



SURANA COLLEGE

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Accredited by NAAC with “A” Grade

Annual Quality Assurance Report (AQAR) of Internal Quality Assurance Cell (IQAC) of the Institution for the year 2016 –‘17

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

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Part – A

Details of the Institution



SURANA COLLEGE
BANGALORE
Accredited by NAAC with "A" Grade
An ISO 9001:2015 Certified Institution

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC
Part – A

1. Details of the Institution

1.1 Name of the Institution

SURANA COLLEGE

1.2 Address Line 1

No: 16, South End Road

Address Line 2

Basavanagudi

City/Town

Bangalore

State

Karnataka

Pin Code

560004

Institution e-mail address

ugprincipal@suranacollege.edu.in

Contact Nos.

91-080-26642292, 22446141

Name of the Head of the Institution:

Dr. Sakuntala Samuelson

Tel. No. with STD Code:

91-080-26642292, 22446141

Mobile:

91 - 9480742574

Name of the IQAC Co-ordinator:

Prof. A. Srinivas

Mobile:

91 - 9341241249

IQAC e-mail address:

1.3 NAAC Track ID

(For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. & Date:

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.44	2014	5 Years

1.7 Date of Establishment of IQAC:

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2014-15 submitted to NAAC on 28-02-2015)

i) AQAR (2014-'15) SUBMITTED ON: 27-07-2015

ii) AQAR (2015-'16) SUBMITTED ON: 20-08-2016

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(Eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12(b)

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phy. Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University

Bangalore University

(For the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes

-

any other (Specify

✓

UGC-COP Programmes

-

2. IQAC Composition and Activities

2.1 No. of Teachers

10

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

08

2.4 No. of Management representatives

01

2.5 No. of Alumni

03

2.6 No. of any other stakeholder and

01

Community representatives

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

27

2.10 No. of IQAC meetings held

5

2.11 No. of meetings with various stakeholders:

03

Faculty /College Committees

15

Non-Teaching Staff Students

02

Alumni

01

Others

02

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) **Themes**

National level conference on DIGITAL TRANSFORMATION: Chances. Changes. Challenges

Faculty Development program on 29-8-2016 by Brigadier Arun

Faculty Development program on 04-03-2017 by Dr. Gulrukh Bala

National Science Day on 28-02- 2017, Theme: Science and technology for specially abled persons, a special lecture was given by Dr. Atul H. Chokshi from IISc – Bangalore.

Academic Audit and its importance

2.14 **Significant Activities and contributions made by IQAC**

A program called achievers appreciation was initiated and observed on 30/03/2017 Promotion of Research Activity among staff & constituted a separate committee with a coordinator.

Steps are taken to bring out Journals from college in Sci & tech., commerce & management areas.

Efforts towards Consultancy has been accelerated

Initiated the process of starting Innovation skill development Centre in the Institution

Promoted Virtual class Room TLE Activity through A-VIEW Program

Increase in Usage of ICT infrastructure

Meticulous execution of the activities as per the academic calendar in compliance with ISO 9001: 2015 STD.

Systematic review and assessment of students' progress and corrective measures are in place.

Consciousness of ISR has increased.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<p>To enhance ICT infrastructure</p> <p>. To get permanent affiliation from Bangalore University from 2014 academic year onwards.</p> <p>. To submit a proposal for sanction of M.Com course from Bangalore University from 2014 academic year onwards as the demand is more for the same.</p> <p>.To conduct faculty development programmes to strengthen Academia – Industry link</p> <p>. Initiatives to get 12 (B) status.</p> <p>. Travel Grants under 12(B) were applied</p>	<p>Plug & play facility is provided to 10 more class rooms</p> <p>. Got permanent affiliation from the academic year 2014 onwards.</p> <p>. Got the permission to start M.Com for the academic year 2014 -15.</p> <p>. FDPs were conducted got 12 (B) sectioned.</p> <p>. 12(B) was granted</p> <p>. Travel Grants under 12(B) were granted for conference to attend</p>

* *Attach the Academic Calendar of the year as Annexure.*

Provide the details of the action taken

It was decided by the IQAC to CONDUCT A NATIONAL LEVEL CONFERENCE IN COLLABORATION WITH INDIAN SCIENCE CONGRESS IN THE MONTH OF SEP. 2017.

To conduct QIP dept. Wise before the beginning of academic year.

To promote research culture in the institution.

To lay on emphasis on improving consultancy practices and student projects.

To organise conferences on quality practices and various academic areas of current developments on regular basis.

To focus on student seminars and paper presentations.

2.16 Whether the AQAR was placed in statutory body Yes No
Management Syndicate any other body GC

Criterion I

Part – B

CURRICULUR ASPECTS

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD		Ph.D Psychology (w.e.f 31-7-2015)	BUB	1
PG	04	Nil	04	06
UG	05	Nil	05	06
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others	01(Fashion Tech.)	Nil	01(Fashion Tech.)	Nil
Total	-	-	-	-
Interdisciplinary	05	05	-	0
Innovative	04	02	06	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes	CORE and ELECTIVE OPTION
Semester	MBA	
	MCA	
	MSc	
	M.Com	
CBCS (Current Year)	BCA	
	BBM	
	B.Com	
	B.Sc	
	BA	

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	09
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni YES Parents YES Employers YES Students YES
(On all aspects)

Mode of feedback : Online - Manual YES Co-operating schools (for PEI) -

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

BBA

Revision of Syllabus for V and VI Semester

V-Semester

5.1	Entrepreneurial Management
5.2	Computer Application in Business
5.3	Investment Management
5.4	Management Accounting
5.5	AFM/AMM/SHRM
5.6	FMS/CB/EWSS
	SDC

VI-Semester

6.1	International Business
6.2	E Business
6.3	Income Tax
6.4	Strategic Management/ Project Report
6.5	IF/BM/OCD
6.6	SCM/RM/CM

B.Com

5th Sem Changes in Syllabus Details:

- International Financial Reporting System
- Costing Methods

6th Sem Changes in Syllabus Details:

- Business Regulations- completely new Syllabus
- Management Accounting- completely new Syllabus

Electives:

✓ **Accounting & Taxation Group:**

6th Sem

- Cost Management

✓ **Finance Group:**

5th Sem

- Advanced Financial Management
- International Finance

6th Sem

- Corporate Financial Policy
- Security Analysis & Portfolio Management

✓ **Banking & Insurance Group:**

5th Sem

- International Banking & FOREX Management
- Life & General Insurance

6th Sem

- Risk Management
- Marketing of Insurance Products

Biotechnology

YES, Inclusion of new practical questions, project report viva to final year students

1.5 Any new Department/Centre introduced during the year. If yes, give details.

-

Criterion II

Part – B

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
68	42	10	04	10

2.2 No. of permanent faculty with Ph.D.

9

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
9	-	-	-	-	-	11	-	20	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

39

10

01

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	11	38	14
Presented papers	17	35	06
Resource Persons	02	05	06

2.6 Innovative processes adopted by the institution in Teaching and Learning:

BBM

Open book test, Report writing, online trading demo

B.Com

Use of PPT, Chart making system for quick revision, Role Play, Notes sent through mail and Case study

BCA

E-learning material for all subjects, PowerPoint presentation, Seminars.

Biotechnology

1. Visit to Bio centre, Hulimavu, Visit to Namdhari Farm
2. Visit to Lalbagh Botanical garden, 4.visit to IISc Bangalore

English

Guest lecture - 01 By Dr. Anita Karpur on 10th –Sept.-2016

Hindi Day Celebrated on 27th-09 -2016 (Chief Guest was Prof. Lata Chauhan)

Humanities

Use of ICT in teaching. Presentation and Interactive sessions of students, Guest Lectures, Soft skill training programs, role play and news analysis

Kannada

1. Film Screening “Chomana Dudi” for BA & BSc students.
2. Wall Magazine “Akshara Siri” – 2 editions

M.Com

Add on Courses in Stock Markets, SPSS

M.Sc. Psychology

- Concept Classes
- Case Study Method
- Business Simulations
- Mini projects

2.7 Total No. of actual teaching days

during this academic year

180(EACH SEM 90)

2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

BBM

Tests are conducted in the class. Preparatory exams conducted. Students who are absent or who fail are made to write the paper twice

B.Com

Weekly/monthly test are in place

BCA

Online MCQ is in Practice

Surprise test & monthly test

M.Sc. Psychology

- Peer review of internal question paper
- Journal review
- Surprise Test
- Book review
- Open book test

2.9 No. of faculty members involved in curriculum

Restructuring/revision/syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

07	01	01
----	----	----

2.10 Average percentage of attendance of students

BCA	75% & ABOVE
BCOM	80%
BBA	75.8%
PHYSICS	85%
BOTONY	95%
CHEMISTRY	95%
MATHS	95%
BIOTECH	95%
PSYCHOLOGY	75%
POLITICAL SCIENCE	75%
ENGLISH	75%
KANNADA	75%
HINDI	80%
SANSKRIT	80%
HISTORY	75%
TOURISM	75%
JOURNALISM	75%
ECOMOMICS	75%
MSC PSYCHOLOGY	85%
MBA	755
MCA	75%
M.Com	75%

2.11 Course/Programme wise distribution of pass percentage:

BBM

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BBM/BBA						
II SEM	108	26	13	4	1	44
IV SEM	82	40	13	2		56
VI SEM	61		49	23	6	79
I SEM	136	29	18	4		51
III SEM	100	27	8	4		39
V SEM	79	33	9	4		46

