean is to identify "high-credential" leads for this purpose as suggested by Prof. Sharma.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>encouraged the team to explore these avenues.</p> <p>3. <u>Dr. J.R. Sharma</u> commended Dr. Archana Surana's supportive approach, noting she never denies "right and justifiable" proposals, urging the team to leverage this support for high-impact projects.</p> <p>4. Dr. Dilip Surana, Chairman: Suggested that research proposals should be submitted directly to the Head Office (HO) for immediate attention. He recommended that the R&D Cell study the Ramachandra University website to adopt best-in-class research administration practices.</p> <p>5. Nomenclature Directive: Dr.J.R. Sharma directed a formal name change from "Research Advisory Committee" to "Research Advisory Council" to reflect its higher strategic standing.</p> <p>6. CSR & ISR Projects: Regarding the Gundlupet ISR Project submitted by Dr. Vanishree.M.R, Dr.J.R.Sharma advised against internal funding. He suggested securing external CSR grants by identifying faculty or external candidates with "reputed names" and high credentials to lead the proposals.</p>	<p>5. Benchmarking Task: The R&D Cell is directed to conduct a comparative study of Ramachandra University's research model and report findings by the next meeting.</p> <p>6. Science Research Exploration: Formulate a multidisciplinary proposal for Science research for approval by Dr. Archana Surana, Managing Trustee.</p>



AGENDA ITEM: 7.11.

Subject: Placement and Skill Development.

Presenter: Ms. Soumya.K.R, Placement officer of the PG Campus.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.11	Placement and Skill Development: Assessment of "Corporate Mentoring" & Statistics	<p>Ms. Soumya (Placement Officer) tabled the report for 2024–2026. While the highest package reached 16.41 LPA, the board deliberated on the disparity in placement ratios between PG and UG streams. The "Placement Readiness Framework" was reviewed, noting successful drives with TCS, Cognizant, and HPE.</p> <p>Strategic Skill Gaps:</p> <p>Dr.J.R. Sharma raised concerns regarding the agility of the current curriculum. He proposed a shift toward "Microskilling," where corporate practitioners take a lead role in training. He argued that traditional training is no longer sufficient and suggested that as an Autonomous College, the institution must launch apprenticeship-blended programs aligned with the NCrF (National Credit Framework).</p> <p>Academic Synergy:</p> <p>Dr.V. Sudesh supplemented this by suggesting the adoption of SWAYAM programs initiated by Bangalore University. He noted that these digital platforms would provide the theoretical backbone for</p>	<ol style="list-style-type: none"> 1. Apprenticeship Integration: The Governing Body resolved to redesign the curriculum for select streams to include mandatory apprenticeship tracks, leveraging the institution's autonomous status to award credits for industry-based learning (NCrF compliance). 2. Corporate Training Labs: The Placement Cell is directed to formalize "Microskilling" workshops led exclusively by industry professionals to target high-end placement roles. 3. SWAYAM Adoption: The Academic Dean is tasked with identifying relevant BU-SWAYAM courses to be integrated into the blended program framework by the next semester. 4. Management Immersion Program: Implementation of a formal schedule for faculty and management to meet industry leaders and study new technological trends. 5. Alumni & Network Expansion: Scale the model used with HPE to other partners like GIBF to convert recruitment drives



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>blended learning while students gain practical exposure.</p> <p>Capacity Building:</p> <p>Dr.J.R.Sharma emphasized that for students to be industry-ready, the faculty must first be "industry-aware." He recommended that management mandate staff visits to external corporate sites. It was noted that Dr. Archana Surana had already vetted and permitted this "Outside-In" learning approach for staff development.</p>	into long-term corporate mentoring partnerships.

