



**SURANA COLLEGE**

**16, South End Road | Bangalore-04**

**Tel: 080-26642292 | 080-22446141**

[www.suranacollege.edu.in](http://www.suranacollege.edu.in) | ISO Certified | NAAC A+ Grade

## **Best Practice Report for**

**2020-21**

The following are the reports for the Best Practice which institute adheres. This is to certify that the pages numbered from 2 to 19 are verified and found correct.

PRINCIPAL  
SURANA COLLEGE  
# 16, South End Road,  
Bangalore - 560 004.



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## IMPLEMENTATION OF NEP AT SURANA COLLEGE

**SURANA EDUCATION INSTITUTIONS**

In Collaboration with

**CESS**  
CENTRE FOR EDUCATIONAL  
AND SOCIAL STUDIES  
BANGALORE

**KARNATAKA SCIENCE  
AND TECHNOLOGY ACADEMY  
BANGALORE**

Presents

**ONE - DAY FACULTY DEVELOPMENT PROGRAMME ON**

**"NATIONAL EDUCATION POLICY -  
IMPLICATIONS TO HIGHER EDUCATION INSTITUTIONS"**

**( SPEAKERS )**

**Dr. Gowrishha Joshi**  
Deputy Director  
CESS

**Dr. Padmavathi B.S.**  
Director - CESS  
Covenor, Sub-Committee - Task Force on  
Implementation of NEP in Karnataka

**( OPENING REMARKS )**

**Dr. Archana Surana**  
Managing Trustee, Surana Educational Institutions

**Date: 07-11-2020 | Venue: Auditorium, Surana College Campus | Time: 10.30 am**

**Dr. Archana Surana**  
Managing Trustee  
Surana Educational  
Institutions  
Bangalore

**Dr. Padmavathi**  
Director  
Centre for Educational  
and Social Studies  
Bangalore

**Dr. Ramesh A.M.**  
CEO  
Karnataka Science  
and Technology Academy  
Bangalore

**Invitation – FDP on NEP Implications to Higher Education.**



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**IN-HOUSE FACULTY DEVELOPMENT PROGRAMME ON 7TH NOVEMBER, 2020**

**PRINCIPAL**  
Tue 11/3/2020 11:36 AM

To: MBA Director; Dr. Srinivas A; Ramya R; sathyanarayanasettyb@gmail.com; GURUPRASAD BG; Archana +6 others  
Bcc: bhavanimr <bhavanimr@gmail.com>

Dear Sir/ Madam,

The In-house Faculty Development Program of Surana Educational Institutes on the topic "National Education Policy" will be hosted on Saturday, the 7<sup>th</sup> November, 2020. We are happy to share that Center for Educational and Social Studies (CESS) and Karnataka Science and Technology Academy (KSTA) have collaborated with us for the program.

**Venue: Auditorium, Surana College, Peenya campus.**

**Time: 10.30am (Reporting) . Program commences at 11.00 am and concludes by 1.30pm.**

The focus is predominantly on Higher Education and NEP.

All the faculty including Library sciences have to be present on the day of the FDP.

Please inform all the faculty members.

A brochure will be sent to you at the earliest.

Also, the management has suggested that Pre-University and School Principals may kindly attend the program along with two of your faculty.

With kind regards

**Dr.Bhavani.M.R**  
**Principal** Surana College  
16, South End Road | Bangalore-04  
Tel: 080-26642292 | 080-22446141 | Mob: 9880713553  
[WebsiteGB](#) [Facebook button](#)  
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**Mail to invite the dignitaries for FDP on the topic National Education Policy**

