

SURANA COLLEGE

#16, South End Road, Bangalore - 04

CAREER GUIDANCE & PLACEMENT CELL

Pre-Placement Training - Report

Pre-placement training was organized for the final year students from 05th April 2021 to 12th April 2020 for final year students of B.Com, BBA & BCA. Pre-placement training was inaugurated by Sri. Lingesh H.S, founder, Sidnag Cables, Former Chairman, Skill Development, KASSIA,

The chief guest addressed the students and mentioned about the importance of practical application of the knowledge and students can get associated with companies through internships and project works, students should focus on improving themselves by acquiring soft skills and hard skills which are essential to become successful.

Objectives of Pre-placement training;

- To enable the final year students to crack aptitude test confidently.
- To help the students to prepare resumes
- To help the students to actively participate in group discussions.
- To help the students acquaint soft skills
- To help the students get prepared for interviews through mock interviews.
- To enhance the employability of students to get placed through campus recruitment.

Pre-placement training was conducted by Disciples India Career Skills and Entrepreneurship Development Centre, the training covered aptitude, Logical Reasoning, Group Discussion, Resume building, E-mail writing, Interview skills, etc., **156 students** of B.Com, BBA & BCA, have been benefited from the training program.



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Pre-placement training was organized for the final year students of M.Com from 20th September 2021 to 28th September 2021. **40 students** got benefitted from the training program.

Totally 196 Students were benefitted from the pre-placement training program.

The students have given a positive feedback and it has helped the students to clear the aptitude, technical, HR interview at ease and get placed in campus recruitment.


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



सत्यमेव जयते

INDIA NON JUDICIAL

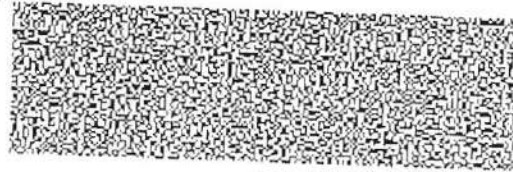
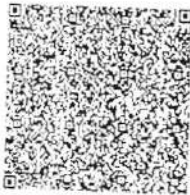
Government of Karnataka

e-Stamp

Certificate No. : IN-KA75074337307714T
 Certificate Issued Date : 08-Dec-2021 06:39 PM
 Account Reference : NONACC (FI)/ kaksfcl08/ BANGALORE5/ KA-BA
 Unique Doc. Reference : SUBIN-KAKAKSFCL0897752505929923T
 Purchased by : DISCIPLES INDIA EDUCATIONAL RESOURCES PVT LTD BLOR
 Description of Document : Article 37 Note or Memorandum
 Description : MOU
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : DISCIPLES INDIA EDUCATIONAL RESOURCES PVT LTD BLOR
 Second Party : PRINCIPAL SURANA COLLEGE SOUTH END CAMPUS BLORE
 Stamp Duty Paid By : DISCIPLES INDIA EDUCATIONAL RESOURCES PVT LTD BLOR
 Stamp Duty Amount(Rs.) : 20
 (Twenty only)

For SPANDANA CHETIT SOUJARHA
SAHAKARI NIYAMITHI

Authorized Signatory



Please write or type below this line

**MEMORANDUM OF UNDERSTANDING FOR CONDUCTING VALUE
 ADDED INDUSTRY INTEGRATED SKILLS DEVELOPMENT COURSES &
 PLACEMENT DRIVES SUPPORT SERVICES FOR UNDERGRADUATE &
 POST GRADUATE COLLEGES**

Mandikhat V
CONVENOR

Career Guidance & Placement Cell

Surana College

#16, South End Road

Bangalore - 560004

Statutory Authority
 The validity of the stamp is subject to the condition that the stamp is not used for any purpose other than the one for which it is issued.
 The terms of stamping the document is on the back of the stamp.

This Memorandum of Understanding (MOU) is entered on the 4th day of April 2021

BETWEEN

Disciples India Career Skills & Entrepreneurship Development Centre & Disciples India HR Services Center (Units of Disciples India Educational Resources Pvt. Ltd), is a company within the meaning of the Companies Act, 1956 (1 of 1956) and having its Registered Office at #3444, 'Karma Koushalya Bhavan' Chord Road, Opp. Attiguppe Metro Station, 2nd Stage Vijayanagar, Bengaluru-560040, is represented by its **Co-Founder & Executive Director Mr. K.M. Shivaprasad**, which expression shall, unless excluded by or repugnant to the subject or context or meaning thereof, always be deemed to mean and include its successors in office and/or assigns of **THE FIRST PARTY**.

AND

Surana College, South end Campus, (A Unit of GDA foundation) is an affiliated College of Bangalore City University and having its premises at 16, S End Rd, Basavanagudi, Bengaluru, Karnataka 560004 is represented by its **Principal** which expression shall, unless excluded by or repugnant to the context, be deemed, to include its successors, administrators, executor and assigns) of **THE SECOND PARTY**:

Referred to as 'the Party' individually or 'the Parties' collectively.

Whereas, First Party is owner of the brand "Disciples India" and has designed its unique industry integrated skills training programs & placements solutions services through the following value added skills training programs & Placement Drive support services for undergraduate and post graduate students through the use of its own trained human resources with appropriate use of skills, professional experience, knowledge and technology as follows:


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

1. DISCIPLES INDUSTRY INTEGRATED CORPORATE SKILLS TRAINING PROGRAM (DIICSTP) - UNDER DISCIPLES INDIA CAREER SKILLS & ENTREPRENEURSHIP DEVELOPMENT CENTER - ANNEXURE A
2. SPECIALIZED CERTIFIED SKILLS DEVELOPMENT TRAINING PROGRAM (SCSDTP) - UNDER DISCIPLES INDIA CAREER SKILLS & ENTREPRENEURSHIP DEVELOPMENT CENTER - ANNEXURE B
3. DISCIPLES PRE-PLACEMENTS INTERNSHIP TRAINING PROGRAM (DPPITP) - UNDER DISCIPLES INDIA HR SERVICES CENTER - ANNEXURE C
4. DISCIPLES CAMPUS JOB DRIVE PROGRAM (DCJDP) - UNDER DISCIPLES INDIA HR SERVICES CENTER - ANNEXURE - D & E

Whereas Second Party is an affiliated Higher Education Institution and is carrying on with the activities of imparting graduation & post-graduation level of education to its students through appropriate use of approved syllabus of their respective affiliating University.

AND WHEREAS the Second Party has shown interest to have the tie-up with the First Party to enable to impart training in the skills development courses for its UG & PG students in Commerce, Management & Computer Applications areas at and from the college premises and conduct placement drives for the benefit of its student's community through its above programs.

AND WHEREAS First party on receipt of such request has agreed to impart training in value added industry integrated skills development courses and conduct placement drives as approved by the Second party at the higher institution premises.



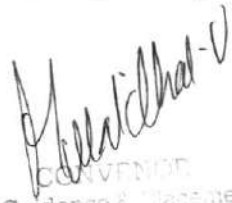
CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

NOW THEREFORE IN CONSIDERATION OF THE PREMISES AND MUTUAL COVENANTS AND PROMISES MADE HEREINAFTER THE PARTIES HERETO AGREE AS FOLLOWS -

A. SERVICES OFFERED UNDER MOU: -

1. DISCIPLES INDUSTRY INTEGRATED CORPORATE SKILLS TRAINING PROGRAM (DIICSTP): -

- a. The First Party has developed suitable skills development courses to UG & PG students of the Second Party under DISCIPLES INDUSTRY INTERGRATED CORPORATE SKILLS TRAINING PROGRAM (DIICSTP) through its Center, i.e., DISCIPLES INDIA CAREER SKILLS & ENTREPRENEURSHIP DEVELOPMENT CENTER, as detailed in ANNEXURE A after taking in to consideration the Semesters based syllabus of the courses & industry job requirements. First Party is responsible to design the courses, prepare the Course Delivery Manual (Soft Copy only) to be given to the students during training & conducting the training sessions effectively for the benefit of students.
- b. The First Party is responsible to deliver the agreed skill development courses to the students of different semesters as per the agreed schedule (Online / Offline).
- c. The Second party will ensure the batch management, attendance & discipline of the students in all the agreed value-added industry integrated skill development courses to be conducted by the First Party.
- d. The Second party will ensure smooth communication and coordination for the proper conduct of all the agreed Skills development Programs by the First party.
- e. The First party will provide hard copy of certificates to the students successfully completing the value-added industry integrated skills development Program only.


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

2. SPECIALIZED CERTIFIED SKILLS DEVELOPMENT TRAINING PROGRAMS (SCSDTP):

- a. In case of need of specialized certified skills development training is needed by the students of the Second Party as mentioned in **Annexure B**, the First party will be organizing those specialized training programs to the students of the Second Party.
- b. In case of need for inviting special Companies / Guests from the industry, conducting MDPs & FDPs, & inviting other college students/candidates by the Second Party, the First Party will be organizing those specialized programs to the Second Party.

3. DISCIPLES PRE PLACEMENTS INTERNSHIP TRAINING PROGRAM (DPPITP):-

- a. The First Party has developed a plan for final year student's internship training to the Second Party as **DISCIPLES PRE-PLACEMENTS INTERNSHIP TRAINING PROGRAM (DPPITP)** through its Center, i.e., **DISCIPLES INDIA HR SERVICES CENTER**, as detailed in **ANNEXURE C**, after taking in to consideration the college & final year's students practical internship training requirements to benefit them in their final placements process. First Party is responsible to plan the entire program, in interaction with college, candidates & Companies for the purpose & conduct of the internship training program smoothly in association with the Placements team / Department of the College.
- b. The Second Party will allot an Internship Coordinator for smooth & regular communication.
- c. Second Party will issue approval letters to identified students who are interested in taking up the internship program.
- d. First Party with inputs & approval from Companies will take test, screen & allot the candidates to the companies for internship training program.
- e. Second Party should also follow-up & motivate students who have taken internship training program.