--	--	--	--	--	--	--

B.Com

Title of the Programme	Total no. of students appeared	Division			
		Distinction %	I %	II %	Pass %
I Sem B.Com	199	22%	21%	3%	46%
III Sem B.Com	181	22%	19%	1%	41%
V Sem B.Com	169	35%	23%	4%	66%

BCA

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
I SEM BCA	119	44%	20%	3%	0%	66%
II SEM BCA	116	29%	25%	1%	0%	61%
III SEM BCA	111	46%	19%	1%	0%	66%
IV SEM BCA	88	68%	17%	14%	0%	84%
V SEM BCA	86	66%	23%	1%	0%	93%
VI SEM BCA	79	17%	34%	20%	0%	71%

Biotech

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BSc-CBBT	37	15	15	03	4	90%
-	-	-	-	-	-	-
-	-	-	-	-	-	-

Chemistry

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BSc (V)	14	2	4	4	3	96.5%
B.sc (III)	11	1	3	--	--	36.36%
B.Sc(I)	11	3	5	1	--	81.82%

English

Year	Sem	B Com %		BCA %		BBA		BSC %		BA %			
		GE	AE	GE	AE	GE	AE	GE	AE	OE-	OE-	GE	AE
NOV/DEC 2016	I	100	66.67	100	100	95.59	85.71	96.77	100	78.57	-	97.73	66.67
	III	96.13	100	99.10	100	-	80	95.83	100	87.50	-	83.78	100
	V	-	-	-	-	-	-	-	-	92.31	84.62	-	-
May/JUNE 2016	II			99	100	98	100	100	100	88	-	78	100
	IV	89	100	97	-	-	-	96	-	93	-	79	100
	VI	-	-	-	-	-	-	-	-	100	100	-	-

Hindi

RESULT ANNALYSIS MAY/JUNE.2016

No	Course	No of Students Appeared	No of Distinction 80 Above/%	No of First class/%	No of Second class/%	No of pass class/%	Failures/%	Average Percentage%
1	2 nd Sem B.A	09	01 (11.1)	02 (22.2)	04 (44.4)	01 (11.1)	01(11.1)	90%
2.	2 nd Sem B.Sc	10	03 (30)	04 (40)	03 (30)	--	Nil	100%
3.	2 nd Sem B.B.M	38	09 (23.6)	16 (42.1)	12 (31.58)	01 (2.6)	Nil	100%
4	2 nd Sem B.C.A	17	04 (23)	10 (58.8)	03 (17.6)	---	Nil	100%
5	2 nd Sem B.Com	45	12 (26.6)	25 (55.5)	06 (13.3)	02 (4.4)	Nil	100
6	4 th Sem B.A	05	--	01 (20)	--	03 (60)	01(20)	44%
7	4 th Sem B.Sc	03	--	--	02(66)	01 (33)	Nil	100%
8	4 th Sem B.B.M	27	04 (14.8)	12 (44)	05 (18.5)	06 (22)	Nil	100%
9	4 th Sem B.C.A	11	---	02 (18)	01 (9)	08 (72)	Nil	100 %
10	4 th Sem B.Com	32	03 (9.3)	19 (59)	04 (12)	06 (18.7)	Nil	100%

RESULT ANNALYSIS OCT/NOV.2016

No	Course	No of Students Appeared	No of Distinction 75 Above/%	No of First class/%	No of Second class/%	No of pass class/%	Failures /%	Average Percentage%
1	1st Sem B.A	14	02	07	04	13	01	96%
2.	1st Sem B.Sc	06	02	04	---	---	---	100%

3.	1st Sem B.B.M	58	13(22.41%)	22(37.93%)	13(22.41%)	01(1.72%)	07(12%)	88%
4	1st Sem B.C.A	20	03(15%)	12(60%)	05(25%)	----	-----	100%
5	1st SemB.Com	37	12(32.43%)	12(32.43%)	12(32.43%)	-----	01(3%)	97%
6	3rd Sem B.A	06	01(16.66%)	04(66.66)	-----	-----	01(16.66%)	84%
7	3rd Sem B.Sc	05	04(80%)	01(20%)	-----	-----	-----	100%
8	3rd SemB.B.M	36	15(41.66%)	09(25%)	10(25%)	02(27.77%)	02(5.55)	97.22%
9	3rd Sem B.C.A	27	11(40.74%)	04(14.81%)	11(67.03%)	1(3.70%)	----	100%
10	3rd SemB.Com	53	09(16.98%)	27(50.94%)	12(22.64%)	-----	05	91%

Humanities

Title of the Programme	Total no. of students appeared	Total no of students pass	Division				Pass %
			Distinction	I	II	III	
BA I SEM (NOV-DEC 2016-17)	45	22	08	11	03		48.8%
BA III SEM (NOV-DEC 2016-17)	37	15	02	10	03		40.5%
BA V SEM (NOV-DEC 2016-17)	34	23	06	11	06		67.6%
BA II SEM (MAY-JUNE 2015-16)	36	13	03	08	02		36.1%

Kannada

May /June 2016 –Examination Results

Class	Combination	No. of Students				Percentage
		Appeared	Passed	Dist	First CI	
I Year	II sem BBA	42	35	5	12	83%
	II sem B.Com	102	93	24	27	91.18%
	II Sem B.A.	25	16	_	4	64%
	II sem BCA	67	62	15	21	93%
	II sem B.Sc.	14	14	6	9	100%
II Year	IV Sem BBA	33	28	6	11	85%
	IV Sem B.Com	104	90	19	46	87%
	IV sem B.A	22	21	5	12	95%
	IV sem BCA	55	53	30	16	96%
	IV sem B.Sc.	12	10	3	6	83%

Nov /Dec 2016 –Examination Results

Class	Combination	No. of Students				Percentage
		Appeared	Passed	Dist	First CI	
I Year	I sem BBA	54	29	2	9	53.70%
	I sem B.Com	124	107	35	36	86.29%
	I Sem B.A.	25	15	5	8	60.00%
	I sem BCA	75	73	22	39	97.33%
	I sem B.Sc.	21	19	10	5	90.48%
II Year	III Sem BBA	36	31	9	9	86.11%
	III Sem B.Com	107	95	30	36	88.79%
	III Sem B.A	27	18	_	7	66.67%
	III Sem BCA	63	62	20	24	98.41%
	III Sem B.Sc.	13	13	4	3	100%

Outstanding Achievement:

a. Students(i) Academic:

Distinction holders of 2016-17

May / June - 113 students

Nov/ Dec - 137 students

Divya Prasanna of IV sem BCom secured 100 marks in Kannada, which is a big achievement!

Physics

Title of the programme	Total no of students appeared	Total no of students passed	Division				
			Distinction	I	II	III	Pass %
I BSc	18	10	2	6	2		55.55%
III BSc	12	10	03(25%)	02(16.66%)	05(41.66%)		83%
V BSc(paper V)	11	6	1(09%)	2(18%)	3(27%)	-	54%
V BSc(paper VI)	12	12	2(16.66%)	6(66.66%)	2(16.66%)		100%
I BCA	119	106	22(20.7%)	30(28.30%)	23(21.69%)	31(20.24%)	89.07%

Sanskrit

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
2 nd sem B.Com May 2016	16	--	75%	25%	--	100%
4 th sem B.Com May 2016	26	50%	42.3 %	--	--	92.3%
2 nd sem BCA May 2016	12	83.3%	16.7%	--	--	100%
4 th sem BCA May 2016	14	50 %	21.5 %	28.5%	--	100%
2 nd sem BBA May 2016	18	66.7%	16.7%	16.6%	--	100%
4 th sem BBA May 2016	8	50 %	37.5%	12.5%	--	100 %
2 nd sem BA May 2016	1	100 %	--	--	--	100%
4 th sem BA May 2016	2	50%	50%	--	--	100%

2 nd sem B.Sc May 2016	3	66.7%	33.3%	-	--	100%
Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
1 st sem B.Com Nov 2016	31	38.7%	48.3%	9.7%	3.3%	100%
3 rd sem B.Com Nov 2016	16	43.75 %	50 %	6.25 %	--	100%
1 st sem BCA Nov 2016	18	50%	27.8%	16.7%	5.5%	100%
3 rd sem BCA Nov 2016	13	61.6 %	30.8 %	--	7.6%(F)	92.31%
1 st sem BBA Nov 2016	17	64.7%	23.5%	5.9%	5.9%	100%
3 rd sem BBA Nov 2016	18	50 %	16.66 %	27.78%	5.56 %	100 %
1 st sem BA Nov 2016	2	50%	--	--	50% (F)	50%
3 rd sem BA Nov 2016	2	100%	--	--	--	100%
1 st sem B.Sc Nov 2016	3	33.3%	66.7%	--	--	100%
3 rd sem B.Sc Nov 2016	3	33.33%	66.67%	--	--	100%

Sanskrit

Title of the programme	Total no of students appeared	Total no of students passed	Division				
			Distinction	I	II	III	Pass %
I BSc	18	10	2	6	2		55.55%
III BSc	12	10	03(25%)	02(16.66%)	05(41.66%)		83%
V BSc(paper V)	11	6	1(09%)	2(18%)	3(27%)	-	54%
V BSc(paper VI)	12	12	2(16.66%)	6(66.66%)	2(16.66%)		100%
I BCA	119	106	22(20.7%)	30(28.30%)	23(21.69%)	31(20.24%)	89.07%

M.Sc. Psychology

Title of the Programme	Total no. of students appeared	Division				
		Exemplary %	Distinction %	I %	II %	Pass %
M.Sc. Psychology	-	-	-	-	-	-
III Semester MSc Psychology – 2016	36	-	75%	17%	-	92%
IV Semester MSc Psychology – 2016	36	-	78%	20%	2%	100%
I Semester M.Sc. Psychology -2016	27 (19)	4%	28	44	-	80%
II Semester M.Sc. Psychology -2016	25	4%	48	40	4	96%