Key Deliberative Highlights :-

- a) **Autonomy as a Catalyst:** The board concluded that autonomy should not just be a title but a tool to bypass rigid academic structures in favour of blended apprenticeship models.
- b) **Industry-Faculty Interface:** There was a consensus that the "siloes" nature of academia must be broken. Direct permissions from Dr. Archana Surana for staff to engage with the outside corporate world are to be acted upon immediately.
- c) **Targeted Growth:** While MBA and MCA show strong numbers, the board directed the placement cell to create specific interventions for M.Com and BA streams to improve their employability stats for the 2025-26 cycle.

AGENDA ITEM: 7.12.

Subject: Student Admissions & University Approvals (AY 2025-26).

Presenter: Principal & Mr. Girish G, CAO.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.12	Student Admissions & University Approvals (AY 2025-26)	The Chief Administrative Officer, Mr. Girish G, and the Principal presented the Admission Performance Report for the Academic Year 2025-26.	1. Ratification: The Governing Body ratified the admissions for AY 2025-26.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>Key highlights discussed:</p> <ol style="list-style-type: none"> 1. Overall Performance: Total intake of 1,390 with 926 admissions (66.6% fulfillment). Total enrollment across all years stands at 2,292. 2. UG Success: BCA (99.17%), BBA (98.57%), and BCOM (97.67%) achieved near-full capacity. 3. PG/Specialized Courses: MBA and MCA showed moderate intake (approx. 50% and 41% respectively). Specialized MSc and MA programs are currently below 50% fulfillment. 4. Approvals: UG approvals are finalized; PG approvals are currently "Under Process" (UP). <p>Member Feedback:</p> <p>Prof. J.R Sharma observed the current data and suggested that the institution must focus on improving the admission-to-intake ratio and prioritize onboarding high-merit students to enhance academic standards.</p>	<ol style="list-style-type: none"> 2. Quality Focus: The Admission Committee is directed to implement strategies to attract merited students and improve the fulfillment ratio in underperforming sectors. 3. Administrative Compliance: CAO to expedite and ensure the completion of "Under Process" PG university approvals before the mid-semester audit. 4. Strategic Review: Management to evaluate capacity adjustments for low-fulfillment PG courses and initiate niche marketing for MSc Psychology and Media Studies.



AGENDA ITEM: 7.13.

Subject: State Scholarship Portal (SSP) Disbursement Report: 2025-2026

Presenter: Mr. Girish G, CAO.

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.13	State Scholarship Portal (SSP) Disbursement Report: 2025-2026	<p>Mr. Girish G (CAO) presented the SSP disbursement report for 2025-26. A total of ₹12,88,740 was disbursed to 119 students across five schemes:</p> <p>SC (Social Welfare): 78 students (₹8,10,842)</p> <p>OBC (Backward Classes): 33 students (₹3,16,000)</p> <p>ST (Tribal Welfare): 2 students (₹92,898)</p> <p>Brahmin Dev. Board: 3 students (₹45,000)</p> <p>Minority Welfare: 3 students (₹24,000)</p> <p>Dr. B.K Ravi inquired if students refund these fees to the college; Mr. Reddy confirmed they do not. Prof. JR Sharma suggested implementing freeships. Mr. Reddy clarified that management already provides freeships to over 50% of students and detailed various management-funded scholarship schemes currently in place.</p> <p>Management Scholarships:</p> <p>Also discussed the financial aid distributed by the Management to support</p>	<p>1. The Governing Body took note of the successful disbursement of SSP funds.</p> <p>2. It was decided to continue the existing management scholarship and freeship programs to supplement government aid, maintaining the current reach of over 50% of the student body.</p> <p>3. The Governing Body expresses its profound appreciation for the efficient administration of the 2025-26 scholarship program, noting that the strategic disbursement of ₹8,598,237 serves as a testament to our unwavering commitment to academic excellence and student welfare.</p>



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		student excellence and inclusivity for the 2025-26 academic year. The institution remains committed to reducing financial barriers and rewarding merit through various targeted schemes. During this period, the Management successfully disbursed a total of ₹8,598,237 in institutional scholarships.	