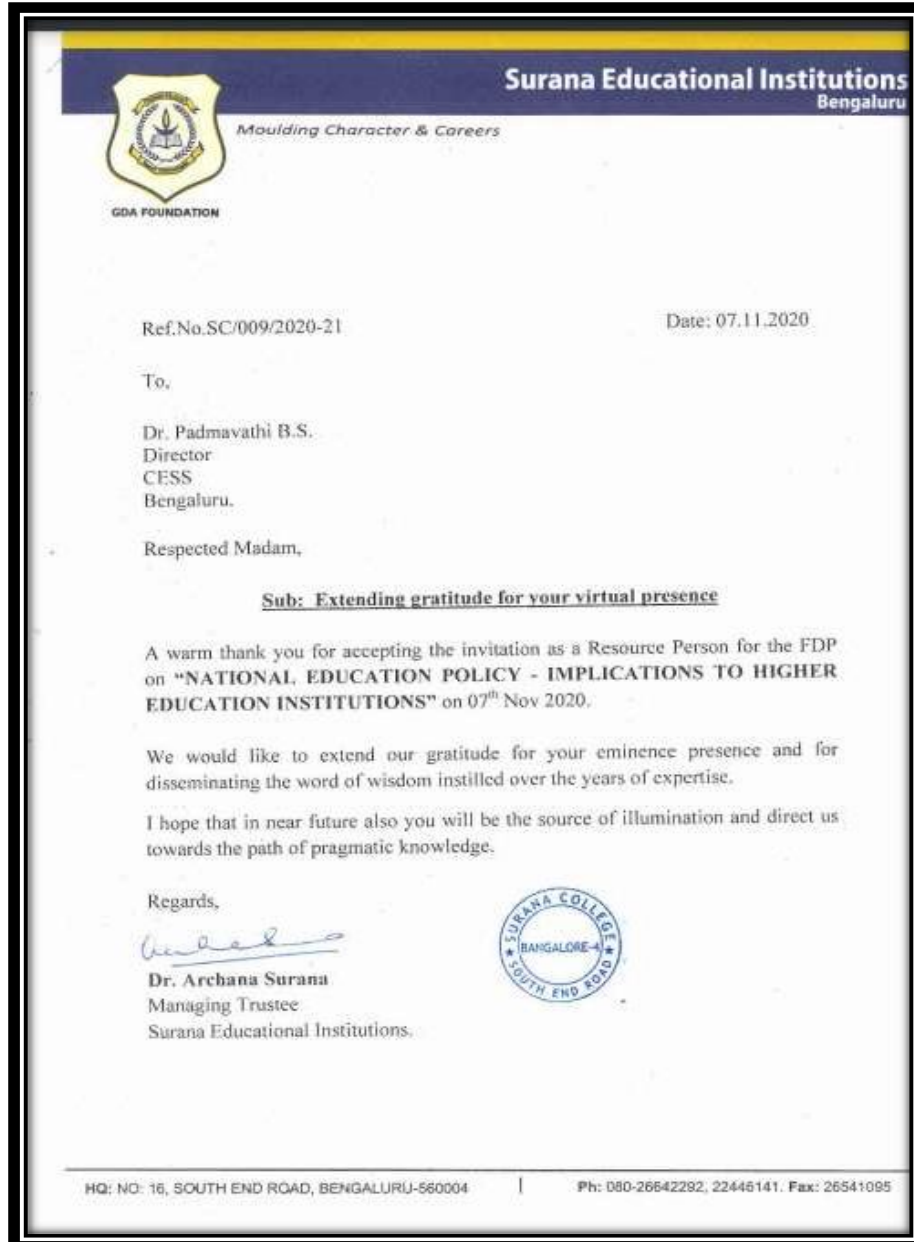


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**Thanking letter for resource person for accepting the invitation**



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#16, South End Circle, Bannerghatta, Bangalore 560004

**In Collaboration With  
CESS Presents**

**"Anveshana"**

**NEP Ready Workshop 2020**

**NEP Ready**

**Session 1 : Learner centred  
Education**

**Speakers: Dr. Padmavathi B S  
Dr. Rajendra Joshi**

**Chief Patron:  
Dr. Archana Surana  
Managing Trustee  
Surana Educational Institutions**

**Dr. Shwami MB  
Principal**

**Fri & Sat  
13 & 14th Aug 2021  
1:30 - 4:30 pm  
Seminar hall**

**NEP Workshop 2020 - Invitation**





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**Centre for Educational and Social Studies, NEP Ready Initiative: Institution Profile**