MBA

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
MBA-IV Sem	50	21	77	02	--	96
MBA-II Sem	63	08	74	18	--	97
MBA-III Sem	50	09	70	21	--	86
MBA-I Sem	65	--	56	44	--	83

MCA

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
MCA	13	30	62	-	-	92
-	-	-	-	-	-	-
-	-	-	-	-	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. Consistently Moulding students with good moral values through Mentoring & Proctor System.
2. Tutorials & Bridge courses help slow and average learners to excel in their academics.
3. Continuous feedback helps to improvise results and student behaviour.
4. E-learning contents for online learning.
5. Online exam for automatic evaluation of academic performance of student
6. Aptitude test, Soft Skills and Personality development training to equip student with Necessary skill to face campus interviews.
7. Through academic audit process.
8. By means of relevant FDP & Workshops.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	24
HRD Programmes	-
Orientation Programmes	01
Faculty exchange Programme	-
Staff training conducted by the university	06
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	09
Others	All the staff – ISO Training

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	01	-	01	-
Technical Staff	06	-	01	-

Criterion III

Part – B

Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Research co-ordinator post was created on advice of IQAC
- By Providing seed money for data collection & other related works
- By providing OOD & others special leaves to facilitate research work by bringing domain experts to interact with research aspirants and to create consciousness about research related activities.
- Encouraging Faculty members to publish and present research papers in National and International conferences and Journals.
- Sensitizing by encouraging paper presentations among students.
- Staff improvement programme & Discussion
- Sensitizing by presenting Papers / Discussions

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	5	-	
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	3	-

M.Sc. Psychology

Dr. Y.T Balakrishna Acharya

- Published an article entitled “Personality and Locus of Control among Business Administration students in *Indian Journal of Applied Research*, 6 (8), 27-30 ISSN - 2249-555X 2016

Dr. Anita Bhat

- Published an article entitled “Quality of Work life among IT and Bank Employees” in *Indian Journal of Psychology & Education (IJPE)*, Volume 6, Number 2, July 2016

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	2	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	2 months	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
Organized by the Institution

Level	International	National	State	University	College
Number	-	2	1	-	1
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International

National

Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency

From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	01
	Granted	01

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
2	-	1	-	2	-	-

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

2

1

3.19 No. of Ph.D. awarded by faculty from the Institution

2

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. Of students participated in NCC events:

University level	<input type="text" value="03"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.23 No. Of Awards won in NSS:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.24 No. Of Awards won in NCC:

University level	<input type="text" value="-"/>	State level	<input type="text" value="-"/>
National level	<input type="text" value="-"/>	International level	<input type="text" value="-"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="-"/>	College forum	<input type="text" value="03"/>		
NCC	<input type="text" value="06"/>	NSS	<input type="text" value="10"/>	Any other	<input type="text" value="04"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Humanities

Workshop on Kitchen Gardening on 21st august 2016

Vigilance Awareness Week – 4th November 2016

Awareness for usage of skywalk – 4th April 2017

First Aid training Program - 7th march 2017

International Suicide Prevention Awareness Program – 10th September 2016

Human Rights awareness program – 6th April 2017

Psychological Tests awareness program – 6th April 2017

International Day of world peace and development awareness program – 6th April 2017

Biotech

- INTERNATIONAL DAY AGAINST DRUG ABUSE
- WORLD POPULATION DAY
- Kathalaya
- ORGANIC MANDYA
- National science day
- Akshaya urja divas
- Visit to IISc

Sanskrit

- Dr. Nagaratna Hegde attended as the Chief of the Selection Committee for the selection of Samskrit Lecturer at Sadhana P U & Degree College, Bengaluru on 6th May 2016.
- Dr. Nagaratna Hegde participated as Resource Person in the Inservice Courses for Kendriya Vidyalaya Teachers organised by Rashtriya Samskrit Samsthan, Sringeri on 20th – 21st May 2016.
- Dr. Nagaratna Hegde participated as a Judge and inaugurated the 26th State level Samskrit Elocution competition held at Shimoga on 11.09.2016.
- Paper Published in Shruthi shobha Journal.

MBA

- **PGCET/KMAT Coaching Classes for MBA aspirants was conducted**

Many events are conducted under Rotract Club of Surana College -Kengeri

Criterion IV

Part – B

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	UG 2699.264 Sq. mts PG 2108.421 Sq. mts	-	GDA Foundation	4807.685 Sq. mts
Class rooms	05	-	-	05
	14			6
Laboratories	4	-	-	1
Seminar Halls	3	-	-	2
No. of important equipment's purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	9.55	-	-
Others	-	29.58	-	-

4.2 Computerization of administration and library

E-Lib

- Bar coding
- OPAC
- CAS
- Digital Library/Del net

4.3 Library services: UG (South End Campus)

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	2361	1,74,270	64	14000	2425	188270
Reference Books	200	-	25	-	225	-
e-Books	10	-	04	-	14	-
Journals	023	-	-	-	23	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	105	-	40	-	146	-
Others (specify)	-	-	-	-	-	-

4.3 Library services: PG (Kengeri Campus)

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	13,632	5423027	364	1322452	13,996	6745479
Reference Books	1,201	-	10	-	1211	-
e-Books	-	-	-	-	-	-
Journals	80	-	-	-	-	-
e-Journals	156	-	-	-	-	-
Digital Database		-	-	-	-	-
CD & Video	1,050	-	-	-	1050	-
Others (specify)		-	-	-	-	-

4.4 Technology up gradation (overall)

BCA Lab

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	Server – 03 no. Desktop - 104 no. Laptop – 07 no.	03	1. 5 Mbps Broadband connection with Wi-Fi Connectivity 2. Licensed Agreement with Microsoft. 22 Licensed Software 3. Antivirus-K7 4. Firewall-internal security 5. Online UPS	1. Library has 01 Browsing centre with 4 computers. 2. All computer in the computer lab are with internet facility	All 3 labs are used as computer centres		BCA	
Added	Desktop - 20	-	-					
Total	Server – 03 no. Desktop - 124 no. Laptop – 07 no.							

MBA Lab

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	120	2	5 MbPS & 5 MbPS	yes	--	04	06	--
Added	--	--	60 MbPS	--	--	--	--	--
Total	120	2	55 MbPS	--	--	04	06	--

MCA Lab

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	90	1	60MBPS	-	-	1	1	
Added								
Total								

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Internet Access:

- LAN with 5 mbps
- Wi-Fi with 5mbps
- Optical fibre with 50mbps

Excel Training

Digital Marketing Training

SEO Training

Advanced Tally

4.6 Amount spent on maintenance in lakhs:

i) ICT	21.52
ii) Campus Infrastructure and facilities	4.77
iii) Equipment's	9.55
iv) Others	3.29
Total:	39.13

Criterion V

Part – B

Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. The unique program called achievers appreciation has been initiated by the college where potential contributors and students with excellence in academics, cultural, co-curricular, sports, NSS, NCC, CII, Retract and etc., are identified and felicitated by the college every year. Students close to 300 were short listed from entire college and were taken for one day outing by the college as token appreciation for their efforts and contribution.
2. Sri. G.C Surana Endowment award for academic excellence has been in place through which university rank holders and course wise toppers are felicitated every year.
3. TA, DA are provided to student's participation in events of state and national importance. Six students from MCA sent to Chandigarh to participate in finals of Smart India Haklathon – the world biggest Digital Movement and Coding Compitatisation conducted in Collaboration of Govt. of India 7 AICTE.
4. Regular Parent Teachers Meeting and soft skills programs are in place
5. SC/ST/OBC Students – Scholarship and scholarship test
6. Reservation, Fees Instalments, Differently abled students admitted to various courses, Skill development program, College Magazine, Remedial Classes, Industrial Visits.

5.2 Efforts made by the institution for tracking the progression

1. Consistently Moulding students with good moral values through Mentoring
2. Consistently Moulding students with good moral values through Mentoring
3. Bridge Course – at the beginning of every semesters
4. Remedial classes help slow and average learners to excel in their academics
5. Successful Implementation of counsellor wards system for the benefit of student's academic performance
6. Continuous feedback
7. E-learning contents for online learning
8. Online exam for automatic evaluation of academic performance of student
9. Aptitude test, Soft Skills and Personality development training to equip student with necessary skill to face campus interviews
10. Based on the performance of the students in the internal exams and understanding of students by the mentors & counsellors, the gaps are identified. To fill the gaps bridge courses, remedial classes, enrichment programmes, tutorials, special seminars are conducted
11. Nikshep of 2nd. Year B.Com & Yacoob of 2nd year B.A are international sports students supported by college. Special classes were taken to them to take the examinations with confidence.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
328	71		
553	48		
318	105	-	-
36	60		

(b) No. of students outside the state

44

(c) No. of international students

03

Men

No	%
111	79

Women

No	%
29	21

BBM

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
-	02	00	52	05	105	-	06	00	75	00	140

B.Com

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
247	33	6	221	3	507	194	42	9	304	4	553

BCA

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
125	10	0	139	2	284	115	18	02	193	0	318

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
-	-	-	-	-	-	-	-	-	-	-	-

Physics

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
24	-	-	-	-	24	30	-	-	-	-	30

M.Com

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
9	6	0	22	-	37	9	3	1	20	1	34

M.Sc. Psychology

Last Year 2015-17 Batch							This Year 2016-18 Batch						
General	SC	ST	OBC	Physically Challenged	Others	Total	General	SC	ST	OBC	Physically Challenged	Others	Total
07	2	1	Nil	Nil	15	25	8	2	Nil	Nil	Nil	14	24

MBA

Last Year							This Year						
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total		
03	04	03	32	--	42	11	04	02	46	--	63		

MCA

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
5	2	-	11	-	18	4	4	0	19	0	27

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. MOU with **Kapoor's Work Shop (KWEC)** on effective communications for Soft Skills and Personality development training.
2. Organized four guest lectures to equip students with upcoming technologies
3. Orientation Program conducted to understand UPSC exam pattern
4. Pre placement provided through placement cell

No. of students beneficiaries

818

5.5 No. of students qualified in these examinations

NET	2	SET/SLET	1	GATE	-	CAT	-
IAS/IPS etc.	-	State PSC	-	UPSC	-	Others	JRF-1

5.6 Details of student counselling and career guidance

BBA & BCA

1. Pre-placement Training for final year BBA Students.
2. Grooming Session in association with Procter & Gamble.

No. of students benefitted

150

B.Com

1. Tutorials help slow and average learners to excel in their academics
2. Consistently moulding students with good moral values through Mentoring

No. of students benefitted

318

Humanities

Awareness about UPSC State services provided from Govt. officials

No. of students benefitted

30

MCA

5-10 students from different classes were assigned to each teacher in the department in the beginning of the semester.