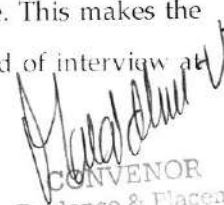


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

- f. Internship opportunities are given by Companies and its decision is final in choosing their candidates & pay / not pay stipend according to their Company policies.

4. DISCIPLES CAMPUS JOB DRIVE PROGRAM (DCJDP):-

- a. The First Party has developed a plan for student's placement drive to the Second Party as **DISCIPLES CAMPUS JOB DRIVE PROGRAM (DCJDP)** through its Center, i.e., **DISCIPLES INDIA HR SERVICES CENTER**, as detailed in **ANNEXURE D & E**, after taking into consideration the college & final year's students **EMPLOYABILITY TRAINING & ORIENTATION & TEST PERFORMANCE**. First Party is responsible to plan the entire program, invite & involve the Company HR Recruiters, schedule & conduct the Placement Drive smoothly in association with the Placements team / Department of the College.
- b. The First Party is responsible to conduct Campus Job Drive to the students/Candidates of the college as per the agreed plan by inviting the recruiting Companies, either by involving only the said college students or by inviting other nearby college students also.
- c. The Second party will ensure the student/Candidate management, registration & discipline of the students/ Candidates for the Placement Drive conducted by the First Party.
- d. The Second party will ensure smooth communication and coordination for the proper conduct of the Placement Drive Program conducted by the First party.
- e. The First party will ensure to provide list of short-listed candidates / copy of Letter of Intent (LOI) to the Placement Department team / Department of the College after successful completion of preliminary interview by Company HR Recruiters within one week from the date of conduct of job drive. This makes the candidate eligible to proceed further for the second & final round of interview.


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Company headquarters for the issue of final appointment letter to the appointed candidates directly.

- f. The First Party will be responsible to the extent of submitting the shortlisted candidates list to the College by the recruiting Companies and not the copies of final appointment letter of the selected candidates. Based on the submitted shortlisted candidates list, the Placement team / Department should access the copies of final appointment letter directly from the students in case it is needed for other regulatory / administrative purposes of the College.
- g. The Second Party hereby accepts the fact in the placement process, that a final appointment letter is a legal agreement between the employer & its prospective employee of an Organization. Hence, it is the student wish & will & decision to share the copy of his / her final appointment letter with College Placement team / Department. The First party will not be responsible to provide any copies of final appointment letters of the selected candidates as it is the legal document of the candidate.

B. INFRASTRUCTURE:

- a. The Second Party shall provide the First Party all the infrastructural support like classrooms/ Seminar Hall/ Auditorium with audio visual facility and well-equipped computer labs to conduct the agreed program/s and hospitality arrangements. The Second party shall look after the maintenance of classrooms and computers.

C. COMMITTEE:

- a. A Program Committee shall be formed by First Party to monitor the Plan & execution process of the program for the successful conduct of the agreed program/s.

D. FINANCE:

- a. The programs will be conducted & delivered at the agreed program fees excluding taxes on per Student / Company basis as applicable through mutual discussions &



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

finalization of the same. The Second Party will confirm the training & placement services through signing this formal MOU to make it official and issue Service order letter to the First Party along with agreed terms of payment before the commencement of program for all courses for each event. All the payments to the First Party will be released by the Second Party in favor of the official account of Disciples India Educational Resources Pvt Ltd, payable at Bengaluru only.

E. MANPOWER:

- a. The First Party will nominate & provide the details of its contact person once the formal service order letter along with payment is received by the First Party. Similarly, the Second party will nominate and provide its contact person details to the First party for smooth coordination of the planned activities for the benefit of the students.

F. SECURITY:

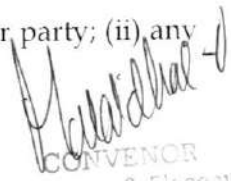
- a. The Second Party will have to bear the sole responsibility of the security of the trainers / Company recruiters, computers, furniture's, and other materials of the Institution.

G. VALIDITY:

- a. This agreement shall come into force from the date of signing and will be valid for a period of three academic years consisting of six semesters of a particular batch.
- b. After expiry, the MOU can be renewed at will with the mutual consent of both the Parties.

H. INDEMNIFICATION:

Each party hereby acknowledges and agrees to indemnify and keep at all times fully indemnified the other party, its offices and employees from and against all actions, proceedings, claims, demands, infringements, costs and damages (including reasonable attorney's fees) which each party may incur or suffer as a result of (i) any breach of any obligations, representations and warranties under this MOA or any negligent acts or omissions or misconduct of either party; (ii) any


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

claims based on an allegation that the use of Trademarks, infringes any Intellectual Property Rights or other proprietary rights of a third party.

I. CONFIDENTIALITY & NON-DISCLOSURE:

Parties shall not use or divulge or disclose in any manner any Proprietary Information or any part thereof to any person (other than those whose province it is to know the same or as permitted or contemplated by this Agreement), Parties shall strictly adhere to the non-disclosure provisions contained herein and shall ensure that its directors, employees, staff etc. are aware of and comply with the confidentiality provisions contained herein. In case of any non-disclosure, both the Parties will solve the cases through mutual discussions.

J. TERMINATION:

Both the parties shall have the right to terminate this MOU with a prior notice of three (3) months at any stage during the period of this MOU, if the project is found not viable due to shortage of resources or any other valid & acceptable reasons. The First Party should ensure the completion of its responsibilities during the period of three-month notice period and the Second Party should ensure the completion of all its payments within the three months' notice period.

K. ARBITRATION:

Any dispute or differences, which may arise out of this Agreement or in the institution there are, included any dispute relating to its validity or effect shall be settled under the under the provisions of Arbitration & Conciliation Act, 1996.

L. JURISDICTION

All Legal Matters will be heard and settled in the City of Bangalore, Karnataka State only.



CONVENOR

Career Guidance & Placement Cell

Surana College

16, South End Road

Bangalore - 560 004

IN WITNESS WHEREOF the parties hereto have caused their respective Common Seal to be affixed the day, month and the year first above written.

FIRST PARTY		SECOND PARTY	
Name	Mr. K. M. Shivaprasad	Name:	Dr. Bhavani.M. R
Designation	Co-Founder & Executive Director	Designation	Principal
Company	Disciples India Educational Resources Pvt. Ltd	College	Surana College, South End Campus
			
Signature		Signature	

WITNESSES: -



1. Muralidhar. V
Head of Department
Surana College



2. Lt. Kiran Anandan
Assistant Professor
Surana College



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road.
Bangalore - 560 004

ANNEXURE A

Disciples Industry Integrated Corporate Skills Training Program for UG Courses

Semester Wise Training Topics

Corporate Skills = Career Skills + Functional Skills

15 Hours Career Skills + 15 Hours Functional Skills = 30 Hours

Sl	Semester	Career Skills	Functional Skills	Outcome
1	1 st Sem	Soft Skills for Life	IT Skills & Cyber Safe Student	Behavioral Change
2	2 nd Sem	Personal Development Skills	Technology applications in Business	Improves Executive / Front Line Functions
3	3 rd Sem	Professional Development Skills	Digital Banking Skills	Personal Financial Management
4	4 th Sem	Personality Development for Career Success	Digital Marketing Skills	Branding for Professional Success
5	5 th Sem	Intrapreneurship Skills	Entrepreneurship Skills	Young CEO
6	6 th Sem	Preplacement Training	Corporate Aptitude Skills	Corporate Ready

Note: Training Topics are subject to change as per faculty team inputs & disciples employability test results.

Disciples Industry Integrated Corporate Skills Training Program for PG Courses

Semester Wise Training Topics

Corporate Skills = Career Skills + Functional Skills

20 Hours Career Skills + 20 Hours Functional Skills = 40 Hours

Sl	Semester	Career Skills	Functional Skills	Outcome
1	1 st Sem	Personal Development Skills	Advanced Excel Skills	Proficient in Advance Excel
2	2 nd Sem	Professional Development Skills	Website Designing & Digital Marketing Skills	Learn how to design a website & handle customer complaint in social media
3	3 rd Sem	Intrapreneurship Skills	Entrepreneurship Skills	Young CEO
4	4 th Sem	Preplacement Training	Design Thinking Skills	Innovative & Creative ways of working

Note: Training Topics are subject to change as per faculty team inputs & disciples employability test results.



CONVENOR

Career Guidance & Placement Cell

Surana College

16, South End Road

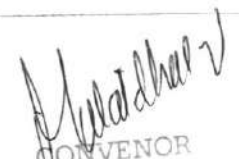
Bangalore - 560 004

ANNEXURE B

Disciples Industry Integrated Corporate Skills Specialized Training Program for UG & PG Courses

Specialized Training Programs = 30 Hours

Sl	Module	Sl.	Module
1	IELTS	16	Tally Training
2	Competitive Exams Training	17	GST Training
3	German Language (L1)	18	Aviation & Logistics Management
4	French Language (L1)	19	Stock Market
5	Spanish Language (L1)	20	Tableau
6	Content Writing	21	R Programming
7	Oracle DBMS	22	SPSS
8	SAP (ABAP/ SCM/ MM)	23	Talent Acquisition Specialist
9	Contract Management	24	AI & ML
10	Supply Chain Management	25	Data Science
11	Business Analytics	26	HR Analytics
12	Digital Banking	27	Sales & Marketing Professional
13	Outbound Training	28	Customer Relationship Management
14	Project Management	29	Digital Marketing
15	Civil, Architecture, Electrical & Mechanical CADD	30	Behavioral Finance


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

ANNEXURE C

DISCIPLES PRE-PLACEMENTS INTERNSHIP TRAINING PROGRAM (DPPITP)

Disciples India has initiated a unique short-term job internship training program namely, **"DISCIPLES PRE-PLACEMENTS INTERNSHIP TRAINING PROGRAM"** which combines on the job training and mentoring sessions for 3 months. An internship training provides a candidate, professional & practical learning experience that offers meaningful & practical work exposure to a candidate's field of study or career interest. An internship gives a candidate an opportunity for career exploration and development, and also to learn new skills in corporate working environment.