01	Name of the institution	SURANA COLLEGE	
	Location	Urban <input checked="" type="checkbox"/> Rural <input type="checkbox"/>	
	Institution Type	Private <input checked="" type="checkbox"/> Public <input type="checkbox"/> Government <input type="checkbox"/> Aided	
	<b>Total Number of Faculty Members</b>	UG Arts : 07 – (BA) Science : 17 – (B.Sc/BCA) Commerce : 23 – (B.Com/BBA) Anyother (specify) : 3 – (Language/Library/Sports	PG Arts : Nil Science : 10 (MCA/M.Sc) Commerce : 15 (M.Com/MBA)Anyother (specify) : 01 (Library)



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<b>Total Number of Full-Time/Regular Faculty</b>	<b>UG : 60</b>	<b>PG : 26</b>
Average age of Full-Time Faculty	<b>UG : 45</b>	<b>PG 45</b>

**Section-A**

Institution Leadership	Principal <input checked="" type="radio"/> Director <input type="radio"/> CEO <input type="radio"/> Anyother (specify)	
Number of Students 2020-21- I, II, III year	<b>UG (all years/semester)</b> Arts : 229 - (BA) Science : 477 – (B.Sc/BCA) Commerce : 1014 – (B.Com/BBA) Anyother (specify)_____	<b>PG (all years/semester)</b> Arts : Nil Science : 177 – (M.Sc/MCA) Commerce: 258 (M.Com/MBA) Anyother (specify)_



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	<p>Pass percentage Graduates of last 3 years May 2018 Exam</p>	<p><b>UG (Academic Year: 2017-18)</b> Arts : 81% (BA 25/31) Science: 72% (B.Sc/BCA 94/130) Commerce : 76 % (B.Com/BBA 203/267) Any other (specify)_</p>	<p><b>PG (Academic Year: 2017-18)</b> Arts_ : Nil Science : 79 % (M.Sc/MCA 41/52) Commerce : 76 % (MBA/M.Com 55/72) Any other (specify)____</p>
	<p>May 2019 Exam</p>	<p><b>UG (Academic Year : 2018-19)</b> Arts: 74 % (BA – 32/43) Science : 87 % (B.Sc/BCA – 119/137) Commerce : 78% (B.Com/BBA – 249/278) Any other (specify)_____</p>	<p><b>PG (Academic Year : 2018-19)</b> Arts : Nil Science: 98% (M.Sc/MCA 42/43) Commerce 98% (M.Com/MBA – 134/137) Any other (specify)_____</p>





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	Sep 2020 Exam	<b>UG (Academic Year : 2019-20)</b> Arts : 95% (BA – 39/41) Science 85% (B.Sc/BCA – 120/142) Commerce 90% (B.Com/BBA 249/278) Anyother (specify)_____	<b>PG (Academic Year: 2019-20)</b> Arts: Nil Science: 99% (M.Sc/MCA 76/77) Commerce: 99% (M.Com/MBA - 137/138) Anyother (specify)_____
	Accreditation (NAAC/NBA)	<b>Agency ___ NAAC _____</b> <b>Accredited ___ A+ _____</b>	
	Ranking (if any)	<b>Agency_ Outlook Magazine and India Today _____</b> <b>Ranking ___ Ranked among the Top 100 Institutions in the country for the year 2020 _____</b>	



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	Sep 2020 Exam	<b>UG (Academic Year : 2019-20)</b> Arts : 95% (BA – 39/41) Science 85% (B.Sc/BCA – 120/142) Commerce 90% (B.Com/BBA 249/278) Anyother (specify)_____	<b>PG (Academic Year: 2019-20)</b> Arts: Nil Science: 99% (M.Sc/MCA 76/77) Commerce: 99% (M.Com/MBA - 137/138) Anyother (specify)_____
	Accreditation (NAAC/NBA)	<b>Agency ___ NAAC _____</b> <b>Accredited ___ A+ _____</b>	
	Ranking (if any)	<b>Agency_ Outlook Magazine and India Today _____</b> <b>Ranking ___ Ranked among the Top 100 Institutions in the country for the year 2020 _____</b>	