◆ The details such as attendance details, academic details and general behavior of the students were given to the mentors from the respective class teachers.

No. of students benefitted

30

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
16	97	73	58

5.8 Details of gender sensitization programmes

Orientation program was conducted by well women & SHE cell on international women's day 8th March 2017

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

University Ranks

1st Rank in MCA was secured by **Chaithra** 2013-16 batch from Bangalore University

- **Ms. Hemalatha R** has secured 3rd Rank in M.Sc. Psychology, Bangalore University, 2014-2016 Batch

Passing NET/ KSET Exam

- **Prathima A**, 4th Semester Student 2013-15 batch cleared NET-JRF examination July, 2016.
- **Gomini R**. 4th Semester Student 2014-16 batch cleared NET and KSET examination March 2016.

Winning of Prizes and Awards in extracurricular activities

National Level

- **Sawant Bhagyashree Manohar Manali** of M.Sc. Psychology has been awarded Prof. Deepak Bhat Award for the paper entitled ‘Emotional Competencies among Athletes, para-athletes and non-sports persons’ in the 51st National and 21st International Conference of the Indian Academy of Applied Psychology (IAAP) held at Department of Psychology, Bangalore University, Bangalore from 6th – 8th May 2016.
- Presented the research paper on “Application of Psychology in Sports Avenue” and selected for Late Shree Principal A.K. Trivedi Young Scientist Award at the National Conference held at S.B. Garda Arts and P.K.Patel College of Commerce, Navsari, Gujarat during 10-12th September 2016.

- Presented the paper titled “Psychosocial Squeal of school children with Autism Spectrum disorder” in the 3rd International conference held in the Department of Applied Psychology, Pondicherry University held on 13-15 October 2016.
- Likitha S., of M.Sc. Psychology presented the paper entitled “Emotional Stability among Government and Private Schools” in the 10th Biennial National Conference of Indian Academy of Psychologists held on 3rd to 4th October, 2016 organized by Department of Psychology, Yogi Vemana University, Kadapa, A.P.

State Level

- Students of M.Sc. Psychology participated and won prizes in State level Inter collegiate Psychology Fest held at Montfort College Bangalore on Bangalore University on 25th October 2016.
- Students of M.Sc. Psychology participated and won prizes in State level Inter collegiate Psychology Fest held at Indian Institute of Applied Psychological Research on 15th February 2017.

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	-	National level	-	International level	-
Cultural: State/ University level	12	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	249	319450=00
Financial support from government	187(SC,ST, Minority)	6306197=00
Financial support from other sources	Bank Loan	282555=00
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed

1. Classroom Allocation was addressed
2. Prasaranga Textbook purchased by dept. & distributed.

Criterion VI

Part – B

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To give quality individuals to the society as useful resource in nation building.

To be the educational institution of preferred choice by ushering convergence of knowledge, skills and values.

Mission: Empowering Young Minds to the changing needs.

To Mould Character and Careers.

.

6.2 Does the Institution has a management Information System

Yes ERP Is in Place

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. Tie-ups with professional bodies like HTG COMPUTERSBANALORE For short term courses in DOTNET and J2EE to contribute in higher magnitude
2. Tie-ups with KWEC to enhance the student's skills
3. Teaching plans & methodologies, Subject allocation as per specialization of teachers, Feedback from Alumni
4. Certification courses like Digital Marketing, Sales Training, Business Analytics, Communicative English, Excel, Financial Modelling, Foreign Trade and KWEC are conducted for students.

6.3.2 Teaching and Learning

1. Orbit group system is developed to promote peer learning
2. Periodic quality improvement program
3. Tutorials help slow and average learners to excel in their academics.
4. Successful Implementation of counsellor wards system from 2002 for the benefit of student's academic performance.
5. Continuous feedback
6. E-learning contents for online learning.
7. Online exam for automatic evaluation of academic performance of student
8. Aptitude test, Soft Skills and Personality development training to equip student with necessary skill to face campus interviews.

Well Stocked Library & ICT are put into best of use

- Faculty members are encouraged to participate in workshops, FDPs, seminars and trainings.
- Field Visits
- Case study based teaching

6.3.3 Examination and Evaluation

1. Every student's assignment test preparatory marks in a file for continuous assessment.
2. Two tests are conducted in each semester apart from student seminar
3. Preparatory exam is conducted for theory practical to build confidence in students.
4. Re-preparatory exam is conducted for those who got failed in preparatory – 1.
5. Faculty members are involved in university evaluation work.
6. Surprise tests, review of journal article and presentation included for internal assessment

6.3.4 Research and Development

1. Software like online exam, Student360 are developed & implemented.
2. Mobile Application like ESOTERIC app developed and internal conferences.
3. Participation of staff and students in national and international conferences
4. **Esoteric - The IT Club** fine tunes the students. The students have emerged as winner and runners of various intra and intercollegiate fest conducted and winning has become a habit for the department students.
5. Patent have been obtained.....
6. Good numbers of faculty members are pursuing Ph.D.

6.3.5 Library, ICT and physical infrastructure / instrumentation

PowerPoint presentation, OHP, Seminar, white board & markers, quiz, E-learning mode of teaching A-View is in place

Laboratories and Library are updated, ICT based instruments and computers are purchased and used, 24 x 7 Internet, Wi-Fi, CC TV surveillance services.

- 29 new titles added in MBA
- 41 new volumes added in MBA
- 24 new CD's added
- Laptops and sufficient numbers LCD's Provided in class rooms

6.3.6 Human Resource Management

- HR is optimally utilized

6.3.7 Faculty and Staff recruitment

Recruitment has happened to fill the vacancy at an appropriate time.

6.3.8 Industry Interaction / Collaboration

1. Department organized 3 guest lectures from industrialists, to bring industrial awareness among students
2. Department has MOUs with 2 companies like HTG computers, KWEC to improve technical and soft skills of students in order to meet industrial demands.
3. VISIT TO NAMDHARI FARM, Visit to IISc Bangalore & Visit to Bio centre Hulimavu

6.3.9 Admission of Students

Through PG CET for MBA and MCA.

Through KMAT, equivalent entrance test

From Bangalore University Central admission Cell for MSc Psyc. And MCom.

Through college scholarship/admission test/personal counselling and interview for UG Courses

6.4 Welfare schemes for

Teaching & Non-Teaching	<ol style="list-style-type: none">1) Medi - claim Policy for Staff2) Sponsored Trainings: Teaching and non-teaching staff are being sent for various workshops and trainings and the expenses are borne by institute.3) Staff Tour: A Teaching and non- teaching staff tour is sponsored by the Management every year.4) Fee concessions for wards of the staff.5) The facility of Personal Loans &Salary-in-Advance is also given to those in need of it.6) PF & ESI
Students	<ol style="list-style-type: none">1.Student Group Insurance2.Schollarship3.Fees subsidies

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	BSCIC	Yes	Nominated by management.
Administrative	Yes	BSCIC	Yes	Oswal &Oswal

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes Yes No -

For PG Programmes Yes - No No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Keeping in mind the interest of the students, university valuations are restructured to complete the valuation on time to announce the results.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

The alumni are helping the current students for

- Placements
- Career Guidance
- Internship and
- Projects
- Guest Lectures
- Sponsoring Student Scholarship

6.12 Activities and support from the Parent – Teacher Association

Parent and teacher meeting and student s' progress/attendance updated in every semester

1. Suggestions to improve placements
2. Discussion on results
3. Suggestion to conduct co-curricular activities involving parents

6.13 Development programmes for support staff

Green Initiatives –

Professional Training on First Aid Medical attention and rescue operation was given.

Rainwater harvesting and saving every drop of water.

Rewarding for maintaining and sustaining greenery

Recycling/ up cycling plastic and tetra packs

In collaboration with University Agriculture Science & Lal Bagh

All support staff, gardeners were given awareness on the above topics.

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Garbage separation
2. Planting trees
3. Rain water harvesting.
4. Use of renewable energy
5. Energy conservation.