Key Highlights of the Report:-

- a) **Dominant Support:** The SC Scholarship remains the largest segment, supporting 65.5% of the total beneficiaries.
- b) **Targeted Impact:** While the ST category has the lowest count (2 students), it receives the highest per-capita support at ₹46,449 per student.
- c) **Institutional Support:** The management's commitment to providing freeships to more than half the student population was reaffirmed as a core pillar of financial equity at Surana College.

AGENDA POINT: 7.14.

Subject: Finance Committee Report

Presenter: Mr. Karunashekhara Reddy, Chief Accounts Officer

Reference: 7th Finance Committee Meeting held on 28-01-2026

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.14.1	Ratification of Balance Sheet & Audit Reports	Mr. Karunashekhara Reddy, Chief Accounts Officer presented the Balance Sheet for FY 2024-25, noting it was filed within the due date . Prof. J.R. Sharma suggested that the audit report be uploaded online via a password-protected portal to make statements accessible.	Approved. Audit statements and reports are to be made available to the accreditation agencies through a secure, password-protected online portal as suggested by Prof. J.R. Sharma.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.14.2	Salary Revision & CTC Implementation	Mr. Karunashekhara Reddy explained the salary revision effective 01.06.2025. Total salary expenditure is revised from Rs. 1,01,55,027/- to Rs. 1,11,24,277/- (9.54% increment) . The shift from Gross to CTC ensures benefits like PF and Gratuity are part of the CTC	Ratified. The revised salary structure and CTC implementation for both Southend and Kengeri campuses are approved.
7.14.3	Budget Review FY 2025-26	The committee reviewed budgeted vs. actual figures up to 31.12.2025. Actual surplus stands at Rs. 96,53,069 against a budgeted deficit of (Rs. 53,25,650) .	Noted. The financial performance up to the third quarter was accepted by the GB.
7.14.4	Proposed Fee Structure 2026-27	Dr. B.K. Ravi enquired about the percentage of the fee increase. Mr. Reddy confirmed a 5% increase for most programs. Dr. J.R. Sharma asked if extra fees are charged for diploma programs; Mr. Reddy clarified no extra fees are charged beyond the approved structure.	Approved. The proposed fee structure for 2026-27, including Karnataka and Non-Karnataka categories, is approved as presented.
7.14.5	NBFC Facilitation for Students	Mr. KS. Reddy requested permission to implement NBFC services for fee collection. Dr. Anil Rao ji suggested providing this facilitation to assist students and parents. Prof. J.R. Sharma recommended creating a formal SOP.	Decision: Implement NBFC facilitation by April 2026. An SOP must be developed and posted on the college website for student awareness as suggested by Dr. J.R. Sharma.
7.14.6	Digitization of Payment Process	Mr. KS. Reddy proposed reorganizing payments into group cheques for vendors based on limits (e.g., up to Rs. 1 Lakh per group) . Prof. J.R. Sharma suggested that all party payments should be tracked and processed using Bank Account Numbers.	Approved. The digitization and grouping of payments are approved. Action: Integrate Bank Account Numbers tracking for all vendor payments as suggested by Prof. J.R. Sharma.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.14.7	Appointment of Auditors	Proposal to appoint M/s HARSH TD JAIN & Co. as Statutory Auditor and M/s DAGLIYA & Co. as Internal Auditor for FY 2026-2028 .	Approved. The board confirmed the appointment of the proposed firms for the 2026-2028 cycle.
7.14.8	Regulatory Compliance & Renewals	The board noted the filing of 12A & 80G renewals on 25.09.2025 . The impact of new Labour Codes regarding minimum wages and gratuity eligibility was also reviewed .	Action: The accounts department is to monitor the 12A/80G proceedings and ensure compliance with updated social security measures.

