

## Student Counseling





## Peer Tutoring



# WEBINARS



# FUN LEARNING

The Institute encourages teaching through participation, this helps students to overcome the inferiority complex and it helps to generate the interest towards subject.

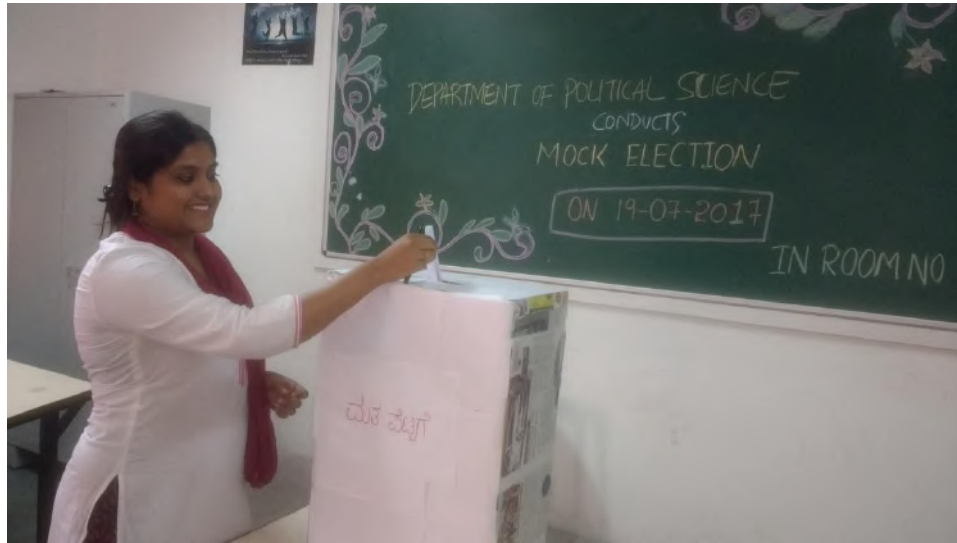
Students Performing Skit



Learning Literature through Skit "Gulliver's Travel"



## MOCK ELECTIONS for better understanding of Indian Polity



Final Attendance for Ev Semester  
for 2015-2016

75% (Red)  
60% (Green)  
40% (Black)

Dept of Botany

III - SEM - BSC-BT - 2015-2016

15, D, B01, 04  
2, 8  
2015-16

SL NO	Reg/Admn NO	Name of the Student	AS ON AUG 2015						AS NO SEP 2015						AS ON OCT 2015						
			1	2	3	4	5	6	1	2	3	4	5	6	1	2	3	4	5	6	
1	14DEG0337	ASHWINI S.	33	31	35	30		40	38	43	39		52	55	59		56	51	50	49	
2	14DEG0423	ASHWINI SHRIKANTH.	28	27	34	24	26	40	34	41	28	25	32	34	39	34	58	49	50	48	49
3	14DEG0357	BARIA PAYAL JASVANTBHAI.	30	28	33	20	29	42	32	39	25	25	34	34	38	61	49	47	48	43	
4	14DEG0425	BHARGAVI VISHWAROOP.	33	30	33	29	26	45	37	40	34	34	32	32	38	57	51	47	48	42	
5	14DEG0279	MADHURA S BHAT.	30	29	33	25		42	34	40	32	32	32	38	60	51	48	48	45	42	
6	14DEG0057	MEGHA R.	32	22	31	23	29	44	34	38	30	33	35	35	65	52	46	46	43	41	
7	14DEG0482	MEGHANA H.M.	31	28	29	26	28	49	35	36	33	33	35	65	52	46	46	43	41	42	
8	14DEG0115	MISBAH RIYAZ.	31	31	33	23		42	38	39	25	25	32	32	58	55	48	47	47	41	
9	14DEG0224	MOAAKUM.	32	29	31	23		44	35	38	27	27	34	35	60	51	47	47	47	41	
10	14DEG0356	NAVYA B.V.	29	27	30	24		39	34	37	29	29	31	33	55	50	45	46	40	40	
11	14DEG0367	ROOPKISHORE.	33	30	35	29		45	37	43	29	29	39	43	61	54	52	46	42	42	
12	14DEG0368	SANIYA MOHAMMADI.	31	29	34	28		45	36	42	35	35	43	43	59	53	51	51	44	44	
13	14DEG0468	SHARATH RAIU R.	28	25	24	25		43	31	32	28	28	34	33	56	48	47	49	42	42	
14	14DEG0369	SRIHARSHITHA N.	28	25	32	25		38	31	37	27	27	29	29	54	48	44	46	42	42	
			80	30	29	28	24	42	36	36	31	31	29	29	58	53	45	46	43	43	