Criterion VII

Part – B

Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. Achievers appreciation – Student Excelled in the Areas of academics co-curricular, Cultural & sports are acknowledge and appropriately along with potential contributors to the college through NCC, NSS, CII, Rotract and Young India and etc., of the college representatives
2. A unique program called Varnosthava has been conducted with great enthusiasm 7 rich sprit
3. Constituted forums and clubs
Forums
 - a) We Care
 - b) Verve
 - c) IT Forum
 - d) A-View
 - e) Entrepreneur ForumClubs
 - a) Linux
 - b) Math club
 - c) Web designing club
 - d) Mobile app club
 - e) PRANATHI
 - f) Proficiency
 - g) SADHANA
 - h) Film club
 - i) Language lab
 - j) Sambrama & etc.
4. International Celebrations observed as given
 - Jane Austin, bi centennial celebrations
 - 50 years of Sound of Music – musical movie
 - 4th centenary death of William Shakespeare
5. Tribute to Mahaswetha Devi – Novelist and Social Reformer
6. Guest Lecture on Right to Information Act
7. Green Initiatives – Sustenance of Greenery in and around the college.
8. Career Guidance and Counselling session

5. Zero Hour-a quality discussion on every Friday
6. Film Screening “Chomana Dudi” for BA & BSc students. (Same film because of Same Syllabus)
Wall Magazine “Akshara Siri” –2 editions as last yr.
7. Academic Practices
 - a) Online Material
 - b) Simulations
 - c) Case based learning
 - d) Concept classes

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Students were given with one Assignment in Computer Science subject online. They completed and submitted the Assignment through mail.
2. Online Exam software was designed by Computer science Faculty and students. Using the software multiple choice questions were prepared and stored in the database for one subject(C programming). All BCA students have taken up online exam and got the result on spot.
3. Forums and Clubs: Department has 4 clubs and 4 forums under which students are trained beyond academics in the form of workshops and guest lectures.
4. Bridge course was conducted to 1st sem Bcom students for one week.
5. ENGage Club, Department of English, activities
 - a) Film screening
 - b) Debate Society
 - c) Green Initiatives – Sustenance of Greenery in and around the college.
 - d) Career Guidance and counselling session
6. Department of Hindi celebrated ‘Hindi Day’ on 27th September 2016. Chief guest was Prof. Laths Chouhan
7. Sanskrit Day celebration
8. It was decided to give three certification courses and Digital Marketing, Sales Training, Business Analytics, Communicative English, Excel, Financial Modelling, Foreign Trade and KWEC certification was conducted for students.
9. It was decided to conduct field visits and 4 industrial visits were arranged

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

7.4 Contribution to environmental awareness / protection

Green Initiatives – Guest Lecture Awareness was given on the below mentioned topics -

- Composting
- Rainwater harvesting and saving every drop of water
- Tree health
- Rewarding for maintaining and sustaining greenery
- Recycling/ up cycling plastic and tetra packs

7.5 Whether **environmental audit was conducted?** Yes No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

SWOT analysis of the department and Future plans:

Strengths/ Opportunities:

- Support from management and principal
- Interdepartmental co-ordination
- Students friendly
- Industrial visit/field trip
- Regular assessments and tests
- Parent teacher's meeting
- Career guidance and placement assistance
- Imparting extra practical knowledge to meet industrial requirements
- Research orientation
- Literature survey
- Group discussion/quizzing
- Project assistance/ entrepreneurship (Wine preparation, Mushroom cultivation, Biochemical tests, Vermicomposting)
- Regular seminars
- Regular discussion of recent trends in science
- Audio visuals/ exposure to power point presentation

Weakness:

- Less job opportunity
- Less Industrial job vacancies
- Lack of Student interest in Science
- Global Economy Nationally and Internationally

CHALLENGES:

- Competition from professional courses/ nearby institutions
- Indifference towards science from students
- Level of hard work and commitment of the students

8. Plans of institution for next year

Hindi

1. Certificate Course for I Sem. Students 2017-18
2. Translation certificate course for IV Sem Students.2017-18

Humanities

To organize symposium and conference from the department to enhance research culture among students.

Kannada

1. Plan to have a Theatre Workshop because it helps students to build self-confidence, communication skills and alertness.
2. Short story reading sessions by famous short story writers.

2017-2018

1. Curriculum Aspects
 - Story telling.
 - Speech by Students in Classrooms
2. Teaching and Learning evaluation
 - Competitions.
 - Group Discussion.
3. Research consultancy and extension
 - Paper Presentation.
 - Question paper setting.
 - Valuation and Invigilation.
 - Publishing books
 - Resource Person
4. Infrastructure
 - More teaching aids.
5. Student progress
 - Extra Curricular Activities.
6. Governance and leadership
 - Identifying Students leaders for different events.
7. Innovative practice
 - Field visit.(Sanskrit Bharathi)

MBA

1. Arranging industrial visits outside the country
2. MOU with minimum 5 companies for internship
3. To involve students in industry research and consultancy assignments.
4. Making the study material available online and arranging for live online sessions.
5. More bridge courses and tutorial for academic excellence.
6. Improve efforts towards university ranks.



Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Part – C

ANNEXURES

ANNEXURE-1

IQAC Members 2016-'17

1)	Dr. Sakuntala Samulson	Principal / Chairman
2)	Prof. A.Srinivas	Director/coordinator
3)	Sri. B.R.Rao	Management Representative.
4)	Sri Girish	Admin. Officer.
5)	Sri K.S.Reddy	Finance Officer.
6)	Sri. Doondeshwara Rao	Industry Representative.
7)	Sri Siddharth Lunia	Alumni Representative .
8)	Smt. Padma Geeta	Criteria -1 In charge.
9)	Smt.Archana lakkur	Criteria-2 In charge.
10)	Smt. Farzana Tasneem	Criteria-3 In charge.
11)	Smt. Vidya Prasad	Criteria-4 In charge.
12)	Smt.Mahalakshmi	Criteria-5 In charge.
13)	Dr. Shruthi	Criteria-6 In charge.
14)	Dr. Anitha Bhat & Smt. Suma	Criteria-7 In charge.
15)	Ms. Veena. BA JOP Final year	Student council member.
16)	Ms. Aseema BCA Final year	Student council member.
17)	Mr. Rahul	Alumni Representative.
18)	Ms. Ajitha Ghorpande	Alumni Representative.
19)	Ms. Sara Preethi BA Final year	Student Council Member
20)	Mr. Suhas BCA	Student council member.
21)	Ms. Aseema BCA Final year	Student council member.
22)	Mr. Sharath BCA	Student council member.
23)	Mr. Karthik BCA	Student council member.
24)	Ms. Aseema BCA Final year	Student council member.

ANNEXURE – 2

College Calendar of Events 2016-‘17

CALENDAR OF EVENTS ODD SEMESTER 2016-‘17

DATE	ACTIVITIES
26/6/2106	Re-opening of college (Swagath – 2017)
21/06/2016	WORLD YOGA DAY celebrations
15/06/2016	Date of commencement of classes
26/06/2016	Book exhibition
26/06/2016	Orientation program for I degree students.
27/06/2016	INTERNATIONAL DAY AGAINST DRUG ABUSE
01/07/2016 TO 07/07/2016	VANAMOHATSAVA week and bridge course for I semester students
05/06/2016	WORLD ENVIRONMENT DAY celebrations
11/07/2016	WORLD POPULATION DAY celebrations
23/07/2016	Esoteric Inauguration
23/07/2106	Daughter’s day celebration
28/7/2016	World Nature Conservation day
29/7/2106	Pranathi Forum Inauguration
29/7/2016	Inter class Events for B.Com
31/7/2106	Youth Seva Eye camp rally
II WEEK JULY’ 16	I TEST FOR ALL SEM
23/07/2017 TO 05/09/2017	Esoteric Events
18/07/16	Parent Teacher Meeting for III yr. BCA
25/07/16	Parent Teacher Meeting for II yr. BCA

25/07/16	Inauguration of Management Club – Proficiency & Surge – 16, Intra Department Fest
6/8/16 to 8/8/16	BCA V sem. Parent-Teacher meeting.
6/8/16	Parent Teachers Meet – BBA
13/8/16	All India Linguistic Geniality Day – Student participated along with teachers.
13/8/16 to 15/8/16	BCA III sem. Parent-Teacher meeting.
II WEEK AUGUST'16	II TEST FOR ALL SEM
II WEEK AUGUST'16	Parents-teachers meet
III rd week August	Sanskrit day Programs
15/08/2015	INDEPENDENCE DAY celebrations
20/08/2016	Sambhrama Kannada Sangha – Annual Inauguration
20/8/2016	Workshop Mind fullness by Psychology Department
29/8/2016	Sanskrit Day Celebrations
29/8/2016	Guest Lecture on Diabetes and Food habits
3/9/2016	Toast Master International Orientation
05/09/2015	TEACHERS DAY celebrations
10/9/2016	World Suicide prevention day
24/9/2016	N S S Day Celebration
26/9/2016	Attire Walk
27/9/2016	Hindi Day Celebration
28/09/2016	T I M E 's Career awareness day
22/09/2016	Workshop on CBCS & Motivation – I st year BBA
28/09/2016	WORLD HEART DAY
2/10/2016	Gandhi Jayanthi
2/10/2016	Swatch Bharath Rally
I week Oct'16	Mentor activities and tutorials for slow learners
	Last working day for Odd semester
	Commencement of examinations
01/11/2016	Kannada Rajyothsava