1.1 Eligibility: - Final year B. Com / BBA / BCA degree students & passed out degree candidates, willing to learn & build their career. Final year degree students should get an approval letter from college to commence the internship training. Both the category of candidates should submit all the required documents as mentioned in the application form, sign a declaration form counter signed by parent & register for the program with payment of program fees.

1.2 Certification: - B. Com candidates will be certified as **"Commerce Trainees"**, BBA candidates will be certified as **"Business Administration Trainees"** and BCA candidates will be certified as **"Computer Applications Trainees."**

1.3 Conditions: -

1. The registered candidate should compulsorily follow all the rules & regulations of the Disciples India tied up & allotted Organization & ensure smooth training process is conducted during the stay at the Organization.



CONVENOR

Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

- The final decision taken by Executive Director; Disciples India & the in-charge Manager of the Organization will be final & binding on registered candidate for successful completion of the program.

1.4 Internship training Process: -

Sl. No.	Schedule	Activity
Prearrangements Process		
1	Day 1	Candidate registration process
2	Day 2	One Day orientation on internship training process & corporate expectations.
3	Day 3	Company interviews for internship placements.
4	Day 4	Issue of guidelines & records.
5	Day 5	Reporting to Companies
Post arrangements Process		
6	First Month of Internship training	At Company reporting to the Superior to execute allotted role & responsibilities.
7	Last day of first month	Mentoring & Review meeting at Disciples India
8	Second month of Internship training	At Company reporting to the Superior to execute allotted role & responsibilities.
9	Last day of second month	Mentoring & review meeting at Disciples India
10	Third month of Internship training	At Company reporting to the Superior to execute allotted role & responsibilities.
11	Last day of third month	Mentoring & review meeting at Disciples India. Closing ceremony at Disciples India
12	End of Internship training	Report & professional work diary submission, Presentation & evaluation, Certification process, & Certificate distribution at Disciples India.

1.5 Program Benefits: -

- Corporate exposure before final placements.
- Understand professionalism in work & build professional network.
- Boosts the confidence, communication & presentation skills.
- Opportunity to get absorbed for final placements by the Organization.
- Not considered as a fresher after passing out from college.
- Can analyze core strengths & be clearer on career goals
- Gains hands on experience & is guided by industry Managers.
- Will be ahead in competitive market environment


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

9. Will be corporate ready in 3 months of internship training.
10. Will understand official document preparation & presentation formats of Organization.

ANNEXURE D

CAMPUS PLACEMENT REPORT FORMAT

Sl	Particulars	Remarks
1	Campus Job Drive Program Organised By	
2	Job Fair Program Venue	
3	Conducted By (In Association with)	
4	Report Compiled & Submitted by	
5	Companies Mobilizing & Project Management Partners	
6	Campus Job Drive Dates	
7	Job Fair Days	
8	Representative for Government.	
9	Principal Name	
10	Program Coordinator	
11	Placement Officer	
12	No. of registration (Online)	
13	No. of registration (Offline)	
14	No. of male candidates (Offline)	
15	No. of female candidates (Offline)	
16	No. of Companies Participated (Offline)	
17	No. of Sectors	
18	No. of Job Vacancies from companies	
19	No. of Colleges Participated	
20	Minimum Salary offered (+/- Incentives)	
21	Maximum Salary Offered (+/- Incentives)	
22	No. of Candidates Interviewed by all companies	
23	Total No of Letter of Intent (LOI) issued & Shortlisted Candidates.	

Value & Benefits of conducting Job Drives for Colleges:

- Interaction of HR Recruiters when they visit college.
- Promotion of college through - posters, Facebook, WhatsApp.
- Improvement of College brand due to placement initiative.
- Positive WOM communication from students for admissions.
- Walk-ins & interactions with other college placement teams.
- A day fair kind of atmosphere in college.
- Candidates will be shortlisted for final interview process.



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

- Complete documentation of the Campus job drive process.
- A unique Placement drive program designed for students' placements.

ANNEXURE E

Letter of Intent to Shortlisted Candidate by Organization

Campus Job Drive Venue: -

Name of the Company		Date: -
Name of the HR		Date of Next Interview/ Reporting to office:
HR Phone Number		
Candidate Name		
College Name		
Candidate Mobile No		

Dear Candidate,

With reference to your application in the Campus Job drive, we are pleased to express our intent to invite you to take part in further job interview process to offer you the position of _____ in our organization.

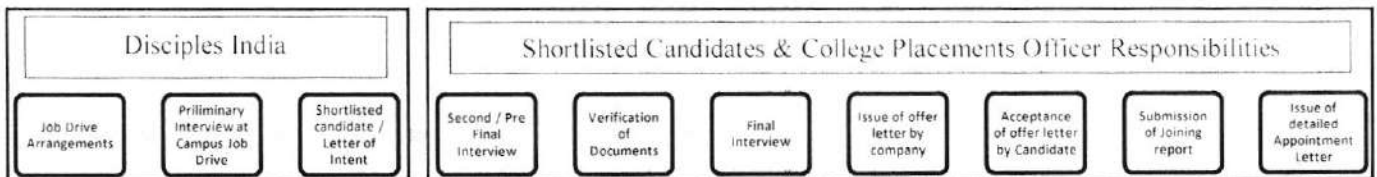
The letter of intent offer is subject to the information provided by you in your CV and during preliminary interview are correct and valid. The regular appointment letter with detailed terms and conditions will be issued to you at your joining time, after the completion of final interview process at our office.

Please bring the following documents at the time of final interview process in original and its photocopies.

1. Date of birth Certificate
2. Educational and professional certificates
3. Experience certificate

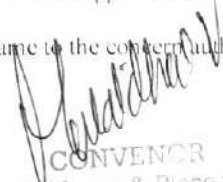
HR Recruiter Signature & Seal	Candidate Signature
-------------------------------	---------------------

Placement Process followed by Participating Companies & Responsibilities.



Note:

1. This is not an offer letter / appointment letter, candidate is supposed to report to the Company for further process.
2. It is the complete responsibility of the shortlisted candidate to participate in further interview process of the Company to get final offer letter & join the company to be confirmed as employee through the final appointment letter of the Company.
3. No company will ask for any payment towards placement, if incase kindly report the same to the concern authority.


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

4. Disciples India is a Project Management Partner between Company & College & it takes no responsibility in placing the students/Candidates. However, students can approach Disciples India for additional job skill training & Placements support as required by the Industry / Companies.



CONVENOR

Career Guidance & Placement Cell


Surana College

16, South End Road

Bangalore - 560 004

Disciples Skills Enrichment Program
Training Details – for UG Final Year Students of Surana College, Southend Campus
Training Schedule for B.Com / BBA / BCA

Training Schedule – Day Wise (From 5th April to 15th April 2021)							
Sl	Date	Day	Session 1	Break Time	Session 2	Total Training per day	Cumulative Total Training
			10:00am – 12:30pm	12:30-1:00	1:00am – 3:30pm		
			2.5 Hours	30 Minutes	2.5 Hours	5 Hours	
1	5 th Apr	Mon	Orientation on Skills		Corporate Expectations	5 Hours	5 Hours
		Trainer Name					
2	6 th Apr	Tue	Effective Communication		Corporate Communication	5 Hours	10 Hours
		Trainer Name					
3	7 th Apr	Wed	Aptitude -1		Aptitude -2	5 Hours	15 Hours
		Trainer Name					
4	8 th Apr	Thu	Aptitude -3		Aptitude -4	5 Hours	20 Hours
		Trainer Name					
5	9 th Apr	Fri	Body Language		Grooming & Dressing for Interview	5 Hours	25 Hours
		Trainer Name					
6	10 th Apr	Sat	Career Planning		Resume Writing	5 Hours	30 Hours
		Trainer Name					
7	12 th Apr	Mon	Interview Skills		Group Discussion	5 Hours	35 Hours
		Trainer Name					
8	15 th Apr	Thu	Mock Interview		Mock Interview	5 Hours	40 Hours
		Trainer Name	Company HR	Company HR			
	8 Days		8 Sessions	+	8 Sessions	= 40 Hours / 16 Sessions	


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

Disciples Skills Enrichment Program
Training Details – for UG Final Year Students of Surana College, Southend Campus
Training Schedule for BA Students

Training Schedule – Day Wise (From 5th April to 15th April 2021)							
Sl	Date	Day	Session 1	Break Time	Session 2	Total Training per day	Cumulative Total Training
			10:00am – 12:30pm	12:30-1:00	1:00am – 3:30pm		
			2.5 Hours		2.5 Hours	5 Hours	
1	5 th Apr	Mon	Orientation on Skills	30 Minutes	Corporate Expectations	5 Hours	5 Hours
		Trainer Name					
2	6 th Apr	Tue	Effective Communication		Corporate Communication	5 Hours	10 Hours
		Trainer Name					
3	7 th Apr	Wed	Aptitude for Govt Exams		Aptitude for Govt Exams	5 Hours	15 Hours
		Trainer Name					
4	8 th Apr	Thu	Public Speaking Skills		Decision Making Skills	5 Hours	20 Hours
		Trainer Name					
5	9 th Apr	Fri	Body Language		Grooming & Dressing for Success	5 Hours	25 Hours
		Trainer Name					
6	10 th Apr	Sat	Career Planning		Resume Writing	5 Hours	30 Hours
		Trainer Name	Trainer Name				
7	12 th Apr	Mon	Interview Skills		Group Discussion	5 Hours	35 Hours
		Trainer Name	Trainer Name				
8	15 th Apr	Thu	Mock Interview		Mock Interview	5 Hours	40 Hours
		Trainer Name	Company HR		Company HR		
	8 Days		8 Sessions	+	8 Sessions	= 40 Hours / 16 Sessions	