AGENDA POINT. 7.15

Subject: Faculty and Human Resources Report (Period: 20/07/2025 – 23/01/2026)

Presenter: Girish G, Chief Administrative Officer

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.15.1	Review of Staff Strength and Growth Trends	Mr. Girish G, Chief Administrative Officer presented the HR Dashboard, noting that the total staff strength as of January 23, 2026, is 209, comprising 114 teaching and 95 non-teaching staff. A trend analysis across the last three GC meetings showed that teaching staff numbers stabilized (from 112 in Jan 2025 to 114 in Jan 2026), while non-teaching staff increased from 88 to 95. Distribution by campus shows 160 staff members at the South End Campus and 49 at the Kengeri Campus.	Approved: The Board noted the stability in staff strength and approved the current campus-wise distribution of human resources.
7.15.2	Ratification of New Appointments & Replacements	The CAO presented a list of 8 new joinings (3 Teaching, 5 Non-Teaching) and 19 replacements (15 Teaching, 4 Non-Teaching) for the 7th GC period. Specific mention was made of new faculty such as Dr. Vusa Venkata Rao	Ratified: The Governing Body formally ratified all teaching and non-teaching appointments and replacements made between July 2025 and January 2026.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		(Management) and Dr. Sairaj (Journalism). Non-teaching additions included staff in Supporting Staff and Office Administration roles.	
7.15.3	Faculty Research Profile and Ph.D Progress	The report highlighted a strong research culture, with 36.84% (42 members) of teaching staff holding a Ph.D. and 28.94% (33 members) currently registered for their doctoral studies. This leaves 34.22% of the faculty yet to register.	Actionable: The Principal and CAO are to encourage the remaining 39 non-registered faculty members to enroll for Ph.D. programs to further enhance the institution's research profile.
7.15.4	Gender and Caste Diversity Review	The Board reviewed the diversity metrics, noting a high representation of female staff in teaching (71 female vs 43 male). Caste-wise distribution was also presented, with OBC representing the largest group at 106 staff members, followed by General Merit (65), SC (23), and Minorities (11).	Approved: The Board expressed satisfaction with the inclusive recruitment practices and maintained representation across all categories.
7.15.5	Promotions under Career Advancement Scheme (CAS)	The CAO announced the promotion of Dr. Balaji.K to Director of the MCA Program and Dr. Bharathi Ramesh to Associate Professor under the Career Advancement Scheme (CAS) which is an initiative of Dr. Archana Surana, Managing Trustee.	Approved: The Governing Body officially approved the promotions of Dr. Balaji.K and Dr. Bharathi Ramesh.
7.15.6	Strategic Faculty Retention and Accreditation Compliance	Dr. J.R Sharma suggested moving toward a more stable employment model by increasing the ratio of full-time/contract faculty over adjunct roles. He proposed that contracts should be a minimum of one year with renewal options.	Decision: It was resolved that for future recruitments and renewals, a minimum 1-year contract will be implemented to assist in the institutional accreditation process.



AGENDA POINT-7.16:

Subject: Institution Development Plan (IDP) and Strategic Roadmap

Presenter: Dr. Veena K N, Member Secretary

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.16.1	Long-term Strategic Plan (IDP) Review	Dr. Veena K N presented the Institution Development Plan (IDP) focusing on long-term strategic growth. The discussion centered on aligning institutional resources with future expansion goals. Dr. J R Sharma emphasized that for the IDP to be effective, the institution must blend ideas with a concrete execution and implementation plan.	Approved: The IDP was approved in principle. Action: Dr. Veena K N to develop a comprehensive implementation matrix including timelines and specific personnel responsibilities.
7.16.2	Transition to State Private University & DPR	Prof. J R Sharma advised the board to initiate preparations for transitioning into a State Private University. He highlighted the necessity of drafting a Detailed Project Report (DPR). Prof. BK Ravi supported this, recommending that the establishment of a State University is a viable and recommended path for the institution.	Decision: Formalize the intent to transition to a State Private University. Action: Establish a task force to begin drafting the Detailed Project Report (DPR) immediately.
7.16.3	DPR Quality Metrics: NIRF & Research	Dr. J R Sharma noted that the DPR must be distinguished from other universities by its Vision and Mission. He specifically mandated that the DPR include clear benchmarks for National Institutional Ranking Framework (NIRF) rankings and a high percentage of Ph.D. qualified faculty. Currently, the institution has 36.84% Ph.D. holders.	Actionable Point: The DPR must incorporate a strategic roadmap for NIRF ranking and a policy to increase the Ph.D. faculty ratio beyond the current 36.84%.
7.16.4	Alignment with New NAAC Standards	Discussion was held regarding the shift in accreditation paradigms. Dr. J R Sharma informed the board that NAAC is moving away from traditional "Grades" and will hereafter focus on "Levels." The	Actionable Point: The IQAC (Internal Quality Assurance Cell) is directed to align all institutional documentation and



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		IDP must reflect this transition to ensure the institution remains competitive under the new assessment framework.	quality processes with the new NAAC Level-based assessment criteria.
7.16.5	Accountability and Responsibility Mapping	Dr. J R Sharma suggested a rigorous framework for execution: "Idea-Execution-Implementation-Timeline-People." He insisted on fixing clear responsibility on identified individuals to ensure the IDP does not remain a static document.	Actionable Point: Create an "Accountability Map" for the IDP where every strategic goal is linked to an "Identified Responsible Officer" (IRO) with fixed monthly progress reviews.

Strategic HR Context for IDP:-

To support the transition to a State Private University, the following current HR status must be factored into the DPR:

Metric	Current Status (Jan 2026)	Strategic Requirement for University Status
Ph.D. Holders	42 Members (36.84%)	Aim for > 60% in DPR phase
Ph.D. Registered	33 Members (28.94%)	Expedite completion for current registrants
Staff Stability	114 Teaching Staff	Scale faculty numbers per University norms

AGENDA POINT-7.17:

Subject: Sports Achievements: Updates for Academic Year 2025-26

Presenter: Dr. Veena K N, Member Secretary

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.17	Sports Achievements: Updates for Academic Year 2025-26	The Principal presented the sports report for the period of June 2025 to January 2026. The institution secured a total of 104 medals across various competitive platforms.	1. Information Noted: The Governing Council expressed high appreciation for the Department of Physical Education and the 104-medal milestone.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
		<p>1. International & National Excellence:</p> <p>The college supported 7 international-level athletes in disciplines such as Swimming, Hockey, and Shooting. Notably, the institution earned 3 international medals (1 Silver, 2 Bronze) and 11 National medals (5 Gold, 3 Silver, 3 Bronze).</p> <p>2. Statistical Medal Tally:</p> <ul style="list-style-type: none"> → Gold : 55 → Silver : 31 → Bronze : 17 → Total : 104. <p>3. Key Highlights:</p> <p>a) Elite Athletes: Vyomica Kriti (III BA) represented the college at the International Shooting Camp .</p> <p>b) Top Disciplines: Athletics (29 medals), Karate (7 medals), and Swimming (5 medals) were the highest-performing areas</p> <p>c) Hosted Events: Successfully organized the Inter-Collegiate Yoga Competition and All-India University Selection Trials in October 2025.</p>	<p>2. Continued Support: The Board approved continued financial and infrastructural support for the 7 identified international-level athletes to maintain global competitiveness.</p> <p>3. Strategic Decision: Directed the Physical Education Director to identify "Focus Sports" (Athletics and Karate) for specialized coaching to further increase the Gold medal count at the National level.</p> <p>4. Wellness Initiative: The Board noted the successful "Faculty Sports and Wellness Day" and encouraged making this a biannual event to promote staff well-being.</p>



AGENDA ITEM-7.18:

Subject: Any Other Matters (Discussion with the Chair's Permission)