CALENDAR OF EVENTS EVEN SEMESTER 2016-'17

DATE	ACTIVITIES
26/12/2015	Date of re-opening and commencement of classes of Even Semester
17/01/2017	Workshop Global Professional Certification in Finance and Accounts
20/01/2017	Annual Athletic Meet
21/1/2107	Syllabus Orientation for B.Com
26/01/2017	Republic day celebrations
3/2/2017	Saraswathi Pooja
11/2/2017	Career Guidance Program for Final Year Students
26/2/2017	Special Lecture by N Srinivasan, Department of Sanskrit.
6/03/2017	First Aid Training
8/3/2017	National Science Day
8/3/2017	International Women's Day
III week Mar'17	Parents teachers meet
18/3/2017	Exhibition
30/3/2017	Achievers appreciation Program
6/04/2017 to 15/04/2017	Vyooha-2017
7/04/2017	PARVA Annual Day
10/04/2017	Varnotsava-2017
12/4/2017	Graduation day
15/4/2017	Mahithi Tantrajhana mattu Kannada
I week April'17	Mentor activities and tutorials for slow learners
22/04/2017	FDP Program
II week April'16	Preparatory examinations for all semester
III week April'16	Model question papers and revision classes
15/04/2017	Last working day for even semester
24/04/2017	Commencement of examinations

ANNEXURE - 3

Students Feedback on Teachers consolidated report

Sl. No	Name	Dept.	Nov-16			May-17			Total Samples	Average	
			No.of Samples	Success Percentage	Value on 5 Point Scale	Samples	Success %	Value on 5 Point Scale		Success %	Value on 5 Point Scale
1	Ramesh G	Political Science	27	88.15	4.41	26	93.74	4.69	53	90.94	4.55
2	Vidya A	Computer Science	80	90.25	4.51	80	88.45	4.42	160	89.35	4.47
3	Muralidhar V	Management	90	83.95	4.20	108	93.24	4.66	198	88.60	4.43
4	Murugeshan	Mcom				13	87.91	4.40	13	87.91	4.40
5	Sunitha CR	Commerce	190	88.66	4.43	152	86.43	4.32	342	87.55	4.38
6	Harish S	Mcom				34	87.35	4.37	34	87.35	4.37
7	Geetha AM	Computer Science	59	86.25	4.31	111	84.57	4.23	170	85.41	4.27
8	Marulasiddappa TR	Mathematics	97	81.53	4.08	121	88.91	4.45	218	85.22	4.26
9	Mithili Devi	Computer Science	83	89.07	4.45	79	80.60	4.03	162	84.83	4.24
10	Shravani	Computer Science	25	85.77	4.29	95	83.74	4.19	120	84.76	4.24
11	Jyothi Pradhan	Management	114	83.70	4.18	97	85.39	4.27	211	84.54	4.23
12	Vatsala Mohan	Kannada	318	83.17	4.16	297	84.18	4.21	615	83.67	4.18
13	Sakuntala Samuelson	Chemistry	19	75.19	3.76	7	92.04	4.60	26	83.61	4.18
14	Girish K	Economics	26	84.29	4.21	25	82.91	4.15	51	83.60	4.18
15	Sheethal Acharya	Management	100	84.46	4.22	105	82.00	4.10	205	83.23	4.16

16	Sushma M	Kannada	205	83.11	4.16	179	81.96	4.10	384	82.54	4.13
17	Ashwini Diwakar	Computer Science	70	82.27	4.11	115	82.47	4.12	185	82.37	4.12
18	Reena	Management	57	84.11	4.21	81	80.37	4.02	138	82.24	4.11
19	Vinatha BR	Commerce	134	82.73	4.14	149	80.58	4.03	283	81.65	4.08
20	Mahalakshmi AL	Commerce	154	81.14	4.06	134	81.55	4.08	288	81.34	4.07
21	Veena V	Mathematics	36	81.98	4.10	106	80.03	4.00	142	81.01	4.05
22	Shailaja N	Management	69	76.58	3.83	78	85.15	4.26	147	80.87	4.04
23	Sharmila Bissa	Hindi	94	82.07	4.10	103	79.65	3.98	197	80.86	4.04
24	Suma CV	Management	71	79.20	3.96	79	81.28	4.06	150	80.24	4.01
25	Hemalatha	Management	68	81.16	4.06	90	79.10	3.95	158	80.13	4.01
26	Radhika CA	Journalism	33	79.96	4.00	28	79.85	3.99	61	79.90	4.00
27	Chandrashakarappa BR	Botany	26	77.20	3.86	15	82.19	4.11	41	79.69	3.98
28	Archana P Lokkur	English	370	78.83	3.94	283	80.22	4.01	653	79.52	3.98
29	Padmageetha BG	Computer Science	60	75.07	3.75	102	82.82	4.14	162	78.94	3.95
30	Srinivas A	Computer Science	108	77.86	3.89	77	79.20	3.96	185	78.53	3.93
31	Sree Veena	Commerce	207	76.58	3.83	132	80.22	4.01	339	78.40	3.92
32	Nagarathna Hegde	Sanskrit	54	74.89	3.74	78	81.68	4.08	132	78.29	3.91
33	Vishala Varanashi	Kannada	301	79.55	3.98	291	76.65	3.83	592	78.10	3.91
34	Medhini Prabhu	English	445	77.98	3.90	338	76.07	3.80	783	77.02	3.85
35	Preethi Maria	Management	88	82.78	4.14	82	70.89	3.54	170	76.83	3.84
36	Rashmi Eshwar	Computer Science	117	76.96	3.85	85	76.39	3.82	202	76.67	3.83

37	Chandana	Hindi	61	73.70	3.69	80	79.36	3.97	141	76.53	3.83
38	Roopa S	Sanskrit	49	81.05	4.05	63	71.52	3.58	112	76.28	3.81
39	Srikanth V	History	37	83.67	4.18	39	68.83	3.44	76	76.25	3.81
40	Roshini Sharma	ICHR	97	79.20	3.96	49	73.27	3.66	146	76.24	3.81
41	Meera V	Commer ce	153	72.61	3.63	137	79.14	3.96	290	75.87	3.79
42	Narendra K	Mcom				51	75.77	3.79	51	75.77	3.79
43	Rashmi P	Botany	27	69.74	3.49	23	80.81	4.04	50	75.27	3.76
44	Neepa Premodh	Tourism				15	75.24	3.76	15	75.24	3.76
45	Vijay S Narayan	Commer ce				125	74.29	3.71	125	74.29	3.71
46	Manasa G	English	349	72.04	3.60	288	72.86	3.64	637	72.45	3.62
47	Lalitha BS	Mcom				50	72.00	3.60	50	72.00	3.60
48	Akshaya BR	Commer ce				130	71.56	3.58	130	71.56	3.58
49	Mini K Abraham	Commer ce	180	73.79	3.69	149	68.90	3.44	329	71.35	3.57
50	Shubha Rani	SS & EPH	117	66.41	3.32	31	75.53	3.78	148	70.97	3.55
51	Satyanarayana R	Commer ce	167	67.41	3.37	138	68.24	3.41	305	67.82	3.39
52	Simar Kohli	CDS	69	70.93	3.55	56	64.03	3.20	125	67.48	3.37
53	Farzana Tanseem	Biotech nology	26	72.64	3.63	22	56.30	2.81	48	64.47	3.22
54	Vibhashree	Commer ce (Mcom)	42	69.73	3.49	51	54.90	2.75	93	62.31	3.12
55	Sujatha	Econom ics	11	55.45	2.77	13	63.08	3.15	24	59.27	2.96
56	Usha PV	Chemist ry	25	54.86	2.74	23	59.57	2.98	48	57.21	2.86
57	Jalajakshi BR	Physics	36	52.14	2.61	28	55.46	2.77	64	53.80	2.69
58	Jayanti BS	Psychol ogy				5	44.29	2.21	5	44.29	2.21

ANNEXURE-4

Mentoring Report 2016-'17

STUDENT MENTORING

Student Mentoring is a regular process in Surana College, where mentor meets the mentee to know the family, social, financial and educational status as well as any weakness and disability of the mentee. The Mentor usually conducts one meeting with all her/his mentee in the semester and more if needed. Mentor performs an SWOC of each mentee, documents the data and provides suggestions depending on the case. In many cases mentor helps with attendance and learning related issues. Mentors also meet parents during PTM. In extreme case mentors can refer their mentee for counselling.

For the year 2016-17 mentors were allotted for the I year students. On the day of orientation programme – SWAGATH 2016-17 students with their parents were made to fill the student profile I form. This form makes the basis for the mentors to know the family, educational and hobbies of their mentees and also the parents can know their wards mentors for further addresses. For II and III year students the same mentors were retained.

For the year 2016-17 mentors have conducted two meetings with mentees, one meeting in each semester. Mentoring has shown considerable positive outcomes and students appreciate and like interacting with their mentors as all information shared by them are kept confidential.

Action plan proposed for the academic year 2016-17

1. Meeting with the Mentoring committee to discuss about reviewing the Mentoring profile
2. Deciding the set of questionnaires to be edited in the existing Mentoring Profile
3. Deciding Mentor-Mentee ratio depending on the number of admission
4. Allotting Mentors to the Mentee by the respective departments
5. For the II and III Year students deciding the mentors
6. Each mentor to meet their mentees minimum once in a semester. However, depending on the mentee's mentors can schedule more meeting depending on the nature of mentoring. Any extreme cases should be brought forward for professional help.

PROCESS

- Each department decided their convenient mentor-mentee ratio.
- For the I year degree students the Mentors were allotted before SWAGATH 2016-17. Mentors had to meet parents and students individually.
- Mentors assisted parents and students to fill Student -Profile 1 on the same day. The data in this form was used for initial process for mentoring.