Name of the Class Teacher  
Signature: HARSHINI G

24/8/15

Head Of Department  
Dept. of Botany  
Surana College South End Road  
Bangalore - 560 004

1 -> Chemistry  
2 -> Botany  
3 -> Biotech  
4 -> English



2-5-2.  
Internal Assessment  
Sample.

SURANA COLLEGE  
16,SOUTH END ROAD,  
BANGLORE-04

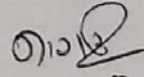
DEPT OF SANSKRIT - July-Oct- 2015

15 II San-1

CLASS-I SEM B.C. A

SL NO	NAME OF STUDENTS	TEST MARKS		Preparatory	ATTENDANCE NO OF CLASS TAKEN					ASSIGNMENT MARKS			IA
		JULY	AUG		JUNE	JULY	AUG	SEP	Oct	JULY	AUG	SEP	
	Max Marks	10	10	70	5	19	34	47	52	10	10	10	30
1	Anusha K	10	10	64	5	18	31	43	48	09	10	10	29
2	Bhaskara Harshitha	09	10	60	5	18	29	44	49	09	10	10	29
3	Gokul H	09	09	42	LA	13	27	38	44	09	10	10	29
4	Kumarswamy R	09	09	46	5	17	29	40	44	10	09	10	29
5	Manikantan R	10	08	64	5	17	30	41	45	09	10	10	29
6	Navya V Reganti	09	10	61	5	19	31	42	47	09	10	10	29
7	Nithin V	09	A	Left	4	09	25	25	Left	08	05	Left	15
8	Praveen P	09	10	37	5	16	30	41	45	08	10	10	28
9	Tejaswini L	09	08	56	5	18	30	42	47	09	10	10	29
10	Vinay G	08	10	52	5	18	29	43	47	09	10	10	29
11	Vineethashree M	09	10	65	5	17	32	44	48	10	10	10	30
12	Yerrabotula Naresh	08	09	33	LA	14	29	42	46	09	10	10	29

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Strategic Human Resource Management

"CASE STUDY"

Submitted By – DALIYA KARMAKAR

MBA 4<sup>th</sup> SEM – HR

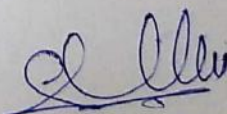
Case on Merging Incompatible Organizational Cultures

The Number of Mergers and Acquisitions continues to increase, as does the evidence that merging two different organizational cultures is not easy. Also, many anticipated benefits of the mergers are not realized because of differing organizational and human resources cultures.

One example for the health-care industry illustrates the problems. Two large home health-care organizations, both headquartered in Southern California, had been fierce competitors. **Homedco** and **Abbey Healthcare Group** decided rather than continuing to compete, they could strengthen their market positions by merging to create one large firm named **Apria Health Care Group**. Together, they planned to expand their home health services nationwide as the effects of managed care spread.

Yet several years later the stock value of Apria has declined significantly, and earnings have fallen. How far Apria declined was soon evident; when efforts began to find another company to take over the firm, few buyers were interested. What happened was primarily due to operational problems caused by the merger. Those issues had not been resolved because of internal conflict between the ex Homedco and Abbey Healthcare executives and employees. Ultimately, the Board of Directors which was evenly split, accepted the need to remove Timothy Aitken, former CEO of Abbey Healthcare, and have Jeremy Jones from Homedco as CEO.

It was obvious from the beginning that the organizational cultures were markedly different. Homedco had a more formalized structure with centralized decision making, whereas Abbey Healthcare had decentralized decision making, and branch managers had significant authority. Also, merging computer and billing systems by using the Abbey Healthcare system meant that employees from Homedco had to be trained, which did not happen fast enough. As a result, numerous billing errors and the resulting complaints and phone calls from unhappy customers overwhelmed Apria customer service departments.

  
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