CONVENOR

Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

Disciples Skills Enrichment Program
Training Details – for UG Final Year Students of Surana College, Southend Campus

Remarks / Suggestion for improvement	
Sl	Particulars
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

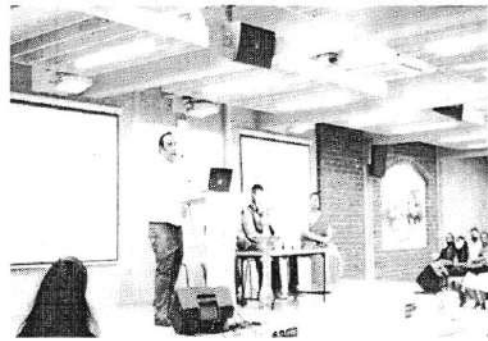
Disciples Skills Enrichment Program
Training Details – for PG Students of Surana College, Southend Campus
Section - Training Schedule, Skilling Room No:

Training Schedule – Day Wise (From 20th September - 28th September 2021)							
Sl	Date	Day	Session 1	Break Time	Session 2	Total Training per day	Cumulative Total Training
			10:00am – 12:30pm	1:00-1:30	1:30am – 4:30pm		
			3 Hours	30 Lunch Minutes	3 Hours	6 Hours	6 Hours
1	20 th Sep	Mon	Orientation on Skills		Corporate Expectations	6 Hours	6 Hours
2	21 st Sep	Tue	Effective Communication		Corporate Communication	6 Hours	12 Hours
3	22 nd Sep	Wed	Aptitude -1		Aptitude -2	6 Hours	18 Hours
4	23 rd Sep	Thu	Aptitude -3		Aptitude -4	6 Hours	24 Hours
5	24 th Sep	Fri	Body Language		Grooming & Dressing for Interview	6 Hours	30 Hours
6	25 th Sep	Sat	Resume Writing		Recruiters Expectations	6 Hours	36 Hours
7	27 th Sep	Mon	Interview Skills		Group Discussion	6 Hours	42 Hours
8	28 th Sep	Tue	Mock Interview		Mock Interview	6 Hours	48 Hours
9	29 th Sep	Wed	Employability Test & Feedback			2 Hours	50 DEI
8 Days			9 Sessions	+	9 Sessions	= 50 Hours / 17 Sessions	



CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

Photos of Inauguration of Pre-Placement Training 2020-2021



Prasanna

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Pre Placement Training Program



Group Discussion



Group Activity's



Presentations



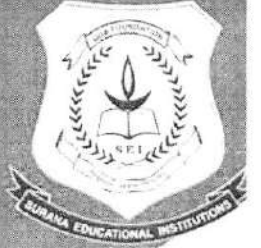
A handwritten signature in black ink, appearing to read 'M. Madhavi'.

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

SURANA COLLEGE

(Re- Accredited by NAAC with A+ Grade)

#16, Southend Circle Basavanagudi Bangalore-560004



Career Guidance and Placement Cell presents

Inauguration of Pre-Placement Training

Chief Guest

Shri. Lingesh H S

(Founder, Sidnag Cables)

(Former Chairman, Skill Development, KASSIA)

Monday
5th April 2021
11.00 AM
Seminar Hall



PATRONAGE
Dr. Archana Surana
Managing Trustee (SEI)

PRESIDED BY
Dr. Bhavani MR
Principal

CONVENOR
Prof. Muralidhar V
Head- Career Guidance
& Placement Cell

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

BIO DATA

Born on 30th Jan 1966

Graduated in **Mechanical Engineering** from Gulbarga University in year 1989

Master's in Business Administration (HR) Securing **8th Rank** from Kuvempu University

Career...

1989 – joined as Production Engineer in a Pumps manufacturing company for a short period.

1990 – joined as Sales Engineer in a Cables manufacturing company and scaled up as General Manager

1996 – Founded **Karthik Power Systems**, a Computer Network Design and Execution company,

2001 – Founded **Sidnag Cables**, engaged in manufacturing Special Purpose Wires and Cables for various fields like Automobile, Telecom, Power Sectors, **Indian Military** applications

Since 2015 – **Progressive farmer**, implementing multi farming activities involving surrounding Farmers.

2018 – Director, **Phapa Technology**, a Service providing Organisation to Empower Construction and Other Building Workers Unorganised Workers

Positions held:

Former Vice – President, Kumbalagodu Industries Association, Bangalore

Director – Membership Development, Rotary International District – 3190

Former Member of Zonal Advisory Board, LIC, India

Former Council Member - Karnataka Small Scale Industries Association (KASSIA)

Former Member – Local Inspection Committee, Directorate of Training & Employment, Govt of Karnataka

Passion...

Supporting young generation through Motivational talks on Skill Development, Entrepreneurship Development and provide guidance to sustain Start-ups.

Family: Married to Mrs. Shanthamani, an Electrical Engineer and blessed with a son Mr. Hemadri, an Engineer.



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Keerthi Chalakaran

Empowering People

TRAINING HEAD



Keerthi has 9+ years of experience in Learning and Development. Her experience and association with people from various domains helps her to effectively manage people and their behavior. She is creative & possesses excellent Inter-personal management skills.

Associated for Soft skills training Scottish Qualification Authority (SQA), Train the Trainer from National Accreditation Board for Education and Training (NABET). She is also a certified English Language Proficiency trainer from Training Qualification UK (TQUK) and TESOL from College of Birmingham (COB). Facilitator at INDIAN ARMY, Senior Principal Trainer at INFOSYS CSR, Certified from ACCENTURE for C2C and Assertive Communication. Certified as Master Design Thinking Practitioner from KPMG. Training vendor partner for various colleges. Currently pursuing L.L.B & Life coach / Business executive coach (ICF)

Her core competency includes programs on Campus to Corporate, Corporate Etiquette, Change Management, English language Proficiency & Train the Trainer workshops. She has managed the entire training functions for the colleges & corporate sectors including content development, cultural backgrounds to bridge the areas in communication and comprehend the changing needs of an organization.

She is a highly diligent individual with proven leadership abilities, can handle multiple-tasks great adaptability to any enterprise's environment. She has facilitated trainings on Student development program, Entrepreneur Skills, Voice & Accent, and various workshops on Soft Skills, Leadership, Service Excellence, Communication skills & MBTI, and has been consistent in nurturing goals towards positive results. Adept at motivational speaking, training large groups and new employee orientations.

PARTIAL LIST OF TRAINING PROGRAMS DELIVERED FOR COLLEGES AND CORPORATES:

- Emotional Intelligence/ Empathy
- Young CEO program
- Public speaking
- Leadership Skills
- Personality development
- Personal Brand called YOU
- Customer Service Excellence
- English language proficiency
- Entrepreneur skills
- Corporate Etiquettes
- Advanced Communications Skills
- Placement Trainings
- Campus to Corporate, Student development programs
- Interpersonal skills • Conflict management • Team Building & Collaboration • Train the Trainer


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Mehak Kalra



A Recipient of Honorary Doctorate in Professional Entrepreneurship, An MBA (Tourism) Holder, B.sc In Nutrition, Diploma in Interior Design from Jenson & Nicolson, Diploma in IATA/UFTAA Foundation in Travel & Tourism (Montreal) Level 1, Diploma in IATA Consultant In Travel & Tourism Level 2 , Diploma in IATA Managing Travel Business Level 3, Diploma Holder in Travel Management, Diploma In Tourism Management Certified in CRS Saber, Amadeus & Galileo.

Founder and Partner at Athena Training Academy, IATA Authorized Training Centre conducts Travel and Tourism courses and IATA Courses*(Selected Courses)

Mehak Kalra is a dynamic, energetic speaker who shares a decade of Business experience in the Travel Tourism & Hospitality & Aviation Industry. She is sought after trainer, known for her ability to blend humor, story-telling, insights, and practicality. She combines powerful lessons, unique stories, tons of energy and enthusiasm to make every training session a memorable one. She is currently involved in training at corporate and colleges where she is instrumental in touching the lives of individuals and helping them realize their inner potential and touch excellence in every walk of life.