- For II and III year students some departments retained same mentors for the mentee while some department underwent updates.
- Each mentor conducted one meeting with their mentees in a semester. For exceptional cases more meetings have to be planned based on the requirement. For II and III year students progression to be reviewed.
- For the I year students the mentors were also counsellors. Students having subject-oriented problem to be referred to subject counsellors. Counselling for placements for final year students to be planned. Professional counsellors in various fields to be invited for student interaction.
- Principal Dr Sakunthala Samuelson opened the Mentoring meeting for the academic year 2016-17.
- The mentors list was submitted by each department to the chief mentor. The schedule for conducting mentor-mentee meetings informed to all the mentors by chief Procter.
- By the end of 2016-17 chief Procter checked whether mentor had conducted two meetings with their mentees with its relevant documentation.

ANNEXURE - 5

ICT Details (UG)

Sl.No	Products	Total
1	Monitors	183
2	CPU	162
3	Printers	37
4	Scanners	4
5	Laptops	43
6	Projectors	34
7	Switches/Hub	18
8	Modems/Routers	5
9	Internet Facility	BSNL (5 + 5 MBPS)

ICT Details (PG)

Sl.No	Products	Total
1	Monitors	184
2	CPU	184
3	Printers	10
4	Scanners	4
5	Laptops	10
6	Projectors	12
7	Switches/Hub	4
8	Modems/Routers	4
9	Internet Facility	BSNL (5 + 5 MbPS) broadband (ICT NME) connectivity and 50MbPS OFC

ANNEXURE – 6

Best Practices

Best Practice 1:

‘Achievers Appreciation’ an unique initiative by IQAC was Conducted with a view to acknowledge and encourage students from various streams of UG & PG for their meritorious performance in academics and students from sports, cultural, NCC, NSS, Rotract, CII those who have contributed distinctly and emerged as performers in their respecting areas on 30/03/2017 at Micro Labs Training Centre Kudlu, Bangalore. During the day various activities are.

A theme taken for this year was “Find the Leader in You” a special talk and workshop was conducted by IQAC Co-ordinator and BBA HOD on different styles of Leadership.

Management felicitated various students for outstanding performance at university/state/national and International.

A day full with motivational and leadership guiding lectures by the experts, the fun activities focusing on the team building, the games to enhance leadership quality, delicious food, entertainment and a talk session of achievers with the managing trustee made it an event remember.

The day was special and it got an excellent coverage by print media, which turn out to be cherry on top.

Best Practice 2:

The ‘Creativity Club’ of Surana College, with the aim of encouraging students at various levels, organised 'Tricky Trivia' - a competition where the students were challenged with questions involving logic, aptitude and presence of mind. This is a good activity to enhance the quick thinking under time constraint.

As the club name suggests, it hosted a vibrant event of 'Handimall- the hand painting competition, to splendour the creativity using colours on hand.

Along with this, it also took up an innovative step to improve the vocabulary by introducing a new word everyday with its meaning and usage in two different languages.

ANNEXURE – 7

Books Authored

1. V Semester B.Com, Life and General Insurance, Sunstar Publications.
2. I semester MBA , Operations management, AMP Publications
3. I semester MBA , Legal aspects of business, AMP Publications
4. I semester MBA , Operations management, AMP Publications
5. I semester MBA , Legal aspects of business, AMP Publications
6. Co-authored book on Banking and finance for V Sem , Sunstar publications
7. Co-authored book for I semester MBA, HRM , AMP Publications
8. Co-authored book on IFRS for VI Sem B.Com by Thakur Publishers
9. IV Semester B.Com, Stock and commodity, Sunstar Publications
10. II Semester, B.Com Marketing and services management, Sunstar Publications
11. I semester MBA , Operations management, AMP Publications
12. semester MBA , Legal aspects of business, AMP Publications
13. V Sem , B.Com, Banking and finance, Sunstar publications
14. Co-authored book on Stock and commodity Markets for IV Sem B.Com, by Sunstar publishers
15. Authored book for V Semester B.Com, Life and General Insurance, Sunstar Publications
16. Co-authored book on HRM for I semester MBA, AMP Publications
17. Co-authored book on V Sem, Banking and finance, Sunstar publications.
18. **Prof. K Balaji** published a book titled called , “**OPERATIONS RESEARCH**” by skyward publishers with ISBN 978-93-84494-45-2

ANNEXURE – 8

Paper Presented & Published

1. Presented paper at National Seminar at Surana PG College 8th Sept 2016, titled digital transformation, changes, challenges and choices – ‘A study on digital advertising and promotion in Banking sector’.
2. Presented paper in international seminar at Adarsh Institute of Management and information technology on 18th and 19th Nov 2016 titled ‘The role of social media in Marketing’.
3. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017, on ‘Strategies for achieving excellence in Business education ‘.
4. Presented paper in national seminar at DC College, Kolar on 16th Feb 2017 on “Impact of cashless era on Small and Medium Enterprises”.
5. Presented paper at National Seminar at Surana PG College 8th Sept 2016 titled ‘Digital assessment in recruitment and selection in Organisations’.
6. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017, on ‘Strategies for achieving excellence in Business education ‘.
7. Presented paper in national seminar at DC College, Kolar on 16th Feb 2017 on “Impact of cashless era on Small and Medium Enterprises”.
8. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017 ‘ Strategies and policies for global competency in Business Education-Indian Context’
9. Presented paper in national seminar at RJS Institute of management studies on 11th Jan 2017 on ‘Integrating Ethical Values with E-HR practices
10. Presented paper at National Seminar at Surana PG College 8th Sept 2016
11. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017 on ‘ Strategies and policies for global competency in Business Education-Indian Context’
12. Presented paper in national seminar at RJS Institute of management studies on 11th Jan 2017 on ‘Sustaining competitiveness through best employment practices’
13. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017 on ‘ Strategies and policies for global competency in Business Education-Indian Context’
14. Presented paper in national seminar at RJS Institute of management studies on 11th Jan 2017 on ‘Integrating Ethical Values with E-HR practices

15. Presented paper at National Seminar at Surana PG College on 8th Sept 2016 – ‘A study on digital advertising and promotion in Banking sector’...
16. Presented paper in international seminar at Adarsh Institute of Management and information technology on 18th and 19th Nov 2016
17. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017, on ‘Strategies’ for achieving excellence in Business education ‘.
18. Presented paper in national seminar at DC College, Kolar on 16th Feb 2017 on “Impact of cashless era on Small and Medium Enterprises”.
19. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017.
20. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017 titled ‘Student awareness on Business education’.
21. Presented paper in national seminar at APS College on 22nd and 23rd Feb 2017 titled ‘Student awareness on Business education’.
22. Presented paper in national conference on– A global perspective held on 22nd and 23rd, February 2017.
23. Mediatron 2017. Visual Domain: Seen and Unseen organized by the JyothiNivas college on 2nd and 3rd February 2017.
24. Perspective ‘Paper Presented and published ISBN – 978-93-81992-74-6 - University, Chennai on 2nd & 3rd April 2016
25. Paper Presented and published ISBN – 978-93-81992-74-6 International Conference on ‘Media & Visual Literacy’ SRM University, Chennai on 2nd & 3rd April 2016P
26. Presented a paper titled ‘**Impact of social media on stake holders and civilians in times of natural disasters management in India: A quantitative study**’ at National conference on Communication Research in India: Perspectives, Challenges and Prospects on March 4th and 5th 2016 organized by Manipal School of communication, Manipal.
27. Presented a paper titled ‘**The Road Ahead: The issues and Challenges faced by higher educational institutions in India**’ at national conference on Research, Consultancy and Innovation in Higher Educational Institutions – Issues and Challenges organized by IQAC cell of M S Ramaiah College of Arts, Science and Commerce on 5th April 2016.
28. Presented a paper titled “A3 – A Game Changer” at national conference at RJS college on 20th August 2016.
29. Paper presented - National conference held in Indo Asian Academy College topic- Democracy and Innovations, Demonetization and Democracy

30. Colombo, Sri Lanka - Manual Scavenging in India: issues concern with Caste and Health
Indo Asian Academy College, Bangalore - Democracy: innovations and its practices.
31. 'comparative study on narcissistic personality and cognitive distortions related to psychological well-being'
32. Mental health conditions of women employees- An exploratory study 'Paper Presented and published
33. 'suggestions to improvise the level of adjustments of adolescents towards their environment' comparative study on adolescents problem'
34. Presented paper in S.R.M University on 3rd May 2016. Topic was Lok Naatko mein Sanskruti Chaitna. It is published with ISBN NO. 978-81-932362-4-6 .Publisher: Srujanlok prakashan, Bihar.
35. Presented research paper at International Conference which held at Sheshadri Puram College in Bangalore. Title "Bhumandali karan ke Pariprakashay Mein Hindi Natako Mein samajik Chaitna on 15th September Published with ISSN No. 2291-5060. Publisher: Sheshadri Puram Mahaavidyalay Vesheshank. (IN MAGAZINE: HINDI VIKAS HETU ANTARRASHTRIYA PRAYAAS.)
36. Presented research paper at International Conference which held at Baldwin College in Bangalore. Title "Sahitya Aur samajik Samsyaein" on 24th September 2016.
37. Presented paper at one day work-shop which held at Sheshadri Puram College in Bangalore. Title "Sune Chokte, (Novel for IV Sem. BBM) on 31st January 2017.
38. Presented research paper in Aadarsh University on 10 Feb. 2017. Topic patrakarita aur saamaajik sarokaar. It is published with ISBN NO. 978-93-84240-33-2 .Publisher: Mani prakashan, Bangalore.
39. Presented research paper in Delhi University on 7 Feb. 2017. Topic Hindi Bhasha ka mahattv. It is Published in Bhasha Sahodari Magazine
40. Presented research paper at Sindhi College in Bangalore on 10 Dec. 2016. Topic was Mahila Shaskatikaran.
41. Presented research paper at International Conference which held at Raja Kanha PG. College in Jagesarganj, Amethi (UP) Title "Sahitya mein uttar bharat aur dakshin bharat ke Sant kavi" on 18th February 2017.
42. Presented a research paper at International Conference which held at SRM University in Chennai .Title "Sahitya mein Rajasthani lokgeet aur loknrutya ki Sanskruti ke vividh paksh " on 18 March 2017.
43. Presented a research paper titled "Challenges in Digital Recruitment: A Case Study on Software Industry" in a Two-day interdisciplinary National Conference on 'Digital Transformation' organized by Surana College, Bangalore on 8/09/2016.
44. Presented a research paper titled "Use of IT Tools in Recruitment and Selection Process in Indian Software Companies" in a Two-day interdisciplinary National Conference on 'Digital Transformation' organized by Surana College, Bangalore on 8/09/2016.