Presenter: Dr. Veena K N, Member Secretary

Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.18.1	Review of Cultural Achievements & Institutional Progress	The Principal, Dr. Veena K N, highlighted the institution's recent cultural achievements. Dr. BK Ravi noted significant progress since the last meeting despite various challenges. Prof. Rajiv Chopra observed that the institution has achieved substantial milestones over the past year.	Noted: The Governing Body (GB) formally placed on record its appreciation for the cultural milestones and the overall growth trajectory of the institution.
7.18.2	Strategic Vision: Benchmarking and Quality over Admissions	Dr. J R Sharma emphasized that the institution should focus on high-level benchmarking and quality rather than admission numbers. He stated that "Teachers and Governance" must remain the top priorities to become a premier university.	Decision: Management to shift strategic focus from quantity (admissions) to quality-centric benchmarks. Action: IQAC to identify national/international benchmarks for all academic departments.
7.18.3	Human Resource Excellence & "People First" Philosophy	Prof. Karjagi and Chairman Dr. Dilip Surana invoked the founder's philosophy of "People First." The Chairman endorsed the policy of retaining resourceful people. Prof. Sharma suggested identifying and rewarding "best staff members" as a retention strategy.	Actionable Point: Establish a "Best Staff Member" recognition program. Policy: Strengthen faculty recruitment and retention protocols to ensure every department is staffed by top-tier professionals.



Agenda Point	Subject	Discussion & Proceedings	Actionable Point / Decision
7.18.4	Transition to University Status	Prof. Rajiv Chopra suggested that the institution should expedite the process of becoming a University before new government regulations are implemented. This was supported by the board as a necessary step for future-proofing.	Actionable Point: Accelerate the University transition roadmap as discussed in the IDP (Agenda 7.16), ensuring compliance before regulatory shifts.
7.18.5	Capacity Building, Startups, and Alumni Relations	Dr. Anil Rao Paila highlighted the institution's success in capacity building but suggested a stronger focus on fostering Startups and increasing Alumni contributions to the college ecosystem.	Decision: EDC (Entrepreneurship Development Cell) to create a dedicated Startup incubation plan. Action: Placement/Alumni cell to initiate an "Alumni Contribution Fund" or mentorship drive.
7.18.6	Internationalization and Placements	The Principal introduced Mr. Vinayaka K.S as the new Placement Officer. Discussions were held regarding the initiation of Foreign University Student Exchange programs to enhance global exposure.	Actionable Point: New Placement Officer to draft a proposal for Student Exchange Programs with reputed foreign universities for the upcoming academic year.

Summary of Appreciations:-

- a) Dr. Gururaj Karajagi: Congratulated Dr. Archana Surana and the institution for the exemplary work performed.
- b) Dr. J R Sharma: Appreciated the management's aims and provided a roadmap for governance.
- c) Dr. B K Ravi: Recognized the institutional resilience in achieving greatness against prevailing challenges.
- d) Chairman Dr. Dilip Surana: Reaffirmed the commitment to the founder GCS's vision of prioritizing and retaining high-quality human resources.

AGENDA ITEM 7.19:

Vote of Thanks and Scheduling of the Next Session

The meeting concluded with a formal Vote of Thanks delivered by the Member Secretary, Dr. Veena K.N, Principal & Member Secretary. She expressed sincere appreciation to the Chairperson and all esteemed members of the Governing Body for their presence, active participation, and the strategic insights shared during the deliberations. The Principal highlighted that the decisions taken during this session would be instrumental in the institution's continued growth and academic excellence.

The Member Secretary officially closed the proceedings of the current meeting.

The Principal/Member Secretary will notify all members regarding the date and tentative agenda for the next session at least 15 days in advance to ensure maximum attendance.



Dr. Veena. KN
Principal & Member Secretary (GB)
Surana College (Autonomous)



Dr. Dilip Surana
Chairman
Surana Educational Institutions

Date: 30th January 2026