PARTIAL ASSIGNMENTS AS TRAINER

- ☑ Senior trainer for Infosys CSR SUDENT DEVELOPMENT PROGRAM
Trained batches with Bhartiya Resources at Global Retail School M. G Road
- ☑ Co-Trained at Page Industries their 'Welfare Officers' on Human Process Lab
- ☑ Conducted Time Management and Team Building workshop for MDN education teachers at Edify
- ☑ Conducted Customer Service module workshop for staff of Wonder -la Resort
- ☑ Facilitated Training for Technicians on Interpersonal Skills at Wonder-la Park
- ☑ Facilitated Training for Project managers at Robert Bosch on Time Management Skills
- ☑ Coaching Travel Domain Customer Service for SLK Software Travel desk
- ☑ Coached Students of City Engineering College , Dayanand Sagar college on Employability Skills
- ☑ Conducting (on-going) Resume Building and GD workshop for Institute for Business Management and Research
- ☑ Conducted Employability Skills program at International Academy of Management and Entrepreneurship
- ☑ Conducted Resume Building workshop at Symbiosis Bangalore
- ☑ Trained PG, UG, MBA and Tour Manager Batches at Kuoni Academy for 2 years
- ☑ Trained Aviation Students at Aptech Aviation Academy and Flying Cats

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Sonesh Baradwaj




Sonesh has over 14 years' of experience in the Services Industry heading various portfolios under Sales/Marketing/Operations/Training. Being a fine tuned Business & Life skills Coach, She has Coached and Mentored more than 900+ various Entrepreneurs, & 10000+ students, established business, startup owners across the Global market in up scaling and enhancing their team performances and hence scale up their Business

AWARDS AND RECOGNITIONS:

- Got Awarded as the best outstanding "Trained Graduate Teacher" by IESA Bangkok- Thailand.
- Got featured as Motivational Speaker on COACH2CONNECT platform with top leaders from India.
- A professional speaker on PIM (Peak India Mentorship) platform with best talents from various industries.
- A panel Speaker On 'WomenOprenneur' series with Go Global Business School(Singapore)
- An Expert speaker on 'Sankalp Saskat Bharat Ka' Global mission.
- A 'leading Entrepreneur expert' on various Global platforms.
- Worked with Asia's top Business coach's and serial Entrepreneurs
- Authored special Management and Mind skills related articles in leading newspaper like Dainik Jagran & Magazines like STAYFIT.
- Awarded with the Best Leadership Club Award.
- Best Manager of the year award.
- Best customer satisfaction award.
- Special recognition for training various departments on Individuals strengths.
- Best Excellence Award in students Placement Category(soft skills/verbal)

Her areas of expertise include training on Campus to Corporate, Induction training, Business coaching, life skills, Sales and Marketing/ Team Management, leadership, Behavioral trainings, Call Coaching & Process, Business English & Basic Grammar, Communication at work, E-mail writing skills, Business English, Live role plays for in house sales training, Communication for new comers & call coaching, Train the Trainer, Customer services & Personality Development, Communication at Work & Grammar, Communication & Telephone Handling Skills, Neutralization/ Communication, Customer Care, Time management; Outbound Team Building, E-mail Etiquette, Advanced Grammar & Accent Neutralization, Refresher Business Communication, V & A / Call Coaching and Executive Coaching V& A/Communication.


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Chandana Ramesh




With 10+ years of Training experience and a never say never attitude, Chandana comes armed with a Masters in life sciences and work experience at NIMHANS. A creative outlook towards life with 20+ years of experience in performing arts (Singer, Music Director in Kannada Film Industry) gives her an edge at implementing personality development oriented trainings by being able to connect with the audience. She has varied spectra of work experience, ranging from scientific research, corporate training, NLP, Faculty of Business communication, TOT, Life Coach and Event management to name a few. Successfully implemented various niche programs for corporate and education sector like UNICEF's AEP (Adolescent Education Program) and CSR (Corporate social Responsibility).

Chandana at present, the founder director of ACT (Art of Creative Training). Art of Creative Training is a confluence of creative minds working towards providing quality life-skill and soft-skills training through performing arts. Act is the brainchild of creative couple Chandana and Vikram Vasisht who work with schools, Colleges and corporates with their innovative way of imparting personality development through theatre, music, dance and art. This is their attempt at ensuring that these art forms, including various folk art forms, are introduced and imbibed in all facets of society.

Recent Work Spectrum:

- IL&FS ETS – Content development. Train the trainer for "Anchor" program pan India
- Infosys – Effective communication for Managers, Presentation Skills for L1 and L2
- Honda Automobiles – Trained Service Delivery Managers on Effective communication and soft skills in customer service.
- GPO – Trained employees on Teambuilding, effective communication and creative thinking.
- Toyota – Conducted Various CSR programs pan India on Road Safety in Association with the Traffic Police.
- Honeywell Technology Solutions – Personal Effectiveness? Creative expression
- Jain Group of Institutions – Trained Headmistresses and AHM's on Advanced English and effective communication skills
- PESIT - Business communication for International MBA (University of Pennsylvania)
- ICICI Bank - Young stars Banking program for schools across Karnataka
- Seventh Sense - Personality development program for CMRIT
- Evolve – Personality Development Program Train the trainer Empathy and Emotional quotient Multiple intelligences
- NSDA – Placement training for Engineering Institutes , PDP Training at New Horizon Institutions, Bangalore
- Conducted various teachers training programs on classroom management & Student development program.
- Infosys CSR Senior principal trainer handling Student development Programs.


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Teena Crishanthini



DEVELOPMENTAL EDUCATION

DEVELOPMENTAL EDUCATION

Teena Crishanthini is a dedicated Soft skills/ Life skills trainer, passionate motivational speaker, an incredible professional development trainer and life coach. She strongly believes in inspiring, training and transforming people for leveraging one's potential and strengthening skills required to emerge into happy, successful and better human beings.

Teena having a demonstrated history of working in HR, Education, Service and IT industry in India, UAE and South Africa and having counseled thousands of people of all categories, facilitate people to improve their lifestyle, immerge into highly efficient leaders and be self-motivated to fulfill life's purpose. Teena has a strong professional educational background with Bachelors in Computer Application, Masters in Information Technology and Masters in Human Resource, making her a most excellent personality to impart and perk up one's knowledge, skills and attitude.

She is a highly dedicated and energetic trainer who has conducted various soft skills/ life skills trainings like effective communication training, self-development, values and attitudes, interview skills, workplace effectiveness etc., to benefit individuals, educational institutions and companies. She as an exceptional story teller and good communicator, aid her render interesting and effective, seminars and workshops to all the individuals and participants.

She also holds Masters Diploma in Training and Development in Indian Academy of Training and Development which is a professional and intensive training course which has polished her to be well-trained trainer to provide exceptional training to the attendees.

Teena's mission is to transform lives by transforming oneself and transforming others, being a spark.

RECENT INVOLVEMENTS:

- Conducted Campus to Corporate program at Surana College, Bangalore.
- Conducted programs on Stress Management during Covid times and facing the future program for international college students.
- Conducted webinars on 11 important Soft skills topics (such as Communication Skills, Self-Awareness, Time Management, Career and life goals, Decision Making, interview skills etc.) for students of Center for Modern Skills Development India- institute conducting training for economically challenged graduates, as part of Corporate Social Responsibility of Tech Mahindra.
- Given motivational talks and one to one counseling since 1998 (college) since having been trained as a Peer Counselor at college.
- Conducted workshop on Resume writing and Interview Skills for Government First Grade College Students, Doddaballapura.
- Good at conducting training need analysis, instructional design, content development and delivery.

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



SHIJU THOMAS



Recipient of Excellence Award in Training and Development from Mother Teresa Virtual University holding a MBA in HR Management.

An enthusiastic speaker with industry experience in the BPO, Placement trainings, Hospitality & Aviation Industry. The trainings have been well received by the participants enabling them to come out of their cozy corners and realize their inner abilities thereby enabling them to face the world with confidence and right attitude. With right direction and training they know their inner strengths helping them change their perceptive and develop right attitude. Learning through fun is fundamentals in adult learning and this concept is adopted in trainings which enable the participants to learn but with one condition enjoy what they learn and hence it is well received.

PROFILE AS A TRAINER:-

- Conducted communication skills for Sagar Hospitals for 100 + participants for Nurses, admin staff.
- Co-trainer at Strategic Automation on Team Building
- Conducted trainings to various batches comprising of 100+ students in each batch for St Joseph PU college, St Joseph Arts & Science, St Joseph Evening College, St Joseph Hassan, St Aloysius Mangalore on Social Etiquette & Personality Development
- Conducting classes for City Engineering College , Dayanand Sagar , & Surana college on Employability Skills
- Conducting regular Classes) for International School of Business and Research
- Team building and Time Management workshop for Edify School Teachers
- Co – Trainer for training on Customer Service module for Wonder-la Resort
- Co – Trainer for training on Interpersonal Skills for Wonder-la Park Technicians
- Team building workshop for Sushma Industries
- Cross Culture and Etiquette trainings for various Corporates
- Trained various batches on Aviation Subjects for Aptech Aviation Academy Trivandrum
- On -going trainings in colleges and Corporates for various topics

• Key Skills:

- Soft Skills
- Personality Development
- Leadership skills
- Time Management
- Stress Management
- Motivation skills
- Creative Thinking
- Decision Making
- Placement Orientation
- Career counseling
- Personal coaching
- Grooming

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



R.Premraj



Having completed Masters in Business Administration with Finance & Marketing as a core specialization. Participated in various Inter-Class Seminars & Group Discussions, Inter-collegiate Management Fest and have been titled as Student finalist @ INDIAS BEST MANAGER Hunt Organized by GameOfDeez (GOD) against the crowd of 1600 contestants. Having an experience of 6+ years in the corporate hub .

Vision: To create a favorable mindset to the students who come out of their college with various expectations about the corporate field and prepare them to be a reliable person to the society and oneself. To bring his vision to light he is focusing in developing the college folks by exposing them to the ground reality of the corporate field and create freelance opportunities which creates a name and fame to oneself and the institution that one has gained the knowledge from.

He has good verbal & written Communication skills, comprehensive problem solving abilities, willingness to learn, positive attitude, team worker, good leadership quality, well-qualified, full of enthusiasm, self-driven attitude and capable of easily integrating with a team.