45. Presented a research paper titled “A Comparative Study on Digitalization in Public and Private Sector Banking” in a Two-day interdisciplinary National Conference on ‘Digital Transformation’ organized by Surana College, Bangalore on 8/09/2016.
46. Paper Presentation –Topic- “antimicrobial activity in *Terminalia catappa*” National Conference on Biosciences Present Scenario of FLORA AND FAUNA (2017) as REPOUTER at Sahayadri Science College on 27/3/2017 and 28/4/2017
47. Presented a paper on “Pollen Morphology” a One day Seminar on ‘Emerging trends in Plant Sciences’ at KLE Society’s S Nijalingappa College on 17/02/2017
48. Presented a paper on “Carcinogens and its causes from Environmental Pollution” in a National Symposium on ‘An Integrated Approach to Diagnosis and Therapy in Cancer’ at MLA College for Women on 7th & 8th March, 2017
49. Presented a paper and won the best paper award at the TRINCo conference held in Sri Lanka titled ‘Benzimidazolyl pyridine complexes as accelerators in Epoxy resin systems’ on 14th September 2016. UGC approved the paper and financed it under 12(B)
50. Published a paper titled ‘Hone the skill to stay in play’ in the journal published by GLSBA. ISBN: 978-93-5265-015-6 April 2016
51. Presented a paper at the plenary session at the 3 day conference on Benchmarking Procedures organized by Christ University on 22nd November 2016.
52. **Dr. Anita Bhat** Published an article entitled “Quality of Work life among IT and Bank Employees” in Indian Journal of Psychology & Education (IJPE), Volume 6, Number 2, July 2016
53. **Mrs. Brinda Muniyappa** Presented a paper on the topic “Job Satisfaction and Marital Adjustment among Couples with Similar and Dissimilar Nature of Work” 10th National Conference of Indian Academy of Psychologist (IAOP) on the Theme ‘Psychology for Health, Harmony, Happiness’ held at Yogi Vemana University Kadapa (A.P) held on 3rd – 4th October 2016.
54. **Mrs. Brinda Muniyappa** Presented a paper on the topic “lifestyle among BPO employees- A theoretical viewpoint ” at one day National Seminar organized by BU Centre for Psychological counselling Department of Psychology and Karnataka Association of Applied Psychologist , Bengaluru on 31st March 2017.
55. **Dr. G P Sudhakar** Presented a paper on the topic, “Revival of Firozabad Glass Industry- The need for Integrated Implementation of Skill India and Make in India ” at National Conference on “Make in India” organized by Strategic Management Forum of India and IIM-Lucknow on 15th to 17th December 2016.
56. **Prof. Shreelatha H R** Presented a paper on the topic, “A Conceptual Study on Human Resource Valuation Models”, International Conference on “Advances in Collaborative Research for Economics, Management, Humanities, Social Sciences and Computer Technology” organized by University of Mysore on 25th and 26th June 2016.
57. **Prof. Prashanth P B** Presented a paper on the topic, “Using Business Simulation in Leading Quantitative Subjects and its Impact on Learning” International Conference on “Advances in Collaborative Research for Economics, Management, Humanities, Social

Sciences and Computer Technology” organized by University of Mysore on 25th and 26th June 2016.

58. **Prof. Prashanth P B** Presented a paper on the topic, “Using Business Simulation in Teaching Quantitative Subjects and its Impact on Learning outcomes”, International Conference organised by Kirloskar Institute of Advanced Management Studies, Pune on 2nd and 3rd January 2017.
59. **Prof. K Balaji** published a paper on “**Comparative study on Spatial Clustering method for Indian Administrative data by using GEOSOM and GAM-V 4.0**” in Advances in the Journal of Computational Sciences and Technology, Volume 10, Number 1 (2017) pp. 103-119, ISSN 0973-6107.
60. **Prof. K Balaji** published a paper on “**Performance of different Statistical Techniques on Indian Administrative Data by using GeoDa**” in International journal of Innovation and Research in Computers and Communicational Eng., An ISO 3297: 2007 Certified, Vol. 5, Issue 1, January 2017, ISSN(Online): 2320-9801,ISSN (Print): 2320-9798.
61. **Prof. Bharathi Ramesh** published a paper on “**A Review on Lean Thinking for Software Process Improvement**” in International Journal of Advanced Research in Computer and Communication Engineering **ISO 3297:2007 Certified** Vol. 5, Issue 9, September 2016, ISSN (Online) 2278.

ANNEXURE – 9

SURANA COLLEGE

CAREER GUIDANCE & PLACEMENT CELL.

- Enhancing Employability

CAMPUS PLACEMENT -2016-'17 (UG COURSES)

Pre-placement Training

For the final year degree students' Pre-placement training was scheduled from November 30th 2016 to December 10th 2016 covering 36 hours over a period of 9 days, which covered Quantitative Aptitude, Logical Reasoning, Verbal, Resume Building and Soft Skills. The training was extended further on December 14th 2016, January 21st and 22nd 2017 for the benefit of students.

150 students were benefited from the pre-placement training and were confident and excelled well during the campus recruitment drive.

During the Academic Year 2016-17, Seventeen (17) Companies visited for Campus Recruitment, out of Seventeen (17) Companies, Six (6) Companies came for the Campus Recruitment for the first time, the companies which visited for the first time were

- 1) National Instruments.
- 2) Deloitte
- 3) Thomson Reuters
- 4) Viteos
- 5) Amazon India &
- 6) Itron Technologies.

NO OF STUDENTS PLACED IN EACH COMPANY

SL.NO	COMPANY	NO OF STUDENTS PLACED
1.	CAPGEMINI (Technologies)	02
2.	CAPGEMINI	19
3.	CONCENTRIX DAKSH	30
4.	DELOITTE	02
5.	INFOSYS TECHNOLOGIES	07
6.	INFOSYS BPO	29
7.	NATIONAL INSTRUMENTS	02
8.	TE CONNECTIVITY	01
9.	THOMSON REUTERS	03

10.	NORTHERN TRUST	05
11.	SAP LABS	01
12.	TECH MAHINDRA	02
13.	TCS	03
14.	ITRON TECHNOLOGIES	02
15.	MPHASIS	02
TOTAL		100

NOTE: Results of Vitoes and Amazon are yet to be announced.

Percentage of Students participated and got selected in Campus Recruitment 2016-17

SL.NO	COMPANY	NO OF STUDENTS PLACED	NO: OF STUDENTS PARTICIPATED	PERCENTAGE SELECTED (%)
1.	CAPGEMINI (Technologies)	02	12	16.66
2.	CAPGEMINI	19	60	31.66
3.	CONCENTRIX DAKSH	30	74	40.54
4.	DELOITTE	02	08	25.00
5.	INFOSYS TECHNOLOGIES	07	12	58.33
6.	INFOSYS BPO	29	80	36.25
7.	NATIONAL INSTRUMENTS	02	16	12.50
8.	TE CONNECTIVITY	01	28	03.57
9.	THOMSON REUTERS	03	16	18.75
10.	NORTHERN TRUST	05	34	14.70
11.	SAP LABS	01	09	11.11
12.	TECH MAHINDRA	02	11	18.18
13.	TCS	03	23	13.04

14.	ITRON TECHNOLOGIES	02	15	13.33
15.	MPHASIS	02	08	25.00
TOTAL		100	406	24.63

PG DEPARTMENTS

PLACEMENT REPORT.

Surana Placement cell acts as an interface between the students and the corporate world

We conducted regular individual / Group counselling for their improvement in confidence knowledge in every aspect. We conducted Pre placement training activities for students on various aspects like Group discussions, Monk interviews, Aptitude Training etc. We planned the placement Activities as per the requirement of the students and clients.

We have approached near 150 companies for the year 2016- 2017 for placement activities. We are proud to have 90% placement record. There were about 96 students who were eligible for placement activities. Very proud to inform that all the students who participated in the interview process has been placed.

Our students have been placed in reputed MNC's for Final Placements and projects. Some of our clients are mentioned below

MBA Clients: Allergies group, Siroya Wellness- Bal pharm, Thomson Reuters, Northern trust, Karvy, Bigbasket, Barati Airtel, Biocon, OYO Rooms, Amazon, Asian Paints, Hindustan Coca Cola, Kotak Mahindra Bank, Microlabs, Emphasis, Cafe coffee day.

MCA Clients: Agile Point, Riversand, wipro. Perftech Solutions.Erelligo Trigent Software, Arista Networks, Abyeti Technologies, StateStreet Services India Pvt Ltd, Vmoksha Technologies,

MSc Clients: Indus International, My Peegu, Kinder Dance International, Edu Media, Your Dost, Drishti, Dew Drops