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### Section-B

1	Mention 3 important achievements of institutions in last 3 years
1.1	<p><b>A+ Grade with CGPS 3.49 By NAAC</b></p> <p>The institute has entered third cycle of NAAC. In the first cycle, it had an A Grade and achieved an A+ in the second cycle.</p>
1.2	<p><b>12 + University Ranks during last three years</b></p> <p>This speaks volumes on the academic rigour followed by the institution. These ranks have risen out of both Under-graduate and post-graduate programs. Apart from Ranks, our students have bagged Gold Medals for various courses across different programs.</p> <p>Also, International representation and participation in sports by our sports ambassadors of the college.</p>
1.3	<p><b>National level collaborations for domain expertise certification and research.</b></p> <p>We have established collaborations with CISCO, EDUSKILLS, Red Hat, AWS, Karnataka Science and Technology Academy, Association of Indian Management Schools, Shivaram Research Foundation, Bharateeya Itihasa Sankalana Samiti, Karnataka and the like.</p>



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2	<b>In your opinion which are the 3 most important factors responsible for these achievements</b>
2.1	Committed and competent Teaching fraternity
2.2	Strong mentoring system & Student-Centric Practices
2.3	Proactive & responsive Management
3	Mention 2 important changes have you brought about in the institution in the last 3 years
3.1	<b>Decentralised Leadership &amp; Administration</b> Departments, ably lead by their HoDs have been empowered to take conscious decisions related to building academic rigour, research, industry-academia interface and student progression.
3.2	A team of faculty full of zeal, to take up any higher order challenges that may come our way in our progression towards an institution of excellence. We have been successful in having a holistic approach towards institutional growth through TQM policies.
4	<b>What do you see as 3 important challenges that institution is facing?</b>
4.1	Seriously constrained by Physical Space
4.2	Less Agility with respect to University Framework
4.3	No Funding from Govt. / Non-Govt. agencies for academic activities/ consultancy



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5	<p><b>Where do you see yourself as an institution in next 5-10 years</b></p> <ul style="list-style-type: none"> <li>(a) Immediate target is to get Autonomous status.</li> <li>(b) Become an institution under the category of Teaching-Research Institution.</li> <li>(c) To become institute for Centre of Excellence with an identity of R&amp;D centre.</li> <li>(d) To arise to the status of a University offering multi-disciplinary, niche programs at Under-graduate and Post-graduate levels.</li> <li>(e) Like become a Mentor Institute for the other institutions in our vicinity &amp; at other places.</li> </ul>
6	<p><b>As an institution what steps have you initiated to become familiar with NEP?</b></p> <ul style="list-style-type: none"> <li>(a) We have conducted a Workshop on NEP and its implications to Higher Education Institutes in association with CESS during November 2020. All faculties attended in the deliberations.</li> <li>(b) Our faculties have been attending workshops/conferences that focus on NEP</li> <li>(c) Departmental discussions have been initiated to decipher how NEP will be a game-changer for the institute.</li> <li>(d) The faculty have been apprised of how autonomy and NEP implementation would go hand in hand in the ensuing year.</li> </ul>



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To, 9/9/2020

The Principal

Surana College

From

Mrs. Farzana Tasneem M I

CRI-3 INCHARGE

Surana College

Respected Madam,

**Sub: Regarding organizing 7 DAYS INHOUSE FDP for all faculty members**

With respect to above subject we can organize Inhouse FDP for 7 DAYS with the following schedule kindly do the needful

### **7 DAYS IN-HOUSE FDP**

1. Decoding Research and publication
2. Review of literature-Citation index -Resource person- Dr Manjunath
3. Research Design
4. IPR
5. Statistical Tool- Mr. Harish
6. Hands on experience /Experiential learning-DEPARTMENTS (Day 1 and Day 2)

Regards

Mrs. Farzana Tasneem M I





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### SURANA COLLEGE

South End Circle, Bangalore

Dear Colleagues,

We are hereby informing to all faculty members kindly follow rules and regulations and submit synopsis in the following format provided on or before 30/1/2021 with hard copy and mail.