Events & Initiatives

- Committee member for Engage 2 Excel team @ EXL
- Supporting Invoice Preparation Team in completing their Deliverables.
- Fun Committee Member at Accenture Solutions
- Have organized and been a Host and a part of various events and activities for the deal such as Mr.Fusion.
- Have organized Deal specific events such as Fun Friday, Pot Luck, Bay events, Team outings.
- Have been a part of CSR Activities through Accenture.
- Have volunteered at Enable India in supporting the specially abled students thru teaching them MS Office.
- Handling Softskills for various colleges and management sectors.

STRENGTHS :

- Motivational Aspect
- Student development programs
- Organizing events
- Positive Approach towards content development
- Leader Ship Trainings
- Campus to Corporate

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Ruchi Gupta



Over 10 years of experience in Human Resource Management and Organizational Behaviour. Associated with organization as Soft skill and Language trainer. Softskillmatter, Giftolexia Solution (P).Ltd, Ufaber EdTech Pvt Ltd. Associated with Planet spark Campus recruitment specialist. Completed Masters in Personnel Management from J.D.C Bytco institute of Management studies and Research. Extensive experience in Training and development and content creation. Comprehensive knowledge of developing HR policies. An effective communicator with the ability to motivate personnel towards achieving organizational objectives and adhering to industry best practices.

- Train the trainer (Soft skills) certification from NIET
- Professional Diploma in Train the
- Trainer-Asian College of Teachers, Bangalore
- Diploma in Labour laws and Labour
- Welfare- Pune University
- Diploma in Industrial Psychology-
- Pune University
- Diploma in Computer Application-
- NIIT

Projects:

Content Creation for Inclusive Training Strategies.

- Developed training modules on soft skill. (Communication skills, Managing classroom, Inclusive teaching strategies, Leadership, Teamwork).
- Conducting training for the trainers on different modules on awareness on learning difficulty and teaching strategies.
- Conducting training for teachers on inclusive classroom teaching strategies.
- Formulated HR policies for the company.
- Prepared Process document for Training.
- Handling the recruitment for senior positions across various business verticals.
- Handling the team dealing with mid-level and junior level recruitment.
- Designing the training calendar
- Involved in designing and executing the Training programs
- Designed the training module for soft skill training and communication skill training.
- Career counselling guidance
- Handling Administrative Work
- Recruitment & training
- Imparting training to candidates aspiring for IELTS & TOEFL exam.
- Career counselling & guidance
- Handling administration center of management correspondence course.
- Imparting training to students seeking admission abroad & local management colleges.

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



Deepa B Nikam



Outgoing and dynamically positive trainer. Would like to serve as a catalyst for an establishment. Trainer who helps participants to obtain knowledge and skills required for fast paced setting. Successfully delivered in-house training programs and workshops. Highly charismatic, energetic and proactively motivating people in training programs. Expertise in in-house trainings.

CORE COMPETENCIES

- English Language trainer
- Delivery of Training with interactive approach
- Career Counselling
- Training Proposals
- MS Excel
- Campus to Corporate
- Motivation Skills

WORK EXPERIENCE :

Analyzed and posted bank transactions (statements) on daily basis and also responsible to investigate and clear open items, if any.

Posting Internal Interest between group companies on monthly basis.

Performed daily and month end recons for all bank accounts, clearing accounts and also for other GL accounts on monthly basis.

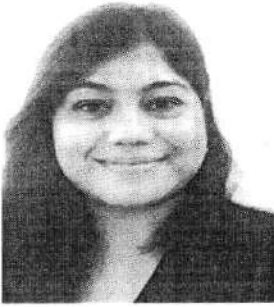
Extracted netting statement from TRDB, registering net payables, if any in online banking system and clear the vendors / customers accordingly.

Responsible for adhoc reports as per request. • Preparation and posting of accruals, prepaid items (Ex: Interest, Rent) Working knowledge in MS-Office, Tally and Citrix & Working knowledge in SAP FICO (End User)

Trained 1000+ Students on various soft skills and placements

Conducted leaderships workshops for students and working professionals

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004



MEGHA SAINI



Megha is a freelance life skill trainer and a passionate motivational speaker. She believes that everyone has potential to achieve greater heights and aims at transforming people's life by bringing out the best in them.

She is a persuasive and encouraging in nature and has ability to connect very well with people. Her thoughts, words and action are in line with her strong self-belief.

Being an engineering graduate in Electronics and electrical communication she has always been passionate to explore science behind everything.

Working for nearly a decade in the software industry and then practicing alternate therapy for over 4 years now, for stress related health problem has given her diverse range of work experience.

Her corporate experience has given knowledge of training needs of company and well as of individuals; both professional and personal. Her counselling experience of clients for stress related health problem has given her broader perspective of mental health and any work-life related stress issues.

She specializes in behavioral skills; life & Soft skills, public and motivational speaking. She is also a NLP and Emotional Intelligence practitioner.

Her clientele includes people from all age groups; students, corporate professionals, judge, doctors, lawyer, school principal and many aspiring trainers to name a few. An experienced public speaker not only in India but also in South Africa and South Korea (online), a certified trainer from prestigious Indian Academy of Training and Development (IATD), Megha makes sure every participant is left with an impactful message to take away.

Her training sessions are full of energy, full of positivity and audience is kept well engaged from the very beginning to the end.

Her trademark is "If you believe, you CAN!"

CONVENOR

Career Guidance & Placement Cell

Surana College

16, South End Road

Bangalore - 560 004

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT-20-21

BBA PRE-PLACEMENT TRAINING ATTENDANCE

SL NO	NAME OF STUDENT	4/5/2021		4/6/2021		4/7/2021		4/8/2021		4/9/2021		4/10/2021		4/11/2021		4/12/2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
1	Abdullah Chackhan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2	Amjad Hussain	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	Ashish R	P	P	A	P	P	P	P	P	P	P	P	P	P	P	P	P
4	Ashwini MS	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	Avinash Gowda BL	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	Ayan Ahmed	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	Bharath V	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	Deekshithi D	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	Dhanakumari B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	Divesh nath a	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	Divya Jain	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	Gowdhanuv	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	Kavya S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	Lakhi Dolma Bhutia	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	M.N.Dhanusha	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	Manmtha Oswal	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	Mehar Singh S	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	Mohd Zubair Khan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19	Pranav	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT-20-21

BBA PRE-PLACEMENT TRAINING ATTENDANCE

SL NO	NAME OF STUDENT	4/5/2021		4/6/2021		4/7/2021		4/8/2021		4/9/2021		4/10/2021		4/11/2021		4/12/2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
37	Supriya P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	Syed Farhaan	P	P	P	P	A	P	P	P	P	P	P	P	P	P	P	P
39	Syed shahid faizan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
40	Syed Sultan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
41	Vishal Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
42	Vishnu G	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
43	Vishwas	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
44	Yash A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Nisha A

Nisha A
Co-ordinator

Madhavi V

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Madhavi V

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT

BCA PRACTICEMENT TRAINING ATTENDANCE

Sl. NO	DATE →	NAME OF STUDENT	15/2021		16/2021		17/2021		18/2021		19/2021		1/10/2021		1/11/2021		1/12/2021	
			MIS	AS	MIS	AS	MIS	AS	MIS	AS	MIS	AS	MIS	AS	MIS	AS	MIS	AS
1		Atish Khan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2		Arjun S Bhandari	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3		Bhavan M	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4		Devesh D Par R	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5		Dhruv N Purohit	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6		Govind Anishka Anish	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7		Hemant	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8		Iveta A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9		Kaushik B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10		Krish N Gamin	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11		Miaos	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
22		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
24		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
25		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
26		Misul Zaidi	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

[Signature]
COVENEROR

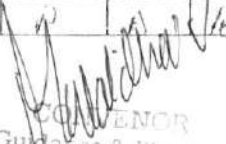
Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT-20-21

B.Com PRE-PLACEMENT TRAINING ATTENDANCE *Sec - B*

Sl. NO	DATE: → NAME OF STUDENT	05-04-2021		06-04-2021		07-04-2021		08-04-2021		09-04-2021		10-04-2021		11-04-2021		12-04-2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
1	Vishnu Raj Purohit	A	P	P	P	P	A	P	P	P	A	P	P	P	A	P	P
2	Ayush Gandhi	P	P	P	P	P	P	A	P	A	P	P	P	P	P	A	A
3	Chethan Kumar	P	P	P	A	A	A	P	P	P	P	P	P	A	A	P	A
4	Darshan M	P	P	A	A	P	P	P	P	P	A	A	P	P	P	A	A
5	deepak M	A	P	P	P	P	P	A	A	P	P	P	P	P	A	P	A
6	Dhatri Vaistha	P	A	P	A	P	P	A	P	P	P	P	P	A	A	A	P
7	Gagan S	P	P	A	A	P	P	A	P	A	P	P	A	A	P	P	P
8	Gokul R	P	P	A	P	P	A	P	A	P	P	P	P	P	P	A	P
9	Govind Sharma	P	P	A	P	P	A	A	A	P	P	P	P	P	P	P	P
10	Harshitha J	P	A	P	A	A	P	A	P	A	P	P	P	P	P	P	A
11	Kaleem Md	P	P	A	P	A	P	P	P	P	A	P	A	P	P	P	A
12	Karthik Shetkar	A	A	P	P	P	A	A	P	A	P	A	P	P	P	A	P
13	Lakshmi Kanth	P	P	A	A	P	A	P	P	P	P	P	P	P	P	P	P
14	Nagabhushan	A	A	P	P	A	A	P	P	P	A	A	A	A	P	P	P
15	Naresn M	A	A	A	P	P	P	P	P	P	P	P	P	P	A	P	A
16	Nithin Kumar	P	P	P	P	P	A	P	P	P	P	P	P	P	P	A	P
17	Nitya shree	A	P	A	P	A	P	A	P	A	A	A	P	P	P	P	P
18	Niveditha V S	A	P	A	P	A	A	P	A	A	P	A	A	A	P	P	P
19	Parikshit Arya	A	A	P	P	P	P	P	P	P	P	P	P	P	P	A	P
20	Rahul R	A	P	P	P	A	P	A	P	P	P	P	P	P	P	P	A
21	Rajakertana	A	P	P	P	P	A	P	P	P	P	P	P	P	P	P	A
22	Rakshitha G S	A	P	P	P	P	A	P	P	P	P	P	P	P	P	P	A
23	Ranjitha B S	A	P	P	P	A	P	A	P	A	P	P	P	P	P	P	P
24	Rishab V	A	P	P	P	P	A	P	A	P	P	P	P	P	P	P	P
25	Sahana B	P	P	P	P	P	P	P	A	P	P	P	P	P	P	A	P
26	sahera banu	P	A	A	P	P	P	P	P	P	A	P	P	A	P	P	P


COORDINATOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 064

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT: 20-21

B.Com PRE-PLACEMENT TRAINING ATTENDANCE

See - A

Sl. NO	DATE: → NAME OF STUDENT	05-04-2021		06-04-2021		07-04-2021		08-04-2021		09-04-2021		10-04-2021		11-04-2021		12-04-2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
1	Abhishek G	A	P	A	A	P	P	P	P	P	P	P	P	P	P	P	P
2	Abhishek K M	P	A	P	A	A	A	P	A	P	P	P	P	P	P	P	A
3	Ananya H	P	A	P	A	P	P	P	A	P	P	P	P	P	P	P	P
4	Anurag T	A	P	P	P	P	P	P	A	P	P	P	P	P	P	P	A
5	Ashwini S	P	A	A	A	A	P	P	P	P	P	P	P	P	P	P	P
6	Bharath B N	A	P	P	P	A	A	P	P	P	P	P	P	P	P	P	P
7	Bharghav H	A	P	P	P	P	P	P	A	A	P	P	P	P	P	P	P
8	Guru srikanteshwara	P	A	P	P	P	P	P	P	A	A	P	P	P	P	P	P
9	Janaki Raman	P	P	P	P	P	P	P	P	A	A	P	P	P	P	P	P
10	Karthana A	P	P	P	P	P	P	P	P	A	A	P	P	P	P	P	P
11	Koushik R	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	Maghana dev	P	P	P	P	P	P	P	P	P	A	P	P	P	P	P	P
13	Manitha Yadav	A	P	P	P	A	A	P	P	P	P	P	P	P	P	P	P
14	Mad Fraaz	P	A	P	P	A	A	P	P	P	P	P	P	P	P	P	A
15	Preethi S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	Radhika I R	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	Rahul S Sindhu	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	rajnesh Pandey	P	P	A	A	P	P	P	P	P	P	P	P	P	P	P	P
19	Roshitha C S	P	P	A	A	P	P	P	P	P	P	P	P	P	P	P	P
20	sahana N	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21	Sarayu T B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
22	Shalini I	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23	Shama taj	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
24	Shashank Dogre	P	P	A	A	P	P	P	P	P	P	P	P	P	P	P	P
25	Shreyas d R	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
26	simchana	A	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P

CONVENOR

Career Guidance & Placement Cell

Surana College
16, South End Road
Bangalore - 560 004

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT-20-21

M.Com PRE-PLACEMENT TRAINING ATTENDANCE

Sl. No	NAME OF STUDENT	20.09.2021		21.09.2021		22.09.2021		23.09.2021		24.09.2021		25.09.2021		27.09.2021		28.09.2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
1	Aishwarya Ullora H	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
2	Akshay Kumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
3	Anam Ishaq	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
4	Ananya R	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
5	Apeksha MB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
6	Arpita D	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
7	Bopanna K C	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	Chirag MB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
9	Gayathri N	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
10	Gumashree B	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
11	Harshavardhan N	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
12	Jagadeeshwari P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
13	Jayashree Bai	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
14	Jayashree G	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
15	Keerthi H S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
16	Manjunath R	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
17	Manjushree H M	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
18	Navaz Khan	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
19	Noorain	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
20	Pavithra M	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21	Pranathi Bharadwaj	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
22	Rajesh S A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23	Rajkumar G	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

CO-ORDINATOR
Surana College
 # 16, South End Road

Surana College
 # 16, South End Road
 Bangalore - 560 004

Career Guidance & Placement Cell
 Surana College
 # 16, South End Road

SURANA COLLEGE

DEPARTMENT OF MANAGEMENT TRAINING ATTENDANCE
M.Com PRE-PLACEMENT TRAINING ATTENDANCE

SL. NO	NAME OF STUDENT	20.09.2021		21.09.2021		22.09.2021		23.09.2021		24.09.2021		25.09.2021		27.09.2021		28.09.2021	
		MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS	MS	AS
24	Raunika K	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
25	Sangeetha M D	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
26	Sarika	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
27	Shashikumar	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
28	Sherline			P	P	P	P	P	P	P	P	P	P	P	P	P	P
29	Shilpa Y N	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
30	Shreya F	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
31	Shreya H S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
32	Sudhepa K	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	Suraj S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	Suman G	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
35	Swaroopini S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
36	Tejaswini S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
37	Vaishali M	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	Vardhini Bhagyavathi V	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
39	Vashti S	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
40	Vijayalakshmi G	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004


CONVENOR
 Career Guidance & Placement Cell
 Surana College
 # 16, South End Road
 Bangalore - 560 004


Co-Ordinator
 PG Department Of Commerce (M.Com)
SURANA COLLEGE
 South End Road, Basavanagudi
 Bangalore - 560 004

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 , Last Modified :- Feb 2021



Kindly write in your own words

College Name:- Surana college, South End Circle.

Trainee Name	Manjushree H.M	Date	28/09/2021
Reg No.	20KXMCOM014	Course	2 Sem <u>Micro</u> Course

A Your mind set before Training

- 1 I have lot of stage fear and not confidence
- 2 to talk frequently in English
- 3 Lack of knowledge about Corporate culture,

B Your learning during Training Process

- 1 I learn the Confidence and Courage as well
- 2 as How to deal with others being a
- 3 good Communicator,

C Take away points after Training

- 1 we are all know how to dealing in teamwork
- 2 It build good Communication with others.
- 3 This training was help to learn complete knowledge of corporate.

D Your feedback on overall training


- 1 It was awesome we learn good Corporate
- 2 culture with friendly Environment.
- 3 It help to build a lot of changes
- 4 It improves the our Equities Etiquettes,

[Signature]
CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 . Last Modified :- Feb 2021

E Feedback on Faculty Trainers			
1	Trainer Name:	Anchana Konda = she was very well to teach about complete about corporate culture	
2	Trainer Name:	Amanya - she was teach us to Aptitude and we learn reasoning and problems Solving.	
3	Trainer Name:		
4	Trainer Name:		
1	Overall learning Experience In training sessions (Tick)	Excellent	Good
2	Overall faculty trainers rating (Tick)	Excellent	Good
3	Do you want to take further training?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
4	If Yes, which area of Training you need	we need some additional knowledge about aptitude test,	


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004


Signature

THANK YOU & ALL THE BEST FOR YOUR FUTURE!

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 , Last Modified :- Feb 2021



Kindly write in your own words

College Name:- Surana College, South End road, Bangalore.

Trainee Name Harshitha - M.S Date 28/09/2021

Reg No. 20KXCOM011 Course 2 Sem MCA Course

A Your mind set before Training

- 1 we don't do ~~the~~ know Corporate Culture, how they are
- 2 before Training, Lack of fear to present a
- 3 Presentation in a Stage

B Your learning during Training Process

- 1 Confidence level how to carry and aptitude training,
- 2 Group discussion, Team work, Interviews procedure
- 3 - res, Communication Skill.

C Take away points after Training

- 1 Self Confidence level and Communication Skill,
- 2 Challenges how they accepted and openminded,
- 3 good body languages.

D Your feedback on overall training

- 1 It was so much of useful to us to know the
- 2 how much Corporate ^{quite} field going on and we
- 3 know the which one is better for individual work
- 4 are team work.

Harshitha V

CONVENOR

Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 024

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 , Last Modified :- Feb 2021

E Feedback on Faculty Trainers			
1	Trainer Name: Aachana mam, she is a very good teacher for student, her communication skill is very well and		
2	Trainer Name: - rated.		
3	Trainer Name: Aranya mam, aptitude training is good and she explaining very well.		
4	Trainer Name:		
1	Overall learning Experience in training sessions (Tick)	Excellent	Good <input checked="" type="checkbox"/>
2	Overall faculty trainers rating (Tick)	Excellent <input checked="" type="checkbox"/>	Good <input type="checkbox"/>
3	Do you want to take further training?	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
4	If Yes, which area of Training you need	I need some more training in different trainees.	

CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

THANK YOU & ALL THE BEST FOR YOUR FUTURE!

Haarshitha
Signature M.S

Disciples India Group, Bengaluru
Training Feedback Form

Doc Number: TFF
Version - 3, Last Modified :- Feb 2021



Kindly write in your own words

College Name - SURANA COLLEGE

Trainee Name | GAYATHRI N

Date | 22-09-2021

Reg No | 19KXCOM009

Course | ~~1st~~ Sem 1st Course

A Your mind set before Training

1. Excitedly waiting for the session to start
2. Hope to learn the process and session of placement training
3. wanting to adapt the training after learning

B Your learning during Training Process


1. It was informative and innovative
2. It was presented well and had enjoyable session
3. Information has been reached in a creative way

C Take away points after Training

1. Confidence in speaking
2. mixing with everyone
3. Idea about the process of training interview

D Your feedback on overall training

1. It was enjoyable
2. learnt about the team building
3. co-ordination with everyone


CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Disciples India Group, Bengaluru
Training Feedback Form

Doc Number: TFF
Version -3 . Last Modified :- Feb 2021



Kindly write in your own words

College Name:- SURANA COLLEGE

Trainee Name ANAM IRSHAD

Date 28/09/21

Reg No. 20KXCOM003

Course II Sem ~~Comp~~ Course

A Your mind set before Training

- 1 Though that how they will teach during the class.
- 2 And kind of skills they will teach us.
- 3 will they gives us they information in detail about Corporate

B Your learning during Training Process

- 1 During this training process we came to know how to communicate
- 2 How to behave in the corporate field.
- 3 we gained the knowledge about the corporate field.