#### GUIDELINES FOR SYNOPSIS SUBMISSION

A synopsis should be constructed in a manner. It should be brief but precise. A synopsis can be structured in the following manner:

1. Title
2. Statement of the problem and hypothesis
3. Aims and objectives.
4. Review of literature
5. Research methodology
6. References
7. Official requirements

#### Rules and Regulations:

1. Only two faculty members will be jointly working for a research paper.
2. Interdisciplinary depts also can be involved.
3. Authentic work
4. Synopsis should be having 350 words with 5 key words.
5. Submission date is on 30/1/2021.

Prof. Farzana Tasneem M I

Research cell

[Farzana.bt@suranacollege.edu.in](mailto:Farzana.bt@suranacollege.edu.in)

IQAC

Surana College



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### IMPLEMENTATION

#### Faculty Training program - Research Methodologies

Sl. No	Week	Area	Top ics	Date	Resource person
1	1	<b>Identification of research area, narrowing down and preparation of research topic.</b>	a. Define and distinguish between research area and topic.	01-02-2021	Narendra.K
			b. Helping in selection and/or formulation of a topic.		
			c. Emerging trends.		
			d. Subject specialization.		
			e. Areas concerning the broader populace.		
2	2	<b>Arriving at research problem.</b>	a. What is a research problem?	01-09-2021	Dr Shubharani (Science) Dr.B G Lakshmi (Commerce, Management & Humanities )
			b. How does one identify a research problem?		
			c. Transitioning from broad research area/topic to a clearer concern that is to be studied.		
			d. Defining the objectives of the study to be carried out.		
3	3	<b>Doing literature review and identification of research gap</b>	a. Why to do review of literature?	16/1/2021	Dr.Satyanarayana ,Chief Librarian
			b. Sources to conduct review of literature.		
			c. Selection of literature for review.		
			d. How to review critically. / what are the areas to note while doing review of literature?		
			e. Presenting review of literature in a format.		
			f. Tools to help in carrying out literature review.		
			g. Identification of research gap.		



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4	4	Designing research methodology	a. Formulating hypothesis.	23/1/2021	Prof.Harish.S, Research Consultantant &Narendra.K
			b. Research methods to be used.		
			c. Type of data required forcarrying out the study.		
			d. Data collection methods.		
			e. Appropriate tools for analysisof data.		
5	5	Data analysis.	a. What kind of statistics shouldbe used to which kind of data to obtain the desired result of the researcher?	30/1/2021	Prof.Harish.S, Research Consultantant
			b. Brief about the statistics		
			c. Software available for conducting the data analysis.		
6	6	APA 6th style and7th style of formatting.	a. What is citation?	02-06-2021	Narendra.K (Commerce, Management & Humanities ) Prof.Farzana Tasneem M I
			b. Why one should cite the source ofinformation?		
			c. How to cite which type of source of information?		
			d. Creating a bibliography		
			e. Formatting the paper.		
7	7	Identifying and publication of research publisher/journal.	a. Identification of genuine journals against predatory journals.	13/2/2021	Narendra.K (Commerce, Management & Humanities )& Prof.Farzana Tasneem M
			b. UGC CARE list, SCOPUSindex, Web of Science Index, Open-source journals.		
			c. National journals and international journals.		
			d. Peer reviewed, double blindreview, triple blind review.		
			e. Impact factor, citation score,H-Index, I10 index.		
			f. Journal, conference proceedings, book chapter		
			g. ISSN number, ISBN number		



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**Inhouse FDP conducted by Mr. Harish, Research & consultant**



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### **OUTCOMES ACHIEVED:**

- a. 16 synopses reviewed, presented and approved for further research and mentoring.
- b. Research and Publications for 2020-21: 23 (Up from 9 in 2019-20)
- c. Two patents achieved
- d. Student Research Projects have increased multi-fold over the last one year.