C Take away points after Training

- 1 we came to know how to corporate team building
- 2 How to communicate in the business field.
- 3

D Your feedback on overall training

- 1 Training was very much useful for us.
- 2 I want would like to learn more knowledge, skills.
- 3 To know about the computer knowledge.
- 4

CONVENOR

Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 , Last Modified :- Feb 2021



Kindly write in your own words

College Name:- Susana College, South End Circle, Basavanagudi, Bangalore.

Trainee Name	<u>Keerthi H S.</u>	Date	<u>28/09/2021</u>
Reg No.	<u>20KXCOM012</u>	Course	<u>2nd Sem M. Com Course</u>

A Your mind set before Training

- 1 Before training I don't know anything ^{in a corporate} ~~sector~~.
- 2 lack of confidence to get a Job.
- 3

B Your learning during Training Process

- 1 I learn all Interview training.
- 2 I learn how to prepare for a Interview.
- 3 I learn some communication skill.

C Take away points after Training

- 1 After training I took some confidence.
- 2 It will increase my positive mind set.
- 3 These training was increasing my confidence level.

D Your feedback on overall training

- 1 Over all training was amazing.
- 2 These training was very helpfull to ours.
- 3 In these training will ^{helpfull to us} gaining some corporate
- 4 knowledge.

Keerthi H S
CONVENOR

**Disciples India Group, Bengaluru
Training Feedback Form**

Doc Number: TFF
Version -3 . Last Modified :- Feb 2021

E Feedback on Faculty Trainers				
1	Trainer Name: <u>Archana mam</u> , she is a very good trainer for us, her communication level with us is very			
2	Trainer Name: <u>friendly</u> and her single words are very important for us.			
3	Trainer Name: <u>Ananya mam</u> , her way of talking was very humble and her interaction with trainees are			
4	Trainer Name: <u>very good.</u>			
1	Overall learning Experience in training sessions (Tick)	Excellent	Good <input checked="" type="checkbox"/>	Average
2	Overall faculty trainers rating (Tick)	Excellent <input checked="" type="checkbox"/>	Good	Average
3	Do you want to take further training?	Yes <input checked="" type="checkbox"/>		No
4	If Yes, which area of Training you need	I need some more other corporate sector training.		



CONVENOR
Career Guidance & Placement Cell
Surana College
16, South End Road
Bangalore - 560 004

Kavitha H.S.
Signature

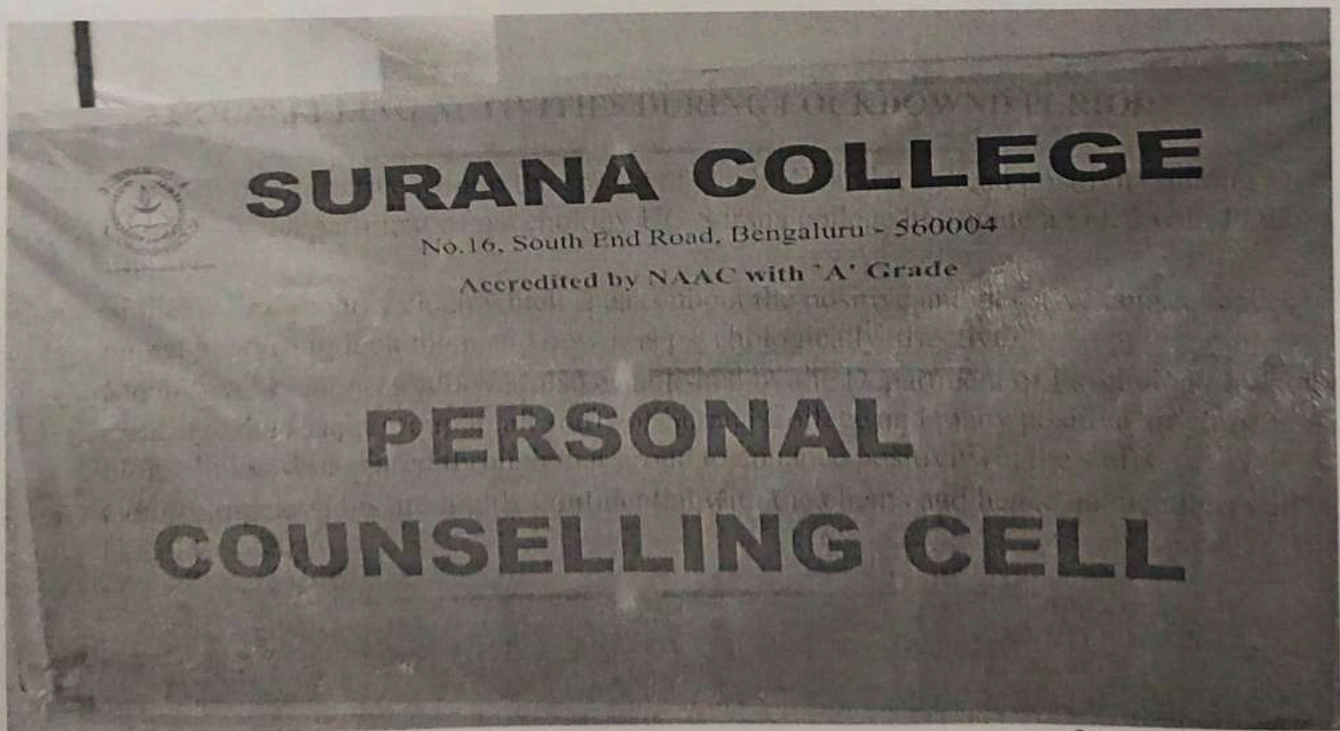
THANK YOU & ALL THE BEST FOR YOUR FUTURE!

SURANA COLLEGE
DEPARTMENT OF PSYCHOLOGY
PERSONAL COUNSELLING CELL- 2020-2021

STUDENTS COUNSELLING will be done for the students who are in need for professional psychological help to overcome their interpersonal and academic problems. Session wise counseling will be conducted in our counseling room for the students who are in need of with their problems depending about their problems. This will also be recorded in the counseling register that has been maintained in the department by putting date, name and area of problems that are addressed to the students.

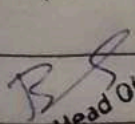
COUNSELLING ACTIVITIES DURING LOCKDOWND PERIOD

- "A reach out initiative to stop the spread of Covid-19 and to spread positivity among people"- by Department of psychology UG Surana college has made a video with PDF file.
- Students also made a video which speaks about the positive and negative consequences on people during lockdown and how it is psychologically affective.
- Mental-wellbeingness cell was also established by the Department of Psychology by creating what's app group to all staffs of Surana College and many positive articles, blogs, links were shared through that group to enhance positivity in the staffs.
- Counseling sessions are highly confidential with the clients and hence no meetings will be held.



257	20/10/2020	Shamik	Personal & Career Counselling	III Session	Teju
258	22/12/2020	Shamik	Personal Counselling	Follow up	Teju
259	4/1/21	Shamik	Personal Counselling	Follow up	Teju
260	28/1/21	Shridhar	Career Counselling	I Session	Teju
261	10/2/21	Shridhar	Personal/ Career Counselling	I Session	Teju
262	10/3/21	Vinaya	Career Counselling	I Session	Teju
263	17/3/21	Shamik	Personal Counselling	Follow up	Teju
264	9/4/21	Shamik	Personal & Career Counselling	Follow up	Teju
265	29/4/21	Meghana	Career Counselling	I Session	Teju
266	19/5/21	Shreya	Career Counselling	I Session	Teju

267	27/5/21	Shreya	Personal Counselling	I session	Tuesday
268	10/6/21	Karthik	Personal Counselling	I session	Tuesday
269	24/6/21	Karthik	Personal Counselling	II session	Tuesday
270	29/7/21	Shreya	Personal Counselling	Follow up	Tuesday
271	25/8/21	Srisha	Career counselling	I session	RS
272	31/8/21	Ritesh	Career Counselling	I session	RS
273	16/9/21	Shruthi	Personal Counselling	I session	RS
274	21/9/21	Kunal	Personal Counselling	I session	RS
275	28/9/21	Ananya	Personal Counselling	I session	RS
276	4/10/21	Shruthi	Personal Counselling	II session	RS
277	8/10/21	Shruthi	Personal Counselling Met her father	III session	RS


 Head Of Department
 Dept. of Psychology
 College South End Road
 Bangalore - 560 004

List of students where the Counselling was given during lockdown. (May - 2021)

1. Ananya.	Personal counselling	I session	Tijay.
2. mehek	personal counselling	I session	RS
3. vasupratha	Anxiety issues	I session	Tijay.
4. Rithesh	personal counselling	1 session	RS
5. Shreesha	Anxiety issues	1 st session	RS
6. Shruuthi	Corona phobia	I session	Tijay.
7. Sneha.s. nair	personal counselling	I session	RS
8. Bindya	Corona phobia	I session	RS
9. vasupratha	personal counselling	II session	Tijay.